

## **Mr. Lesław Kula – Member of the Supervisory Board of ELEKTROTIM S.A.**

On 28 July 2020 **Mr. Lesław Kula** was appointed by the Extraordinary General Meeting of ELEKTROTIM S.A. to hold the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

### **Educational background, qualifications and previously occupied positions along with the description of the professional career.**

Graduate of the Faculty of Law and Administration and the Faculty of History at the University of Warsaw.

In 1982 started work at the Documentation and Social Studies Centre as a scientific secretary, editor at the NOVUM Publishing Institute and editor-in-chief at the SONOR Publishing Institute.

He held managerial positions, also as the President of the Management Board of POLARTIS S.A. and EMIASTA.PL S.A. Student of Studium Doradców Przedsiębiorstw Zadłużonych (Indebted Business Advisors Studies) organized by the Development Law Institute Rome-London. He has been holding positions in supervisory boards in state-owned companies, both public and private. Since 2001, associated with WSZECHNICA POLSKA University in Warsaw, he has been, among others, holding the position of Postgraduate Studies Manager, Project Manager and Secretary and a Rector's Proxy, a lecturer of subjects related to the law and since 2003 also a member of the University Senate. Liquidator at WFTS POLLENA PP, in the years 1994-2007 a trustee and court supervisor at the Warsaw Commercial Court, in the years 2000-2008 cooperation with the Ministry of State Treasury in the promotion and privatization of state-owned companies. Since 1997, President of the Management Board of VARENA GROUP sp.z o.o., a company rendering management consulting services and comprehensive legal services for business entities. Since 2019, a member of the Supervisory Board of Poznańska Korporacja Budowlana PeKaBeX SA with its registered office in Poznań.

According to the representation made to the Company, Mr. Lesław Kula does not engage in activity competitive to that of ELEKTROTIM S.A.; he is not involved in any activities of a competitive company as a partner of a civil partnership, limited partnership or as a board member of a joint-stock company, nor in any competitive legal entity as a member of its body.

According to the representation made to the Company, Mr. Lesław Kula does not appear in the Insolvent Debtors Register kept on the basis of the National Court Registry Act.

According to the representation made to the Company, Mr. Lesław Kula meets the criteria provided for an independent member of the Supervisory Board specified in Appendix II to the Recommendation of the European Commission 2005/162/EC dated 15 February 2005 regarding the role of non-executive or supervisory directors of listed companies and of the committees of the (supervisory) board and the criteria listed in detailed principle II.Z.4. of the document "Best Practices of WSE Listed Companies 2016".

Mr. Lesław Kula's term of office will expire, at the latest, on the day of holding the general meeting approving of the financial statements of ELEKTROTIM S.A. for the year 2021.