

Mr. Marek Gabryjelski – Member of the Supervisory Board of ELEKTROTIM S.A.

On 28 July 2020 Mr. Marek Gabryjelski was appointed by the Extraordinary General Meeting of ELEKTROTIM S.A. to hold the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

Educational background, qualifications and previously occupied positions along with the description of the professional career.

EDUCATIONAL BACKGROUND

1999 –2001 Qualifications of the Association of Chartered Certified Accountants (ACCA) in August 2001,

1998 –2001 Participation in various national and international training courses in finance, accounting and valuation of companies organized by the company Arthur Andersen and the New York Institute of Finance,

1993 –1998 Master's degree studies at the Warsaw School of Economics, Faculty of Finance and Banking completed in 1998,

September 1996 Obtaining the licence of a Stock Broker.

PROFESSIONAL EXPERIENCE

2015 – to date, PGNiG Supply & Trading GmbH –Head of the Department of Finance and Risk Management (power sector)

2008 –2014 Vice-President of the Management Board of Alvernia Studios Sp. Sp. z o.o. (media & entertainment sector)

2005 –2008 Individual business activity –strategic, financial and operational consulting,

2002 –2005 President of the Management Board of Nectar Polska Sp. z o.o. (FMCG sector)

1999 –2002 Arthur Andersen Polska Sp. z o.o., Associate in the Corporate Finance Department,

1998 –1999 Arthur Andersen Sp. z o.o., Consultant in the Audit and Economic Consultancy Department,

1996 –1998 Brokerage House of Bank Ochrony Środowiska S.A., Stock Broker

POSITIONS IN PUBLIC COMPANIES AUTHORITIES

2017 – to date, Supervisory Board and Audit Committee Member in Archicom S.A. (real estate development)

2017 –2019 Supervisory Board and Audit Committee Member in Ceramika Nowa Gala S.A. (manufacturing industry)

2011 –2016 Supervisory Board Member to the Audit Committee in Kredyt Inkaso S.A. (financial sector)

2009 –2015 Supervisory Board Member (from 04.2012 to 11.2012 as the Chairman of the Supervisory Board) and Member of the Audit Committee in Polenergia S.A. (Polish Energy Partners S.A.) (power sector)

2008 –2009 Supervisory Board Member in Gant Holding S.A. (real estate development)

2005 –2006 Supervisory Board Member –Mostostal Zabrze Holding S.A. (construction sector)

According to the representation made to the Company, Mr. Marek Gabryjelski does not engage in activity competitive to that of ELEKTROTIM S.A.; he is not involved in any activities of a competitive company as a partner of a civil partnership, limited partnership or as a board member of a joint-stock company, nor in any competitive legal entity as a member of its body.

According to the representation made to the Company, Mr. Marek Gabryjelski does not appear in the Insolvent Debtors Register kept on the basis of the National Court Registry Act.

According to the representation made to the Company, Mr. Marek Gabryjelski meets the criteria provided for an independent member of the Supervisory Board specified in Appendix II to the Recommendation of the European Commission 2005/162/EC dated 15 February 2005 regarding the role of non-executive or supervisory directors of listed companies and of the committees of the

(supervisory) board and the criteria listed in detailed principle II.Z.4. of the document "Best Practices of WSE Listed Companies 2016".

Mr. Marek Gabryjelski's term of office will expire, at the latest, on the day of holding the general meeting approving of the financial statements of ELEKTROTIM S.A. for the year 2021.