

### **Mr. Krzysztof Kaczmarczyk - Member of the Supervisory Board of ELEKTROTIM S.A.**

Mr. Krzysztof Kaczmarczyk was appointed by the Company's General Meeting on 24 June 2021 to hold the function of a Member of the Supervisory Board of ELEKTROTIM S.A.

#### **Education, qualifications and previously held positions, along with a description of the course of professional work.**

Graduate of the Warsaw School of Economics with the specialization in Finance and Accounting and a former student at the University of Warsaw, majoring in International Relations.

In the years 1999-2008 worked at Deutsche Bank in Poland where he was holding, among others, the position of the Deputy Director of the Stock Market Analysis Department and Equity Market Analyst in the Central and Eastern Europe region. In the period 2008-2010 performed various managerial functions in the TP S.A. Group, including the position of the Director of Strategy and Development Division. In the years 2010-2011 employed at a Swiss investment bank – Credit Suisse in Poland. In the years 2012-2015 the function of Vice President of the Management Board for Strategy and Development at Emitel – a leading operator of the terrestrial radio and television network in Poland. In the years 2016-2019 – Advisor to the Management Board of KGHM Polska Miedź S.A. Currently, since 2021, President of the Management Board of the biotechnological company listed on the WSE - Mabion S.A

He has gained his almost 15 years of supervisory experience by sitting on supervisory boards of over 30 companies listed on the Warsaw Stock Exchange, including: Action, Alta, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Elektrotim, Enter Air, Duon, Giełda Papierów Wartościowych, Graal, Huuuge Games, Integer, InPost, KGHM, LCCorp, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robyg, SARE, TIM, Wirtualna Polska, Work Service, VIGO, 4fun Media.

According to the representation made to the Company, Mr. Krzysztof Kaczmarczyk does not perform any activity competitive to that of ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of a governing body of a capital company, nor does he participate in any other competitive legal person as a member of its governing body.

According to the representation made to the Company, Mr. Krzysztof Kaczmarczyk is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

According to the representation made to the Company, Mr. Krzysztof Kaczmarczyk meets the criteria for an independent member of the Supervisory Board specified in Annex II to the Recommendation of the European Commission 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and the criteria listed in the Best Practices for WSE Listed Companies 2016.

The term of office of Mr. Krzysztof Kaczmarczyk shall expire not later than shall expire not later than on the date of holding the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2023.