Mr. Maciej Posadzy - Chairman of the Supervisory Board of ELEKTROTIM S.A.

Mr. Maciej Posadzy, appointed by the General Meeting of ELEKTROTIM S.A. on 24 June 2021 as the Chairman of the Supervisory Board of ELEKTROTIM S.A., graduated from the Poznań University of Technology in 1999, Faculty of Electrical Engineering, majoring in Electrical Engineering, specializing in Power Electronics and Electric Drive. In addition, Mr. Maciej Posadzy completed postgraduate studies in 2001 at the Wrocław University of Technology majoring in "Business Management", in the years 2004-2005 "Master of Business Administration" studies at the French Institute of Management in Warsaw and in the years 2007-2008 "Management I" course at the Canadian Management Center in Warsaw.

Professioanl Experience:

Mr. Maciej Posadzy has been working for the following companies:

- in the years 1999 - 2005 at Technika Electra Sp. z o.o. Poznań as Sales and Logistics Manager;

- since July 2000 at TIM S.A. at the positions as stated below:
  06.2000 - 08.2002 as Trade Department Director Poznań
  09.2002 - 12.2007 as Deputy Commercial Director,
  01.2008 - 04.2010 as Director for Administration and Development,
  01.2008 - 04.2010 Proxy of TIM S.A.
  04.2010 - 05.2013 as Vice President of the Management Board, Chief Operating Officer
  05.2013 - 06.2016 as Member of the Management Board, Chief Operating Officer;

- Rotopino.pl S.A. (TIM Capital Group)
  10.2011 - 01.2019 as Member of the Management Board;

- 3LP S.A. (TIM Capital Group)
  07.2016 as President of the Management Board, General Director;

Mr. Maciej Posadzy held the position of a Member of the Supervisory Board of Rotopino.pl S.A. from 02.2019 to 12.2020 and since 2006 he has been a Member of the Supervisory Board of SONEL S.A. in Świdnica

According to the representation made to the Company, Mr. Maciej Posadzy does not perform any activity competitive to that of ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of a governing body of a capital company, nor does he participate in any other competitive legal person as a member of its governing body.

According to the representation made to the Company, Mr. Maciej Posadzy is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

According to the representation made to the Company, Mr. Maciej Posadzy meets the criteria for an independent member of the Supervisory Board specified in Annex II to the Recommendation of the European Commission 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and the criteria listed in the Best Practices for WSE Listed Companies 2016 and 2021 and the independence criteria listed in the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight.

The term of office of Mr. Maciej Posadzy shall expire not later than on the date of holding the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2022.