

## **1. Jan Walulik – Chairperson of the Supervisory Board of ELEKTROTIM S.A.**

**Mr Jan Walulik** was appointed by the Extraordinary General Meeting of Shareholders on 8 October 2019 to hold the position of the Chairperson of the Supervisory Board of ELEKTROTIM S.A. By 8 October 2019 he had held the function of the Member of the Supervisory Board of ELEKTROTIM S.A.

### **Education, Qualifications, and Previous Positions Together with the Description of Professional Experience**

Jan Walulik is M.Sc. Engineer in Telecommunication by education he graduated from the Wrocław University of Technology, Faculty of Electronics. Moreover, Jan Walulik completed the following post-graduate studies at Wrocław University of Technology: "Microprocessors in measuring technique" and in the Canadian International Management Institute in Warsaw "Management 2011", course for the Members of the Supervisory Boards in state-owned companies completed with an exam and a diploma of the Ministry of State Treasury, and a yearly "Management 2011" Programme at the Canadian International Management Institute.

Jan Walulik has worked in the following positions:

- - 1980 - 1984 PAE Radiotechnika [electronic equipment company] in Wrocław - Start-up Engineer;
- 1984 - 1987 ZPAE INCO in Wrocław - Service Engineer;
- 1987 - 1990 Tareq Co., Kuwait City, Kuwait - Service Engineer;
- 1990 - 1994 TIM S.A. in Wrocław - Manager of the Innovation and Implementation Department;
- 1994 - 1995 TIM Sp. z o.o. in Świdnica - Technical Director; and
- since 1995 SONEL S.A. in Świdnica - Vice-President of the Board.

Jan Walulik is also a Director in SONEL Instruments India Private Ltd.

Since 2001 Jan Walulik is also a Member of the Supervisory Board in ELEKTROTIM S.A.

According to the statement submitted to the Company, Jan Walulik does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Jan Walulik is not listed in the Register of Insolvent Debtors maintained on the basis of an Act on The National Court Register.

According to the declaration filed with the Company Jan Walulik does not meet the criteria for the independent Member of the the Supervisory Board, specified in Annexe No. 2 to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board, as well as criteria set forth in a detailed rule II.Z.4. of "Good Practices of WSE Listed Companies 2016".

The mandate of Jan Walulik shall expire at the General Meeting of Shareholders of endorsing the Financial Reports of ELEKTROTIM S.A. for 2019.

## 2. Mr Rafał Gulka – Member of the Supervisory Board of ELEKTROTIM S.A.

Mr Rafał Gulka was appointed by the Extraordinary General Meeting of Shareholders on 8 October 2019 to hold the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

### Education, Qualifications, and Previous Positions Together with the Description of Professional Experience

<b>08.2016 - present</b>	<b>LUMEL S.A.</b> Member of the Supervisory Board (term of office for 5 years)
<b>01.2018 – present</b>	<b>DEFALIN GROUP S.A.</b> - Managing Director
<b>05.2010 - 12.2017</b>	<b>RELPOL S.A.</b> - President of the Board
<b>10.2009 to 04.2010</b>	<b>Silencium SA</b> - President of the Board
<b>08. 2007 - 08. 2009</b>	<b>RE Investment Sp. z o.o.</b> - <b>Member of the Board</b>
<b>08. 2006 - 07.2007</b>	<b>LC Corp S.A.</b> - Vice President of the Board
<b>11.2003 - 08.2005</b>	<b>Carcade S.A/Getin Leasing S.A.</b> – President of the Board, Member of the Board for Trade
<b>01.2003 – 11.2003</b>	<b>Getin Holding S.A.</b> Investment Director <b>Carcade Rosja (Moskwa)</b> CEO
<b>05.2000 - 12.2002</b>	<b>Cadbury Wedel Sp. z o.o.</b> Project Manger at Cadbury Central Europe
<b>05.1999 - 05.2000</b>	<b>Fashion First S.A.</b> - President of the Board
<b>01.1998 - 30.04.1999</b>	<b>Defalin Group S.A.</b> - Managing Director
<b>08.1995 - 12.1997</b>	<b>Towarzystwo Finansowo-Leasingowe S.A.</b> Network Development Department - Manager (08.95 - 10.95) Deputy Trade Director (11.1995 - 09.1996) Trade Director Member of the Board (10.1996 - 12.1997)
<b>07.1994 - 07.1995</b>	<b>DEXPOL S.A.</b> - Foreign Trade Specialist
<b>04.1994 - 07.1994</b>	<b>Ministry of Industry and Trade</b> - Assistant to CEO and to Undersecretary of State <b>Central Industrial Chamber</b> - Director of the Regional Office
<b>10.1993 - 03.1994</b>	

### Education

1994 - 1996 Wrocław University of Economics; MBA Executive Program - MA studies  
1988 - 1993 University of Wrocław; Archeology Department - MA studies  
1992 - 1993 University of Wrocław; Faculty of Philosophy and Sociology

According to the statement submitted to the Company, Rafał Gulka does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Rafał Gulka is not listed in the Register of Insolvent Debtors maintained on the basis of an Act on The National Court Register.

According to the declaration filed with the Company Rafał Gulka does not meet the criteria for the independent Member of the the Supervisory Board, specified in Annexe No. 2 to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board, as well as criteria set forth in a detailed rule II.Z.4. of "Good Practices of WSE Listed Companies 2016".

The mandate of Rafał Gulka shall expire at the General Meeting of Shareholders of endorsing the Financial Reports of ELEKTROTIM S.A. for 2021.

### **3. Mr Krzysztof Kaczmarczyk – Member of the Supervisory Board of ELEKTROTIM S.A.**

**Mr Krzysztof Kaczmarczyk** was appointed by the Extraordinary General Meeting of Shareholders on 8 October 2019 to hold the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

#### **Education, Qualifications, and Previous Positions Together with the Description of Professional Experience**

Graduate of SGH Warsaw School of Economics with speciality of Finance and Accounting and former student of the University of Warsaw, Faculty of International Relations.

In 1999-2008 he worked for Deutsche Bank in Poland in the position of, among others, Deputy Share Market Analysis Director and Share Market Analyst - Central and Eastern Europe region. In 2008-2010 he held different functions in TP S.A. Group, including Head of the Strategy and Development Department. In 2010-2011 he worked for the Swiss investment bank Credit Suisse in Poland. In 2012-2015 he held the position of Vice President of the Board for Strategies and Development in Emitel - leading operator of the overhead radio and TV network in Poland. In 2016-2018 he was the Consultant to the Board of KGHM Polska Miedź S.A.

Currently, he is an independent Member of Supervisory Boards of WSE-listed companies.

He gained his 15-year experience being a member of Supervisory Boards in over 30 companies listed on the Warsaw Stock Exchange, including: Action, Alta, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Duon, Giełda Papierów Wartościowych, Graal, Integer, InPost, KGHM, LC Corp, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robygn, SARE, Wirtualna Polska, Work Service, VIGO, 4fun Media.

According to the statement submitted to the Company, Krzysztof Kaczmarczyk does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Krzysztof Kaczmarczyk is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

According to the declaration filed with the Company Krzysztof Kaczmarczyk does not meet the criteria for the independent Member of the the Supervisory Board, specified in Annexe No. 2 to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board, as well as criteria set forth in a detailed rule II.Z.4. of "Good Practices of WSE Listed Companies 2016".

The mandate of Krzysztof Kaczmarczyk shall expire at the General Meeting of Shareholders of endorsing the Financial Reports of ELEKTROTIM S.A. for 2021.