

- Members of the Board of ELEKTROTIM S.A. appointed on 13.05.2019  
by the Supervisory Board of the Company
- commencement of their term of office shall be as of the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing the Financial Statements for 2018

**Mr Andrzej Diakun**  
**President of the Board of ELEKTROTIM S.A.**

Andrzej Diakun, re-appointed on 13 May 2019 for the President of the Board of the Company, by education is M.Sc. Engineer, Electrician - he graduated from the Wrocław University of Technology, Faculty: Electrotechnology, specialization: Power Engineering and Applied Automation.

The mandate of the President of the Board for the new term shall commence on the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A., endorsing the Financial Statements for 2018 and shall expire on the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing the Financial Statements for 2021.

Moreover, Andrzej Diakun completed:

- post-graduate studies at Wrocław University of Technology, Faculty: Theory and Technology of Fire Protection;
- post-graduate studies organised by the Central Connecticut State University New Britain, Connecticut and the Centre for Continuing Education of the Wrocław University of Technology;
  - Program of 270 hours in Business Practice, Communication, Finance, Marketing, Accounting, Management and Strategic Planning;
- course in improving managerial skills organised by the Canadian International Management Institute in Warsaw "Management 2000" as well as "Management II 2007";
- post-graduate studies at the Wrocław University of Technology, Faculty of Computer Sciences and Management, subject: International Investment Organization Procedures according to "FIDIC";
- post-graduate studies at the Wrocław University of Technology, Faculty of Computer Sciences and Management, in the field of Project Management;
- post-graduate Studies at University of Wrocław, Faculty of Law, Administration, and Economy, in the field of Economic and Trade Law;
- post-graduate studies at Wrocław University of Technology, Faculty of Electrical Engineering, in the scope of Smart Power Grids;
- course for the candidates to supervisory boards in state-owned companies.

Andrzej Diakun's employment history:

- 1984-1985 Zakład Płyt Wiórowych [chipboard plant] in Szczecinek as a trainee;
- 1986-1987 Młodzieżowa Spółdzielnia Pracy Unita [youth work cooperative] in Wrocław in the position of Fire Protection Specialist;
- 1987-1991 Okręgowy Zarząd Lasów Państwowych [regional board of state forests] in Szczecinek in the position of Building Technical Control Inspector, acting  
  
Electric and Communication Works Investor Supervision Inspector;
- 1991-1993 Zakład Produkcji Podłoża i Pieczarek [Casing Material and Mushroom Production Plant] in Sianów in the position of Production Plant Director;
- 1993-1994 TIM S.A. in Wrocław in the position of Marketing Department Manager;
- 1994-1995 TIM S.A. in Wrocław in the position of the Member of the Board and Technical Director;
- 1995-1998 TIM S.A. in Wrocław in the position of Proxy and  
Technical Director; and
- **since 1999 ELEKTROTIM S.A. as the President of the Board, General Director.**

Currently Andrzej Diakun acts as:

- Chairperson of the Supervisory Board of SONEL S.A. in Świdnica,
- Chairperson of the Supervisory Board of PROCOM SYSTEM S.A. in Wrocław,
- Chairperson of the Supervisory Board of ZEUS S.A. in Pruszcz Gdański,

The above-mentioned activity is not competitive in relation to the activity of ELEKTROTIM S.A.

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According to the statement submitted to the Company, Andrzej Diakun does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Andrzej Diakun is not listed in the Register of Insolvent Debtors maintained on the basis of an Act on The National Court Register.

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**Mr Dariusz Połetek**  
**Member of the Board of ELEKTROTIM S.A.**

Mr Dariusz Połetek, appointed on 13 May 2019 for the Member of the Board of ELEKTROTIM S.A., by education is M.Sc. in Economics, graduated from the Wrocław University of Economics in the scope of economics and production organization.

The mandate of the Member of the Board for the new term shall commence on the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A., endorsing the Financial Statements for 2018 and shall expire on the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing the Financial Statements for 2021.

Dariusz Połetek's employment history:

- 1986 - 1995 Przedsiębiorstwo Budownictwa Handlu i Usług „Południe” Sp. z o.o. Wrocław as a Deputy Head Accountant;
- 1995 - 1998 ZABERD S.A. in Wrocław as a Head Accountant;

-since 1999 in ELEKTROTIM S.A., where he has worked in the following positions:

- |            |   |   |
|------------|---|---|
| 01.01.1999 | - | Head Accountant   |
| 01.10.1999 | - | Member of the Board, Financial Director, Head Accountant            |
| 01.06.2003 | - | Proxy, Head Accountant  |
| 01.01.2009 | - | Vice President of the Board, Financial Director, Head Accountant    |
| 01.06.2010 | - | Vice President of the Board Financial Director,<br>Head Accountant, |
| 11.06.2013 | - | Financial Director.   |

Since 24.05.2013 he has been working as a Proxy of the Company.

According to the statement submitted to the Company, Dariusz Połetek does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Dariusz Połetek is not listed in the Register of Insolvent Debtors maintained on the basis of an Act on The National Court Register.