

1. Paweł Czapryna – Member of the Supervisory Board of ELEKTROTIM S.A.

Mr Paweł Czapryna on 27 June 2018 was appointed by the General Meeting of the Company to a 3-year term of office as a Member of the Supervisory Board of ELEKTROTIM S.A.

Gained experience, qualifications, and former positions together with the description of the professional experience.

Education:

09.2015 – 12.2015 Leadership Development Program Harvard University / ICAN Institute

09.2010 – 07.2011 Master of Business Administration (MBA) International MBA programme in cooperation of three schools: (i) Warsaw University of Technology Business School (ii) London Business School (iii) HEC School of Management

09.2002 – 05.2005 BA (Hons) Business Administration & Finance Middlesex University Business School, London

Professional experience:

01.2018 – present Masketan S.A. – Member of the Board

05.2017 – present Capital Park S.A. – Foreign Markets Director

11.2016 – present Budapest Stock Exchange – Board Advisor

08.2016 – 07.2017 Awbud S.A. – Member of the Supervisory Board

06.2013 – 07.2016 Warsaw Stock Exchange

- Advisor of the President of the Board from 2013 to 2014 responsible for strategic projects (M&A)
- Director of the Customer Relations Department
- WSE Representations Executive Director in London and Kiev

09.2013 – 05.2015 Aquis Exchange Limited in London – Member of the Supervisory Board

12.2011 – 05.2013 Raiffeisen Centrobank AG in Vienna – Senior CEE Equity Sales

08.2009 – 11.2011 Deutsche Bank in Warszawa – Equity Sales & Business Development

09.2006 – 04.2009 Barclays Capital in London – Analyst – Client Service

Co-Founder and former President (2008-2009) of the leading organisation Polish Professionals in London.

According to the statement submitted to the Company, Mr Paweł Czapryna does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Mr Paweł Czapryna is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

In accordance with the filed declaration Mr Paweł Czapryna meets the criteria for the independent Member of the Supervisory Board, specified in Annexe No. 2 to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board, as well as criteria set forth in a detailed rule II.Z.4. of "Good Practices of WSE Listed Companies 2016".

The mandate of Mr Paweł Czapryna shall expire on the day of the General Meeting endorsing Financial Statements of ELEKTROTIM S.A. for 2020, at the latest.

2. Mr Mirosław Nowakowski – Member of the Supervisory Board of ELEKTROTIM S.A.

Mr Mirosław Nowakowski, appointed on 27 June 2018 by the General Meeting of the Company for the 3-year term of office as the Member of the Board, by education is M.Sc. Engineer, Electrician - he graduated from the Wrocław University of Technology, specialization: Electrical Metrology. Mr Mirosław Nowakowski completed the following program at the Canadian International Management Institute: Management 2008 and the Strategic Leadership Academy 2010.

Professional experience:

Mr Mirosław Nowakowski has worked for the following companies:

- 1985-1987 Młodzieżowa Spółdzielnia Pracy Unita [youth work cooperative] in Wrocław in the position of Fire Protection Specialist;
- 1988-2010 TIM S.A. where he worked on the following positions:
 - 1988 - 1989 Fire Protection Specialist,
 - 1989 - 1990 - Electric Installations Department Manager,
 - 1990 - 1991 - Wholesale Department Manager,
 - 1991 - 1994 - Deputy Commercial Director,
 - 1994 - 1999 - Commercial Director,
 - 1999 - 2001 - Logistics Director
 - from 26.05.2001 to 13.04.2010 - Member of the Board of TIM S.A. - Logistics Director, including from 17.12.2007 Logistics Vice President
- from 26.05.2010 to 23.05.2013 – Development Vice President of the Board in ELEKTROTIM S.A.

Mr Mirosław Nowakowski from 1998 to 2000 and from 2001 to 2007, as well as in the period from 2015 to 2018 was the Member of the Supervisory Board of ELEKTROTIM S.A.

Currently Mr Mirosław Nowakowski is the Member of the Supervisory Board of SONEL S.A. in Świdnica. The activity of SONEL S.A. is not competitive in relation to the activity of ELEKTROTIM S.A.

According to the statement submitted to the Company, Mr Mirosław Nowakowski does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Mr Mirosław Nowakowski is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

In accordance with the filed declaration Mr Mirosław Nowakowski meets the criteria for the independent Member of the Supervisory Board, specified in Annexe No. 2 to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board, as well as criteria set forth in a detailed rule II.Z.4. of "Good Practices of WSE Listed Companies 2016".

The mandate of Mr Mirosław Nowakowski shall expire on the day of the General Meeting endorsing Financial Statements of ELEKTROTIM S.A. for 2020, at the latest.