

**Curriculum Vitae of the Chairman and the Members of the Supervisory Board of ELEKTROTIM S.A.
appointed at the Extraordinary General Meeting of ELEKTROTIM S.A. on 28.07.2020**

1. Mr. Mirosław Nowakowski – Chairman of the Supervisory Board of ELEKTROTIM S.A.

Mr. Mirosław Nowakowski, appointed by the Extraordinary General Meeting of ELEKTROTIM S.A. on 28 July 2020 for a three-year term of office to be the Chairman of the Supervisory Board of ELEKTROTIM S.A., master's degree in electrical engineering, graduated from Wrocław University of Science and Technology specializing in Electrical Metrology. Mr. Mirosław Nowakowski has completed the following programs at the Canadian Institute of Management: Management 2008 and Academy of Strategic Leadership 2010.

Professional experience:

- in the years 1985 – 1987 in the Youth's Worker Cooperative Unita in Wrocław as Electric Shock Protection Specialist;
- in the years 1988 – 2010 in TIM S.A. where he consecutively held the following positions:
 - 1988 – 1989 – Electric Shock Protection Specialist,
 - 1989 – 1990 – Head of Electrical Installations Plant,
 - 1990 – 1991 – Head of Wholesale Plant,
 - 1991 – 1994 – Deputy Commercial Director,
 - 1994 – 1999 – Commercial Director,
 - 1999 – 2001 – Head of Logistics
 - from 26.05.2001 to 13.04.2010 – Board Member at TIM S.A.– Head of Logistics, including, since 17.12.2007 Vice-President of the Management Board for Logistics.
- from 26.05.2010 to 23.05.2013 – Vice-President of the Management Board for Development in ELEKTROTIM S.A.
- since 01.07.2020 temporarily (till 31.07.2020) fulfilling the responsibilities of the President of the Management Board of ELEKTROTIM S.A. as a delegated Member of the Supervisory Board of ELEKTROTIM S.A.

In the years 1998 – 2000 and 2001 – 2007 Mr. Mirosław Nowakowski was holding the function of a Member of the Supervisory Board of ELEKTROTIM S.A., which he has been continuously doing since 2015.

Currently, Mr. Mirosław Nowakowski is holding the function of a member of the Supervisory Board in the company SONEL S.A. in Świdnica. The business activity of SONEL S.A. is not competitive to that of ELEKTROTIM S.A.

According to the representation made to the Company, Mr. Mirosław Nowakowski does not engage in activity competitive to that of ELEKTROTIM S.A.; he is not involved in any activities of a competitive company as a partner of a civil partnership, limited partnership or as a board member of a joint-stock company, nor in any competitive legal entity as a member of its body.

According to the representation made to the Company, Mr. Mirosław Nowakowski does not appear in the Insolvent Debtors Register kept on the basis of the National Court Registry Act.

According to the representation made to the Company, Mr. Mirosław Nowakowski does not meet the criteria provided for an independent member of the Supervisory Board specified in Appendix II to the Recommendation of the European Commission 2005/162/EC dated 15 February 2005 regarding the role of non-executive or supervisory directors of listed companies and of the committees of the (supervisory) board and the criteria listed in detailed principle II.Z.4. of the document "Best Practices of WSE Listed Companies 2016".

Mr. Mirosław Nowakowski's term of office will expire, at the latest, on the day of holding the general meeting approving of the financial statements of ELEKTROTIM S.A. for the year 2022.

2. Mr. Marek Gabryjelski – Member of the Supervisory Board of ELEKTROTIM S.A.

On 28 July 2020 **Mr. Marek Gabryjelski** was appointed by the Extraordinary General Meeting of ELEKTROTIM S.A. to hold the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

Educational background, qualifications and previously occupied positions along with the description of the professional career.

EDUCATIONAL BACKGROUND

1999 – 2001	Qualifications of the Association of Chartered Certified Accountants (ACCA) in August 2001,
1998 – 2001	Participation in various national and international training courses in finance, accounting and valuation of companies organized by the company Arthur Andersen and the New York Institute of Finance,
1993 – 1998	Master's degree studies at the Warsaw School of Economics, Faculty of Finance and Banking completed in 1998,
September 1996	Obtaining the licence of a Stock Broker.

PROFESSIONAL EXPERIENCE

2015 – to date	PGNiG Supply & Trading GmbH – Head of the Department of Finance and Risk Management (power sector)
2008 – 2014	Vice-President of the Management Board of Alvernia Studios Sp. z o.o. (media & entertainment sector)
2005 – 2008	Individual business activity – strategic, financial and operational consulting,
2002 – 2005	President of the Management Board of Nectar Polska Sp. z o.o. (FMCG sector)
1999 – 2002	Arthur Andersen Polska Sp. z o.o., Associate in the Corporate Finance Department,
1998 – 1999	Arthur Andersen Sp. z o.o., Consultant in the Audit and Economic Consultancy Department,
1996 – 1998	Brokerage House of Bank Ochrony Srodowiska S.A., Stock Broker

POSITIONS IN PUBLIC COMPANIES AUTHORITIES

2017 – to date	Supervisory Board and Audit Committee Member in Archicom S.A. (real estate development)
2017 – 2019	Supervisory Board and Audit Committee Member in Ceramika Nowa Gala S.A. (manufacturing industry)
2011 – 2016	Supervisory Board Member to the Audit Committee in Kredyt Inkaso S.A. (financial sector)
2009 – 2015	Supervisory Board Member (from 04.2012 to 11.2012 as the Chairman of the Supervisory Board) and Member of the Audit Committee in Polenergia S.A. (Polish Energy Partners S.A.) (power sector)
2008 – 2009	Supervisory Board Member in Gant Holding S.A. (real estate development)
2005 – 2006	Supervisory Board Member – Mostostal Zabrze Holding S.A. (construction sector)

According to the representation made to the Company, Mr. Marek Gabryjelski does not engage in activity competitive to that of ELEKTROTIM S.A.; he is not involved in any activities of a competitive company as a partner of a civil partnership, limited partnership or as a board member of a joint-stock company, nor in any competitive legal entity as a member of its body.

According to the representation made to the Company, Mr. Marek Gabryjelski does not appear in the Insolvent Debtors Register kept on the basis of the National Court Registry Act.

According to the representation made to the Company, Mr. Marek Gabryjelski meets the criteria provided for an independent member of the Supervisory Board specified in Appendix II to the Recommendation of the European Commission 2005/162/EC dated 15 February 2005 regarding the role of non-executive or supervisory directors of listed companies and of the committees of the (supervisory) board and the criteria listed in detailed principle II.Z.4. of the document “Best Practices of WSE Listed Companies 2016”.

Mr. Marek Gabryjelski's term of office will expire, at the latest, on the day of holding the general meeting approving of the financial statements of ELEKTROTIM S.A. for the year 2021.

3. Mr. Lesław Kula – Member of the Supervisory Board of ELEKTROTIM S.A.

On 28 July 2020 **Mr. Lesław Kula** was appointed by the Extraordinary General Meeting of ELEKTROTIM S.A. to hold the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

Educational background, qualifications and previously occupied positions along with the description of the professional career.

Graduate of the Faculty of Law and Administration and the Faculty of History at the University of Warsaw.

In 1982 started work at the Documentation and Social Studies Centre as a scientific secretary, editor at the NOVUM Publishing Institute and editor-in-chief at the SONOR Publishing Institute.

He held managerial positions, also as the President of the Management Board of POLARTIS S.A. and EMIASTA.PL S.A. Student of Studium Doradców Przedsiębiorstw Zadłużonych (Indebted Business Advisors Studies) organized by the Development Law Institute Rome-London. He has been holding positions in supervisory boards in state-owned companies, both public and private. Since 2001, associated with WSZECHNICA POLSKA University in Warsaw, he has been, among others, holding the position of Postgraduate Studies Manager, Project Manager and Secretary and a Rector's Proxy, a lecturer of subjects related to the law and since 2003 also a member of the University Senate. Liquidator at WFTS POLLENA PP, in the years 1994-2007 a trustee and court supervisor at the Warsaw Commercial Court, in the years 2000-2008 cooperation with the Ministry of State Treasury in the promotion and privatization of state-owned companies. Since 1997, President of the Management Board of VARENA GROUP sp.z o.o., a company rendering management consulting services and comprehensive legal services for business entities. Since 2019, a member of the Supervisory Board of Poznańska Korporacja Budowlana PeKaBeX SA with its registered office in Poznań.

According to the representation made to the Company, Mr. Lesław Kula does not engage in activity competitive to that of ELEKTROTIM S.A.; he is not involved in any activities of a competitive company as a partner of a civil partnership, limited partnership or as a board member of a joint-stock company, nor in any competitive legal entity as a member of its body.

According to the representation made to the Company, Mr. Lesław Kula does not appear in the Insolvent Debtors Register kept on the basis of the National Court Registry Act.

According to the representation made to the Company, Mr. Lesław Kula meets the criteria provided for an independent member of the Supervisory Board specified in Appendix II to the Recommendation of the European Commission 2005/162/EC dated 15 February 2005 regarding the role of non-executive or supervisory directors of listed companies and of the committees of the (supervisory) board and the criteria listed in detailed principle II.Z.4. of the document "Best Practices of WSE Listed Companies 2016".

Mr. Lesław Kula's term of office will expire, at the latest, on the day of holding the general meeting approving of the financial statements of ELEKTROTIM S.A. for the year 2021.

4. Mr. Jan Walulik - Member of the Supervisory Board of ELEKTROTIM S.A.

On 28 July 2020 **Mr. Jan Walulik** was appointed by the Extraordinary General Meeting of ELEKTROTIM S.A. to hold the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

Educational background, qualifications and previously occupied positions along with the description of the professional career.

Mr. Jan Walulik holds a Master's degree in telecommunications engineering. He graduated from Wroclaw University of Science and Technology, Faculty of Electronics. Moreover, Mr. Jan Walulik has completed post-graduate studies at the Wroclaw University of Science and Technology, entitled „Microprocessors in Measurement Technology”, a course dedicated to Members of Supervisory Boards in state-owned companies culminating in an exam and diploma issued by the Ministry of State Treasury and a full year program „Management 2011” at the Canadian Institute of Management.

Mr. Jan Walulik worked successively:

- in the years 1980 – 1984 in PAE Radiotechnika in Wroclaw as Start-up Engineer;
- in the years 1984 – 1987 in ZPAE INCO in Wroclaw as Service Engineer;
- in the years 1987 – 1990 in Tareq Co., Kuwait City, Kuwait as Service Engineer;
- in the years 1990 – 1994 in TIM S.A. in Wroclaw as Innovation and Implementation Plant Manager;
- in the years 1994 – 1995 in TIM Sp. z o.o. in Świdnica as Technical Director;
- and
- since 1995 in SONEL S.A. in Świdnica as Vice-President of the Management Board.

Mr. Jan Walulik has also been holding the function of a manager in SONEL Instruments India Private Ltd.

From 2001 to 08.10.2019 Mr. Jan Walulik was holding the function of a Member of the Supervisory Board in ELEKTROTIM S.A., and from 09.10.2019 to 30.06.2020 he was holding the function of the Chairman of the Supervisory Board of ELEKTROTIM S.A.

According to the representation made to the Company, Mr. Jan Walulik does not engage in activity competitive to that of ELEKTROTIM S.A.; he is not involved in any activities of a competitive company as a partner of a civil partnership, limited partnership or as a board member of a joint-stock company, nor in any other competitive legal entity as a member of its body.

According to the representation made to the Company, Mr. Jan Walulik does not appear in the Insolvent Debtors Register kept on the basis of the National Court Registry Act.

According to the representation made to the Company, Mr. Jan Walulik does not meet the criteria provided for an independent member of the Supervisory Board specified in Appendix II to the Recommendation of the European Commission 2005/162/EC dated 15 February 2005 regarding the role of non-executive or supervisory directors of listed companies and of the committees of the (supervisory) board and the criteria listed in detailed principle II.Z.4. of the document “Best Practices of WSE Listed Companies 2016”.

Mr. Jan Walulik's term of office as the Member of the Supervisory Board will expire, at the latest, on the day of holding the general meeting approving of the financial statements of ELEKTROTIM S.A. for the year 2020.