

Mr. Maciej Posadzy, a candidate for the Chairman of the Supervisory Board of ELEKTROTIM S.A.

Mr. Maciej Posadzy, appointed by the General Meeting of ELEKTROTIM S.A. on 24 June 2021 as the Chairman of the Supervisory Board of ELEKTROTIM S.A., graduated from the Poznań University of Technology in 1999, Faculty of Electrical Engineering, majoring in Electrical Engineering, specializing in Power Electronics and Electric Drive. In addition, Mr. Maciej Posadzy completed postgraduate studies in 2001 at the Wrocław University of Technology majoring in "Business Management", in the years 2004-2005 "Master of Business Administration" studies at the French Institute of Management in Warsaw and in the years 2007-2008 "Management I" course at the Canadian Management Center in Warsaw.

Professional Experience:

Mr. Maciej Posadzy has been working for the following companies:

- in the years 1999 - 2005 at Technika Electra Sp. z o.o. Poznań as Sales and Logistics Manager;
- since July 2000 at TIM S.A. at the positions as stated below:
 - 06.2000 - 08.2002 as Trade Department Director Poznań
 - 09.2002 - 12.2007 as Deputy Commercial Director,
 - 01.2008 - 04.2010 as Director for Administration and Development,
 - 01.2008 - 04.2010 Proxy of TIM S.A.
 - 04.2010 - 05.2013 as Vice President of the Management Board, Chief Operating Officer
 - 05.2013 - 06.2016 as Member of the Management Board, Chief Operating Officer;
- Rotopino.pl S.A. (TIM Capital Group)
 - 10.2011 - 01.2019 as Member of the Management Board;
- 3LP S.A. (TIM Capital Group)
 - 07.2016 as President of the Management Board, General Director;

Mr. Maciej Posadzy held the position of a Member of the Supervisory Board of Rotopino.pl S.A. from 02.2019 to 12.2020 and since 2006 he has been a Member of the Supervisory Board of SONEL S.A. in Świdnica

According to the representation made to the Company, Mr. Maciej Posadzy does not perform any activity competitive to that of ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of a governing body of a capital company, nor does he participate in any other competitive legal person as a member of its governing body.

According to the representation made to the Company, Mr. Maciej Posadzy is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

According to the representation made to the Company, Mr. Maciej Posadzy meets the criteria for an independent member of the Supervisory Board specified in Annex II to the Recommendation of the European Commission 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and the criteria listed in the Best Practices for WSE Listed Companies 2016 and 2021 and the independence criteria listed in the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight.

The term of office of Mr. Maciej Posadzy shall expire not later than on the date of holding the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2022.

Mr. Krzysztof Kaczmarczyk - Member of the Supervisory Board of ELEKTROTIM S.A.

Mr. Krzysztof Kaczmarczyk was appointed by the Company's General Meeting on 24 June 2021 to hold the function of a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications and previously held positions, along with a description of the course of professional work.

Graduate of the Warsaw School of Economics with the specialization in Finance and Accounting and a former student at the University of Warsaw, majoring in International Relations.

In the years 1999-2008 worked at Deutsche Bank in Poland where he was holding, among others, the position of the Deputy Director of the Stock Market Analysis Department and Equity Market Analyst in the Central and Eastern Europe region. In the period 2008-2010 performed various managerial functions in the TP S.A. Group, including the position of the Director of Strategy and Development Division. In the years 2010-2011 employed at a Swiss investment bank – Credit Suisse in Poland. In the years 2012-2015 the function of Vice President of the Management Board for Strategy and Development at Emitel – a leading operator of the terrestrial radio and television network in Poland. In the years 2016-2019 – Advisor to the Management Board of KGHM Polska Miedź S.A. Currently, since 2021, President of the Management Board of the biotechnological company listed on the WSE - Mabion S.A

He has gained his almost 15 years of supervisory experience by sitting on supervisory boards of over 30 companies listed on the Warsaw Stock Exchange, including: Action, Alta, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Elektrotim, Enter Air, Duon, Giełda Papierów Wartościowych, Graal, Huuuge Games, Integer, InPost, KGHM, LCCorp, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robygy, SARE, TIM, Wirtualna Polska, Work Service, VIGO, 4fun Media.

According to the representation made to the Company, Mr. Krzysztof Kaczmarczyk does not perform any activity competitive to that of ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of a governing body of a capital company, nor does he participate in any other competitive legal person as a member of its governing body.

According to the representation made to the Company, Mr. Krzysztof Kaczmarczyk is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

According to the representation made to the Company, Mr. Krzysztof Kaczmarczyk meets the criteria for an independent member of the Supervisory Board specified in Annex II to the Recommendation of the European Commission 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and the criteria listed in the Best Practices for WSE Listed Companies 2016.

The term of office of Mr. Krzysztof Kaczmarczyk shall expire not later than shall expire not later than on the date of holding the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2023.

Mr. Jan Walulik - Member of the Supervisory Board of ELEKTROTIM S.A.

Mr. Jan Walulik was appointed by the General Meeting of ELEKTROTIM S.A. on 24 June 2021 to hold the function of a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications and previously held positions, along with a description of the course of professional work

Mr. Jan Walulik – a Master Engineer of Telecommunications by education – graduated from Wrocław University of Technology, Faculty of Electronics. In addition, Mr. Jan Walulik completed postgraduate studies at Wrocław University of Technology entitled “Microprocessors in Measurement Technology”, a course for Members of Supervisory Boards in State Treasury Companies completed with an examination and a diploma of the Ministry of the State Treasury and a year-long Program “Management 2011” at the Canadian Management Center.

Mr. Jan Walulik has been working for the following companies:

- in the years 1980 - 1984 at PAE Radiotechnika in Wrocław as Launching Engineer;
- in the years 1984 - 1987 at ZPAE INCO in Wrocław as Service Engineer;
- in the years 1987 - 1990 at Tareq Co., Kuwait City, Kuwait, as Service Engineer;
- in the years 1990 - 1994 at the company TIM S.A. in Wrocław as the Head of the Innovation and Implementation Department;
- in the years 1994 - 1995 at the company TIM Sp. z o.o. in Świdnica as Technical Director; and
- since 1995 at the company SONEL S.A. in Świdnica Vice President of the Management Board.

Mr. Jan Walulik is also holding the function of the Director of SONEL Instruments India Private Ltd.

Since 2001, Mr. Jan Walulik has been a Member of the Supervisory Board at ELEKTROTIM S.A. From 09.10.2019 to 30.06.2020, Mr. Jan Walulik was the Chairman of the Supervisory Board at ELEKTROTIM S.A. Since 28.07.2020, he has been holding the function of a Member of the Supervisory Board of ELEKTROTIM S.A. once again.

According to the representation made to the Company, Mr. Jan Walulik does not perform any activity competitive to that of ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of a governing body of a capital company, nor does he participate in any other competitive legal person as a member of its governing body.

According to the representation made to the Company, Mr. Jan Walulik is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

According to the representation made to the Company, Mr. Jan Walulik does not meet the criteria for an independent member of the Supervisory Board specified in Annex II to the Recommendation of the European Commission 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and the criteria set out in the Best Practices for WSE Listed Companies 2016 and 2021.

The term of office of the Member of the Supervisory Board Mr. Jan Walulik shall expire not later than on the date of holding the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2023.