

CVs of the members of the Supervisory Board of ELEKTROTIM S.A. appointed at the Ordinary General Meeting of ELEKTROTIM S.A. on June 23, 2022

1. Mr. Marek Gabryjelski - Member of the Supervisory Board of ELEKTROTIM S.A.

Mr. Marek Gabryjelski was appointed by the Ordinary General Meeting of the Company on June 23, 2022 to act as a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications and previously held positions, along with a description of the course of professional work.

EDUCATION

1999 - 2001 Obtaining the qualifications of the Association of Chartered Certified Accountants (ACCA) in August 2001,

1993 - 1998 Master's studies at the Warsaw School of Economics, Faculty of Finance and Banking, completed in 1998,

September 1996 Obtaining a Stockbroker license.

EXPERIENCE

2015 - now PGNiG Supply & Trading GmbH - Director of the Finance and Risk Management Department (energy sector)

2008 - 2014 Vice President of the Management Board of Alvernia Studios Sp. Sp. z o.o. (media & entertainment industry)

2005 - 2008 Own business - strategic, financial and operational consulting,

2002 - 2005 President of the Management Board of Nectar Polska Sp. z o.o. (FMCG industry)

1999 - 2002 Arthur Andersen Polska Sp. z o.o., Associate in the Corporate Finance department,

1998 - 1999 Arthur Andersen Sp. z o.o., Consultant in the Audit and Economic Advisory Department,

1996 - 1998 Dom Maklerski Banku Ochrony Środowiska S.A., Stockbroker

PARTICIPATION IN THE AUTHORITIES OF PUBLIC COMPANIES

2020 - present Member of the Supervisory Board and Chairman of the Audit Committee of ELEKTROTIM S.A. (specialist construction - electrical installations)

2017 - present Member of the Supervisory Board and Audit Committee of Archicom S.A. (development industry)

2017 - 2019 Member of the Supervisory Board and Audit Committee of Ceramika Nowa Gala S.A. (manufacturing industry)

2011 - 2016 Member of the Supervisory Board of the Audit Committee of Kredyt Inkaso S.A. (financial sector)

2009 - 2015 Member of the Supervisory Board (from 04/2012 to 11/2012 as the Chairman of the Supervisory Board) and of the Audit Committee of Polenergia S.A. (former Polish Energy Partners S.A.) (energy industry)

2008 - 2009 Member of the Supervisory Board of Gant Holding S.A. (development industry) 2005 - 2006 Member of the Supervisory Board - Mostostal Zabrze Holding S.A. (construction industry)

According to the declaration submitted to the Company, Mr. Marek Gabryjelski does not perform any activity competitive to that of ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of the body of a capital company, nor does he participate in any other competitive legal person as a member of its body.

According to the declaration submitted to the Company, Mr. Marek Gabryjelski is not listed in the Register of Insolvent Debtors kept pursuant to the act on the National Court Register.

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According to the declaration submitted to the Company, Mr. Marek Gabryjelski meets the criteria for an independent member of the Supervisory Board specified in the Act of May 11, 2017 on statutory auditors, audit firms and public supervision.

The mandate of Mr. Marek Gabryjelski will expire no later than on the date of the general meeting approving the financial statements of ELEKTROTIM S.A. for 2024.

**CVs of the members of the Supervisory Board of ELEKTROTIM S.A. appointed at the Ordinary General Meeting of
ELEKTROTIM S.A. on June 23, 2022**

2. Mr. Lesław Kula - Member of the Supervisory Board of ELEKTROTIM S.A.

Mr. Lesław Kula was appointed by the Ordinary General Meeting of the Company on June 23, 2022 to act as a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications and previously held positions, along with a description of the course of professional work.

MA at the Faculty of Law and Administration at the University of Warsaw and MA at the Faculty of History at the University of Warsaw, attorney at law.

After graduation, he worked as a scientific secretary of the Center for Documentation and Social Studies, a journalist and editor at the NOVUM Publishing Institute and director at the SONOR Publishing Institute, and then as the director and editor-in-chief of the POLONIA Publishing House. He worked in other management positions, including: President of the Management Board of POLARTIS S.A. and EMIASTA.PL S.A. He passed the exam for candidates for members of supervisory boards in state-owned companies. He has held various positions in supervisory boards in state-owned companies, both public and private. Since 2002 he has been associated with, among others as a lecturer with the UNIVERSITY POLISH Academy of Applied Sciences in Warsaw, a member of the Senate of this university. He teaches subjects in the field of legal sciences. He cooperated with the Governor of Warsaw, among others as a liquidator at WFTS POLLENA PP, in the years 1994-2007 a trustee and court supervisor at the Warsaw Commercial Court, between 2000-2008 he cooperated with the Ministry of the Treasury in the promotion and privatization of State Treasury companies. Former President of the Management Board of VARENA GROUP sp.z o.o. providing consultancy and comprehensive legal services to business entities. He took part in the Study of Debt Business Advisors organized by the Rome-London Development Law Institute. Member of the Supervisory Board of ELEKTROTIM S.A. from July 2020. He runs a law firm in Warsaw.

According to the statement submitted to the Company, Mr. Lesław Kula does not perform any activity competitive to that of ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of the body of a capital company, nor does he participate in any other competitive legal person as a member of its body.

According to the declaration submitted to the Company, Mr. Lesław Kula is not entered in the Register of Insolvent Debtors kept pursuant to the act on the National Court Register.

According to the declaration submitted to the Company, Mr. Lesław Kula meets the criteria for an independent member of the Supervisory Board, as set out in the Act of May 11, 2017 on statutory auditors, audit firms and public supervision.

The mandate of Mr. Lesław Kula will expire no later than on the date of the general meeting approving the financial statements of ELEKTROTIM S.A. for 2024.

