

1. Mr. Marek Gabryjelski – Member of the Supervisory Board of ELEKTROTIM S.A.

Mr. Marek Gabryjelski was appointed by the Ordinary General Meeting of the Company on 16 May 2025 to serve as a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications, and previous positions held, along with a description of his professional career.

EDUCATION

2023 – 2025	Executive MBA, Leon Koźmiński Academy
1999 – 2001	Qualification obtained from the Association of Chartered Certified Accountants (ACCA),
1993 – 1998	Master's degree studies at the Warsaw School of Economics, Faculty of Finance and Banking,
September 1996	Obtained Securities Broker License.

PROFESSIONAL EXPERIENCE

2024 – present	Orlen LNG Trading Ltd. – Member of the Management Board (Executive Director)
2024 – present	Orlen LNG Shipping Ltd. – Member of the Management Board (Executive Director)
2019 – 2024	PGNiG Supply & Trading GmbH – Branch Manager in Poland (gas supply to large industrial customers)
2015 – present	PGNiG Supply & Trading GmbH – Director of Finance and Risk Management Department (trading in gas and electricity)
2008 – 2014	Vice President of the Management Board, Alvernia Studios Sp. z o.o. (media & entertainment industry)
2005 – 2008	Own business – strategic, financial, and operational consulting,
2002 – 2005	President of the Management Board, Nectar Polska Sp. z o.o. (FMCG sector)
1999 – 2002	Arthur Andersen Polska Sp. z o.o. – Associate, Corporate Finance Department,
1998 – 1999	Arthur Andersen Sp. z o.o. – Consultant, Audit and Business Advisory Department,
1996 – 1998	Broker, Brokerage House of Bank Ochrony Środowiska S.A

INVOLVEMENT IN GOVERNANCE OF PUBLIC COMPANIES

2020 - present	Member of the Supervisory Board and Chairman of the Audit Committee ELEKTROTIM S.A. (specialized construction – electrical installations)
2017 – present	Member of the Supervisory Board and Audit Committee Archicom S.A. (real estate development sector)
2017 – 2019	Member of the Supervisory Board and Audit Committee Ceramika Nowa Gala S.A. (manufacturing industry)
2011 – 2016	Member of the Supervisory Board and Audit Committee Kredyt Inkaso S.A. (financial sector)
2009 – 2015	Member of the Supervisory Board (Chairman from April 2012 to November 2012) and Audit Committee Polenergia S.A. (formerly Polish Energy Partners S.A.) (energy sector)
2008 – 2009	Member of the Supervisory Board Gant Holding S.A. (real estate development sector)

Curricula Vitae of the Members of the Supervisory Board Appointed by the Ordinary General Meeting of ELEKTROTIM S.A. on 16 May 2025

2005 – 2006 Member of the Supervisory Board Mostostal Zabrze Holding S.A. (construction sector)

According to the statement submitted to the Company, Mr. Marek Gabryjelski does not engage in any competitive activity in relation to ELEKTROTIM S.A., nor does he participate in a competing company as a partner in a civil law partnership, a partnership, or as a member of the management body of a capital company, nor does he participate in any other competitive legal entity as a member of its governing body.

According to the statement submitted to the Company, Mr. Marek Gabryjelski is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act (KRS).

Furthermore, according to the statement submitted to the Company, Mr. Marek Gabryjelski meets the criteria set forth for an independent member of the Supervisory Board as defined in the Act of 11 May 2017 on statutory auditors, audit firms, and public oversight, as well as the criteria outlined in the Good Practices of Companies Listed on the Warsaw Stock Exchange 2021.

Mr. Marek Gabryjelski's mandate will expire no later than on the date of the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2027.

2. Ms. Dorota Wieczorkowska, PhD – Member of the Supervisory Board of ELEKTROTIM S.A.

Ms. Dorota Wieczorkowska, PhD, was appointed by the Ordinary General Meeting of the Company on 16 May 2025 to serve as a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications, and previous positions held, along with a description of professional experience.

EDUCATION:

2017 – 2023 Full-time doctoral studies in Legal Sciences at the Faculty of Law, Administration and Economics, University of Wrocław, culminating in the award of the doctoral degree (PhD) in social sciences in the discipline of legal sciences;

2015 – 2017 German Law School conducted by the University of Wrocław in cooperation with Humboldt Universität zu Berlin, completed with the German Law Certificate;

2012 – 2017 Full-time Master's degree studies in Legal Sciences at the Faculty of Law, Administration and Economics, University of Wrocław, culminating in the award of the Master's degree.

Selected Additional Training and Courses:

01.2025 Supervision of risk management system in a brokerage house providing asset management services (Chamber of Brokerage Houses);

11.2018 – 02.2019 Brokerage course (Capital Market Educational Service Maklers.pl);

Curricula Vitae of the Members of the Supervisory Board Appointed by the Ordinary General Meeting of ELEKTROTIM S.A. on 16 May 2025

01.-02.2018 Financial analysis course including cash flow analysis (Wrocław University of Economics);

PROFESSIONAL EXPERIENCE

12.2024 President of the Management Board of DKW Nieruchomości II sp. z o.o. based in Wrocław (formerly: DKW Nieruchomości limited liability partnership based in Wrocław);

od 11.2024 Member of the Supervisory Board of LFI DM S.A. based in Wrocław;

od 12.2023 President of the Management Board of Fundacja Rodzinna Vesper (Vesper Family Foundation) based in Wrocław;

od 08.2016 Member of the Management Board of DKW Nieruchomości sp. z o.o. based in Wrocław;

07.2017- 09.2024 In-house Counsel at LFI Sp. z o.o. sp.k. based in Wrocław, providing services in the area of private debt financing.

According to the statement submitted to the Company, Dorota Wieczorkowska, PhD, does not engage in any competitive activity against ELEKTROTIM S.A., nor does she participate in a competing company as a partner in a civil law partnership, personal partnership, or as a member of the governing body of a capital company, nor does she participate in any other competing legal entity as a member of its governing body.

According to the statement submitted to the Company, Dorota Wieczorkowska, PhD, is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act (KRS).

According to the statement submitted to the Company, Dorota Wieczorkowska, PhD, meets the criteria for an independent member of the Supervisory Board as specified in the Act of May 11, 2017, on statutory auditors, audit firms, and public supervision.

According to the statement submitted to the Company, there are actual and significant connections of Dorota Wieczorkowska, PhD, with a shareholder holding at least 5% of the total voting rights in ELEKTROTIM S.A. (criterion pursuant to point 2.3 of the Best Practices for Companies Listed on the Warsaw Stock Exchange 2021).

The mandate of Dorota Wieczorkowska, PhD, shall expire no later than on the day of the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2027.