

**RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING
OF THE COMPANY ELEKTROTIM S.A. ON 20 JUNE 2023**

**Resolution No. 1/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on the election of the Chairman of the General Meeting of ELEKTROTIM S.A.**

1. Pursuant to Article 409(1) of the Commercial Code, the General Meeting of ELEKTROTIM S.A. elects **Mr. Leszek Kozirowski** as the Chairman of the General Meeting.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.
No objections were raised.

The Chairman of the General Meeting, acting pursuant to § 15 of the AGM Regulations of ELEKTROTIM S.A., proposed to waive the election of the Vote Counting Board due to the fact that votes at the AGM are counted using a computer system.

**Resolution No. 2/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on waiving the election of the Vote Counting Board
of the General Meeting of ELEKTROTIM S.A.**

1. The General Meeting waives the election of the Vote Counting Board.
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,826,090	(99.66%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	16,378	(0.34%)

did not participate in voting: 0

The resolution has been adopted.
No objections were raised.

Resolution No. 3/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on adopting the order of business.

1. Acting pursuant to Article 402¹(1) of the Commercial Code, the General Meeting of ELEKTROTIM S.A. adopts the order of business as announced by the Management Board of ELEKTROTIM S.A. on the Company's website (www.elektrotim.pl) and in the manner determined for communicating current information according to the regulations on public offering, conditions governing the introduction of financial instruments to organised trading and public companies.
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	<i>4,842,468</i>	<i>(100%)</i>
<i>against</i>	-	<i>0</i>	<i>(nil)</i>
<i>abstained</i>	-	<i>0</i>	<i>(nil)</i>
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 4/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on approving the Report of the Management Board on the activity of ELEKTROTIM S.A. and the Capital Group in 2022.

By virtue of Article 395(2)(1) and 395(5) of the Commercial Code and § 26(1) and (3) of the Articles of Association of ELEKTROTIM S.A., and according to Article 55(2a) of the Accounting Act, the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting, after consideration, approves the Report of the Management Board on the activity of ELEKTROTIM S.A. and the Capital Group in 2022.
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	<i>4,842,468</i>	<i>(100%)</i>
<i>against</i>	-	<i>0</i>	<i>(nil)</i>
<i>abstained</i>	-	<i>0</i>	<i>(nil)</i>
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 5/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on approving the Company's Financial Statement for 2022

By virtue of Article 395(2)(1) of the Commercial Code and § 26(2) of the Articles of Association of ELEKTROTIM S.A. The General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting, after consideration, approves the Financial Statement for 2022 consisting of:
 - a) **Statement of Financial Position** prepared as of 31 December 2022, showing on the liabilities side and on the asset side a total of **PLN 240,237,783.43** (say: two hundred forty million two hundred thirty seven thousand seven hundred eighty three zloty 43/100),
 - b) **Statement of Profit and Loss and Other Comprehensive Income** for the period from 1 January 2022 to 31 December 2022, showing a net profit of **PLN 23,085,499.09** (say: twenty three million eighty five thousand four hundred ninety nine zloty 09/100) and other comprehensive income of **PLN -116,821.00** (say: minus one hundred and sixteen thousand eight hundred and twenty one zloty 00/100),
 - c) **Cash flow statement** for the period from 1 January 2022 to 31 December 2022, showing an increase in cash by the amount of **PLN 40,026,953.74** (say: forty million twenty six thousand nine hundred fifty three zloty 74/100),
 - d) **Statement of Changes in Equity** for the period from 1 January 2022 to 31 December 2022, showing an increase in equity by the amount of **PLN 22,968,678.09** (say: twenty two million nine hundred sixty eight thousand six hundred seventy eight zloty 09/100),
 - e) **Supplementary information on the accepted accounting principles (policy) and other explanatory information.**
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.

No objections were raised.

Resolution No. 6/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on approving the Consolidated Financial Statement
of the ELEKTROTIM Capital Group for 2022.

By virtue of Article 395(5) of the Commercial Code and § 26(4) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting, after consideration, approves the consolidated Financial Statement for 2022 consisting of:

- a) **Consolidated Statement of Financial Position** prepared as of 31 December 2022, showing on the asset side and on the liabilities side a total of **PLN 268,326 thousand** (say: two hundred and sixty-eight million, three hundred and twenty-six thousand zloty),
 - b) **Consolidated Profit and Loss Statement** for the period from 1 January 2022 to 31 December 2022, showing a net profit attributable to the parent's shareholders in the amount of **PLN 21,984 thousand** (say: twenty one million nine hundred and eighty four thousand zloty) and other comprehensive income in the amount of **PLN -117 thousand** (say: minus one hundred and seventeen thousand),
 - c) **Consolidated Cash Flow Statement** for the period from 1 January 2022 to 31 December 2022, showing an increase in cash by the amount **PLN 38,002 thousand** (say: thirty eight million two thousand zloty),
 - d) **Statement of Changes in Consolidated Equity** for the period from 1 January 2022 to 31 December 2022, showing an increase in equity by the amount of **PLN 21,175 thousand** (say: twenty one million one hundred and seventy five thousand zloty),
 - e) **Supplementary information on the accepted accounting principles (policy) and other explanatory information.**
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 7/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on approving the Report of the Supervisory Board on its activity in 2022

By virtue of Article 382(3) of the Commercial Code and § 22(2)(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting, after consideration, approves the Report of the Supervisory Board on its activity in 2022.
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

**Resolution No. 8/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on sharing the profit for 2022**

By virtue of Article 395(2)(2) of the Commercial Code and § 26(5) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The Ordinary General Meeting of ELEKTROTIM SA decides that the net profit for 2022 in the amount of **PLN 23,085,499.09** (say: twenty three million eighty five thousand four hundred and ninety nine zloty 09/100) will be shared as follows:
 - a) the amount of **PLN 14,974,513.50** (say: fourteen million nine hundred seventy four thousand five hundred thirteen zloty 50/100) shall be allocated to the dividend, i.e. **PLN 1.50** (say: one zloty 50/100) **per one share in ELEKTROTIM S.A.**;
 - b) the amount of **PLN 8,110,985.59** (say: eight million one hundred and ten thousand nine hundred and eighty five zloty 59/100) shall be allocated to increasing the reserve capital.
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	<i>4,842,468</i>	<i>(100%)</i>
<i>against</i>	-	<i>0</i>	<i>(nil)</i>
<i>abstained</i>	-	<i>0</i>	<i>(nil)</i>
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

**Resolution No. 9/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on the dividend payment for 2022**

According to Article 348 of the Commercial Code, in conjunction Article 395(2)(2) of the Commercial Code and § 26(19) of the Articles of Association of ELEKTROTIM S.A., and considering:

- a) regulations set out in the "Detailed rules of operation of the National Depository for Securities,"
- b) rule 4.14 of the "Best Practice for GPW Listed Companies 2021", which constitutes an attachment to the Resolution of the Stock Exchange Supervisory Board No. 13/1834/2021 of 29 March 2021,

the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. the General Meeting resolves the payment of dividend in the amount of **PLN 14,974,513.50** (say: fourteen million nine hundred seventy four thousand five hundred thirteen zloty 50/100), i.e. **PLN 1.50** (say: one zloty 50/100) **per one share in ELEKTROTIM S.A.**;

2. The dividend will be funded from a part of the net profit generated in 2022, shared on the basis of a resolution of the General Meeting of ELEKTROTIM S.A. No. 8/WZA/2023 of 20 June 2023;
3. The General Meeting resolves that the Shareholders owning the Company's shares on 7 July 2023 shall be eligible for the dividend payment for 2022. **(dividend day)**. The dividend shall be paid to the Shareholders on **28 July 2023. (dividend pay day)**.
4. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

**Resolution No. 10/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Ariusz Bober, the President of the Company's Management
Board, of liability for the performance of his duties in 2022
in the period from 1 January 2022 to 13 December 2022**

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Ariusz Bober, the President of the Company's Management Board, of liability for the performance of his duties in 2022 in the period from 1 January 2022 to 13 December 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 11/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Artur Więznowski of liability for the performance of his
duties in 2022 as a Member of the Management Board from 1 January 2022 to
13 December 2022 and as the President of the Management Board from 14
December 2022 to 31 December 2022

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Artur Więznowski, Member of the Company's Management Board, of liability for the performance of the following duties in 2022:
 - a. Member of the Management Board from 1 January 2022 to 13 December 2022
 - b. President of the Management Board from 14 December 2022 to 31 December 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.

No objections were raised.

Resolution No. 12/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Dariusz Kozikowski, the Member of the Company's
Management Board, of liability for the performance of his duties in 2022

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Dariusz Kozikowski, Member of the Company's Management Board, of liability for the performance of his duties in 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,837,488 valid votes were cast from 4,837,488 shares representing 48.46% of the share capital, including votes cast:

<i>in favour:</i>	-	4,837,488	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 4,980 votes

The resolution has been adopted.

No objections were raised.

Resolution No. 13/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Krzysztof Wójcikowski, Member of the Company's
Management Board, of liability for the performance of his duties in the period
from 14 December 2022 to 31 December 2022.

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Krzysztof Wójcikowski, Member of the Company's Management Board, for the performance of his duties in 2022 from 14 December 2022 to 31 December 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 14/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Maciej Posadzy, the Chairman of the Supervisory Board,
of liability for the performance of his duties in 2022

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Maciej Posadzy, the Chairman of the Company's Supervisory Board, of liability for the performance of his duties in 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 15/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Jan Walulik, Member of the Supervisory Board,
of liability for the performance of his duties in 2022

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Jan Walulik, Member of the Company's Supervisory Board, of liability for the performance of his duties in 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,432,468 valid votes were cast from 4,432,468 shares representing 44.40% of the share capital, including votes cast:

<i>in favour:</i>	-	<i>4,432,468</i>	<i>(100%)</i>
<i>against</i>	-	<i>0</i>	<i>(nil)</i>
<i>abstained</i>	-	<i>0</i>	<i>(nil)</i>

did not participate in voting: 410,000 votes

The resolution has been adopted.

No objections were raised.

Resolution No. 16/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Krzysztof Kaczmarczyk, Member of the Supervisory Board,
of liability for the performance of his duties in 2022

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Krzysztof Kaczmarczyk, Member of the Company's Supervisory Board, of liability for the performance of his duties in 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	<i>4,842,468</i>	<i>(100%)</i>
<i>against</i>	-	<i>0</i>	<i>(nil)</i>
<i>abstained</i>	-	<i>0</i>	<i>(nil)</i>

did not participate in voting: 0

The resolution has been adopted.

No objections were raised.

Resolution No. 17/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Marek Gabryjelski, Member of the Supervisory Board,
of liability for the performance of his duties in 2022

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Marek Gabryjelski, Member of the Company's Supervisory Board, of liability for the performance of his duties in 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 18/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on discharging Mr. Lesław Kula, Member of the Supervisory Board,
of liability for the performance of his duties in 2022

By virtue of Article 395(2)(3) of the Commercial Code and § 26(6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting discharges Mr. Lesław Kula, Member of the Company's Supervisory Board, of liability for the performance of his duties in 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)
<i>did not participate in voting: 0</i>			

The resolution has been adopted.
No objections were raised.

Resolution No. 19/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on declaring the mandate expiration of Mr. Maciej Posadzy,
the Chairman of the Company's Supervisory Board

By virtue of Article 386(2) of the Commercial Code, in conjunction with Article 369(4) of the Commercial Code, the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The General Meeting states that the mandate of Mr. Maciej Posadzy, Member of the Company's Supervisory Board, appointed by virtue of the Resolution No. 24/NWZA/2021 of the Annual General Meeting of 24 June 2021 for the term set out in the Resolution of the Annual General Meeting of ELEKTROTIM S.A. No. 25/GM/2020 of 30 June 2020 on "Stipulating the term for the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A.", shall expire on the date of this Annual General Meeting of the Company approving the financial statements for 2022.
2. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.
No objections were raised.

Resolution No. 20/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
stipulating the term for the newly appointed
Chairman of the Supervisory Board of ELEKTROTIM S.A.

1. By virtue of 386(1) of the Commercial Code and § 19(5) of the Articles of Association of ELEKTROTIM S.A., the Annual General Meeting of ELEKTROTIM S.A. resolves that the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A. shall be appointed for the term commencing on the day following the date of the Annual General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2022 and shall end on the date of the Annual General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2025.
2. The mandate of the newly appointed Chairman of the Supervisory Board shall commence on the day following the date of the Annual General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2022 and shall end on the date of the Annual General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2025.
3. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.

No objections were raised.

Resolution No. 21/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on appointing the Chairman of the Supervisory Board of ELEKTROTIM S.A.

By virtue of Article 385(1) of the Commercial Code and § 26(15) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The Annual General Meeting of ELEKTROTIM S.A. appoints Mr. Maciej Posadzy (PESEL 74071509599) as the Chairman of the Supervisory Board of ELEKTROTIM S.A. for a three-year term.
2. The mandate of the Chairman of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the date of the Annual General Meeting of ELEKTROTIM S.A. approving the financial statements for 2022.
3. The mandate of the Chairman of the Supervisory Board of ELEKTROTIM S.A. shall expire on the date of the Annual General Meeting of ELEKTROTIM S.A. approving the financial statements for 2025, at the latest.
4. The resolution shall enter into force on the date of its adoption.

In a secret voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,826,090	(99.66%)
<i>against</i>	-	16,378	(0.34%)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.

No objections were raised.

Resolution No. 22/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
stipulating the remuneration of the Chairman and members
of the Supervisory Board of ELEKTROTIM S.A.

By virtue of Article 392(1) of the Commercial Code and § 26(15) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves upon the following:

1. The Annual General Meeting of ELEKTROTIM S.A. decides that the Chairman of the Supervisory Board of ELEKTROTIM S.A. shall be entitled to a monthly remuneration in the amount of PLN 10,000.00 gross (say: ten thousand zloty), payable for the preceding month by the tenth day of the following month.

2. The Annual General Meeting of ELEKTROTIM S.A. decides that each member of the Supervisory Board of ELEKTROTIM S.A., with the exception of the Chairman of the Supervisory Board of ELEKTROTIM S.A., shall be entitled to a monthly remuneration in the amount of PLN 8,000.00 gross (say: eight thousand zloty), payable for the preceding month by the tenth day of the following month.
3. The resolution of the Annual General Meeting of ELEKTROTIM S.A. No. 23/WZA/2022 of 23 June 2023 expires.
4. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,842,468	(100%)
<i>against</i>	-	0	(nil)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.
No objections were raised.

**Resolution No. 23/WZA/2023
of the Annual General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (hereinafter: the Company)
of 20 June 2023
on the “Report on the remuneration of the Management Board and Supervisory
Board members of ELEKTROTIM S.A. in 2022”**

1. Acting pursuant to Article 395(2¹) of the Commercial Code and Article 90g(6) of the Act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organised trading and public companies (Journal of Laws of 2022, item 2554, hereinafter: the Act on Offering), the Annual General Meeting of ELEKTROTIM S.A. expresses a positive opinion on the “Report on the remuneration of the Management Board and the Supervisory Board Members of ELEKTROTIM S.A. in 2022”, which was prepared by the Company's Supervisory Board and subjected to an assessment by a statutory auditor from the audit firm Grant Thornton Polska Prosta Spółka Akcyjna in the scope of including information required pursuant to Article 90g(1 to 5 and 8) of the Act on Offering.
2. The resolution shall enter into force on the date of its adoption.

In an open voting, 4,842,468 valid votes were cast from 4,842,468 shares representing 48.51% of the share capital, including votes cast:

<i>in favour:</i>	-	4,826,090	(99.66%)
<i>against</i>	-	16,378	(0.34%)
<i>abstained</i>	-	0	(nil)

did not participate in voting: 0

The resolution has been adopted.
No objections were raised.