

**Mr Dariusz Kozikowski**  
**Member of the Board of ELEKTROTIM S.A. from 02.06.2020**

Mr Dariusz Kozikowski, appointed on 2 June 2020 by the Supervisory Board of ELEKTROTIM S.A. to serve the function of a Member of the Board of ELEKTROTIM S.A. is an M.Sc. (Civil Engineering) by education. In 1987 he graduated from the Military University of Technology, faculty: civil engineering, speciality: electrical installation in construction.

Mr Dariusz Kozikowski has also completed:

1. in 1994 post-graduate studies at Wrocław University of Technology, Faculty: Theory and Technology of Fire Protection,
2. in 2006 post-graduate studies at the Wrocław University of Technology, Faculty of Computer Sciences and Management, subject: International Investment Organization Procedures according to "FIDIC",
3. in 2010 post-graduate Studies at University of Wrocław, Faculty of Law, Administration, and Economy, in the field of Economic and Trade Law,
4. in 2017 post-graduate studies at SWPS University in Wrocław, Master Class of Management - psychology of managerial operations, moreover of Management – psychologia działań menadżerskich, ponadto
5. course in improving managerial skills organised by the Canadian International Management Institute in Warsaw "Management 2008",

Mr Dariusz Kozikowski is a holder of building and electric qualifications to design and manage construction works, as well as construction and building qualifications to manage constructions works; he is a holder of PM certificate, level D according to IPMA and other sector qualifications. He holds security clearance level "SECRET". He has also completed many specialised trainings and courses.

Mr Dariusz Kozikowski has the following professional experience:

1. 1987-1992 JW 2421 (military unit) Wrocław (next 32nd Military Building Plants in Wrocław) as: Electric Works Manager - Head Power Engineer,
2. 1992-1999 Military Regional Accommodation and Building Board (change of name in 1997 to Regional Infrastructure Board in Wrocław) in the following positions: Deputy Head of Investment Supervision Department - Supervision Inspector, Head of Municipal and Power Engineering Department
3. 1999-2004 Military Office of Construction Designs in Wrocław - Head of Office
4. 2004-2005 Ośrodek Badawczo-Rozwojowy "KARKAS" Sp. z o.o. [Research and Development Centre] in Wrocław as an Engineer
5. since 2005 in ELEKTROTIM S.A., where he has worked in the following positions: Director of Installations Division, Commercial Director of Installations Division, Project Director, and Director of Airport Systems Department - still employed,
6. 2012-2014 Member of the Board in the subsidiary from the ELEKTROTIM Group of Companies, i.e. MAWILUX S.A.

The term of office of the Member of the Board shall commence on 2 June 2020 and shall expire as of the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing the Financial Statements for 2021.

According to the statement submitted to the Company, examined by the Supervisory Board, Mr. Dariusz Kozikowski does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Mr Dariusz Kozikowski is not listed in the Register of Insolvent Debtors maintained on the basis of an Act on The National Court Register.