

Warsaw, May 13, 2025

Lesław Kula

(Name and surname)

**To the attention of
The General Meeting of ELEKTROTIM S.A.**

DECLARATION

CONSENT TO STAND AS A CANDIDATE FOR THE COMPANY'S SUPERVISORY BOARD

I, the undersigned, Lesław Kula, hereby consent to stand as a candidate in the elections for Member of the Supervisory Board **of ELEKTROTIM S.A.** (hereinafter the "Company"), to be held by the Ordinary General Meeting of the Company convened for May 16, 2025, and I consent to serving as a Member of the Company's Supervisory Board.

I declare that I meet all the criteria required of candidates for the Supervisory Board of the Company, in particular:

- 1) in accordance with the conditions set out in Article 18 of the Act of September 15, 2000—the Commercial Companies Code (CCC), I have full legal capacity, and I am not a defendant in criminal proceedings conducted under Articles 228–231 and Chapters XXXIII–XXXVII of the Act of June 6, 1997—the Penal Code, nor under Articles 587–587², 590, and 591 of the CCC, and I have not been convicted by a final court judgment for offenses specified in the aforementioned provisions;
- 2) I have not been convicted of an intentional crime or a fiscal offense, and I am not aware of any official public charges or sanctions having been brought against me by statutory or regulatory authorities (including recognized professional organizations), nor have I received a court ban on acting as a member of administrative, management, or supervisory bodies of any securities issuer, or on participating in the management or conduct of affairs of any securities issuer;
- 3) there is no conflict of interest on my part in performing the role of a Member of the Company's Supervisory Board; I do not engage in any competitive activity against the Company, including holding any positions in companies conducting competitive business in relation to the Company, whether as a member of corporate bodies or as a partner in a civil law partnership or personal partnership, nor do I participate in the functioning of any other competing legal entity as a member of its governing body;
- 4) I am not listed in the Register of Insolvent Debtors maintained pursuant to the Act of August 20, 1997, on the National Court Register;

- 5) I do not hold any functions or positions specified in Articles 1 and 2 of the Act of August 21, 1997, on the restriction of business activities by persons performing public functions.

Furthermore, I declare that:

- 1) I meet the independence criteria specified in the Act of May 11, 2017, on statutory auditors, audit firms, and public oversight;
- 2) I have no actual and significant ties with any shareholder holding at least 5% of the total number of votes in ELEKTROTIM S.A. (as per point 2.3 of the "Best Practices of Companies Listed on the Warsaw Stock Exchange 2021");
- 3) I have familiarized myself with all applicable regulations governing the status of a member of the Supervisory Board of a public company and with the Company's corporate documents, and I undertake to comply with them,
- 4) I consent to the processing and publication of my personal data and all information contained in my curriculum vitae, submitted to the Company, to the extent required in connection with my candidacy and membership on the Company's Supervisory Board, in accordance with the provisions of the Act of May 10, 2018, on the protection of personal data (consolidated text: Journal of Laws 2019, item 1781);
- 5) I undertake to promptly inform the Company of any loss or change in any of the attributes stated in this declaration in the event of my appointment as a Member of the Company's Supervisory Board;
- 6) I consent to the publication of this declaration in a current report to enable the shareholders to familiarize themselves with my candidacy.

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Attachment: Professional curriculum vitae, including education, qualifications, previous positions held, and a description of professional experience.