

Warsaw, April 24, 2025

DECLARATION

I, the undersigned Marek Gabryjelski, PESEL, hereby give my consent for the submission of my candidacy for the position of a member of the Supervisory Board of Elektrotim S.A., with its registered office in Wrocław, 54-156, at Stargardzka 8, hereinafter referred to as the "Company," and for the public disclosure of this information as well as my personal data in connection with the submission of my candidacy.

In the event of my appointment to the Supervisory Board of the Company, I consent to performing this function.

I declare that I meet all the criteria set for candidates for the position of a Member of the Supervisory Board of the Company, including, in particular:

- 1) I have no conflict of interest in performing the role of a member of the Supervisory Board of the Company. I also wish to state that, apart from the Company's business, I do not engage in any competitive activities towards it, nor do I perform any duties in companies conducting competitive business activities, either as a Member of the management bodies of a capital company or as a partner in a civil partnership or a partnership, and I do not participate in the functioning of any other competitive legal entity as a member of its governing body.
- 2) In accordance with the conditions specified in Article 18 of the Act of September 15, 2000, the Commercial Companies Code (consolidated text: Journal of Laws 2024, item 18, as amended), with regard to a candidate for a member of the Supervisory Board of the Company, I have full legal capacity to perform legal actions, and I am not a defendant in criminal proceedings conducted under the provisions of Chapters XXXIII-XXXVII of the Penal Code, as well as Articles 587, 590, and 591 of the Commercial Companies Code, and I have not been convicted by a final court judgment for crimes specified in the above-mentioned provisions;
- 3) I am not registered in the Register of Insolvent Debtors, maintained pursuant to the Act of August 20, 1997, on the National Court Register (consolidated text: Journal of Laws 2024, item 979, as amended);
- 4) I meet the independence criteria for a member of the supervisory board defined by the European Commission in Annex II to the Commission Recommendation of February 15, 2005, on the role of non-executive directors or members of the supervisory board of listed companies and committees of the supervisory board (OJ EU L.05.52.51), Article 129 of the Act of May 11, 2017, on statutory auditors, audit firms, and public oversight (Journal of Laws 2024, item 1035, as amended), as well as the additional requirements specified in the Best Practice for Listed Companies, which is an annex to Resolution No. 13/1834/2021 of the Warsaw Stock Exchange Council of March 29, 2021;
- 5) I do not hold any positions nor perform any functions specified in Articles 1-2 of the Act of August 21, 1997, on the limitation of business activities conducted by persons holding public office (consolidated text: Journal of Laws 2023, item 1090, as amended);
- 6) I consent to the processing and publication of my personal data to the extent required in connection with my candidacy and membership in the Supervisory Board of the Company

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