

Curriculum Vitae

Mr. Maciej Posadzy, a candidate for the Chairman of the Supervisory Board of ELEKTROTIM S.A.

Mr. Maciej Posadzy graduated from the Poznań University of Technology in 1999, Faculty of Electrical Engineering, majoring in Electrical Engineering, specializing in Power Electronics and Electrical Drives. In addition, in 2001 Mr. Maciej Posadzy completed post-graduate studies at the Wrocław University of Science and Technology, major Enterprise Management, in 2004-2005 "Master of Business Administration" studies at the French Institute of Management in Warsaw and in the years 2007-2008 "Management I" course at the Canadian Management Center in Warsaw.

Professional experience of Mr. Maciej Posadzy presents as follows:

- in the years 1999 - 2005 at Technika Electra Sp. z o.o. Poznań as Director for Sales and Logistics;
- since July 2000 at TIM S.A. holding the following positions:
 - 06.2000 - 08.2002 as Commercial Department Director Poznań
 - 09.2002 - 12.2007 as Deputy Commercial Director,
 - 01.2008 - 04.2010 as Director for Administration and Development,
 - 01.2008 - 04.2010 Proxy for TIM S.A.
 - 04.2010 - 05.2013 as Vice President of the Management Board, Operations Director
 - 05.2013 - 06.2016 as Member of the Management Board, Operations Director;
- Rotopino.pl S.A. (TIM Capital Group)
 - 10.2011 - 10.2011 - 01.2019 as a Member of the Management Board;
- 3LP S.A. (TIM Capital Group)
 - 07.2016 as President of the Management Board, General Director;

Mr. Maciej Posadzy was a Member of the Supervisory Board of the company Rotopino.pl S.A. from 02.2019 to 12.2020 and since 2006 he has been a Member of the Supervisory Board of SONEL S.A. in Świdnica

According to a representation made to the Company, Mr. Maciej Posadzy is not running a business competitive to the company ELEKTROTIM S.A. nor is he participating in a competitive company as a partner in a civil partnership, partnership or as a member of the governing body of a joint-stock company or participate in another competitive legal person as a member of the governing body.

According to a representation made to the Company, Mr. Maciej Posadzy is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on National Court Register.