

Warsaw, 14 July 2020

From:

Krzysztof Kaczmarczyk

To:

ELEKTROTIM S.A.

ul. Stargardzka 8

54-156 Wrocław

Polska

**CONSENT FOR RUNNING FOR THE POSITION OF THE CHAIRMAN OF THE
SUPERVISORY BOARD OF THE COMPANY**

I, the undersigned, **Krzysztof Kaczmarczyk**, agree to run in the election for the Chairperson of the Supervisory Board of **ELEKTROTIM S.A.** ("**the Company**") held by the Extraordinary General Meeting of Shareholders of the Company and to hold the position of the Chairperson of the Supervisory Board of the Company.

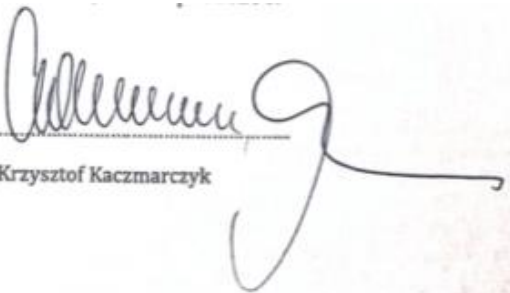
I represent that I fulfil all the criteria for the candidates for the Member of the Supervisory Board of the Company, including in particular:

- 1) in conformity with the conditions set forth in Article 18 of the Act of 15 September 2000 - Code of Commercial Companies (Dz.U. of 2019, item 505 of 15 March 2019) for the candidate for the Member of the Supervisory Board, I hold full capacity and I am not a defendant in criminal proceeding carried out subject to provisions of Chapters 33 and 37 of the Criminal Code and in Articles 585, 587, 590, and 591 of the Code of Commercial Companies, and I have not been convicted by a final judgment for crimes specified in the above-mentioned provisions;
- 2) I have not been penalised for intentional offence or tax offence; what is more, I have no knowledge whether there have been issued official public accusations against me or sanctions from statutory or regulatory authorities (including recognised occupational organisations), or whether I have received official public incrimination and/or sanctions by statutory or regulatory authorities (including designated professional bodies) and whether I have ever been disqualified by a court from acting as a member of the administrative, management or supervisory bodies of an issuer or from acting in the management or conduct of the affairs of any issuer;
- 3) I have not held any supervisory or managerial positions in the entities which in the period of my term of office went bankrupt or were liquidated;
- 4) there is no conflict of interest on my side in terms of holding the position of the Member of the Supervisory Board of the Company. I also represent that apart from the Company I do not run a business competitive in relation to the Company and I do not run any activities in companies competitive to the Company as a Member of units in a limited company or as a partner in any private partnership, partnership or a member of a joint stock company, and do not operate in any other competitive legal person as a member of its body;
- 5) I am not listed in the Register of Insolvent Debtors kept pursuant to Act of 20 August 1997 on the National Court Register;
- 6) I do not hold any position specified in Articles 1-2 of the Act of 21 August 1997 on Restrictions on Conduct of Business Activities by Persons Performing Public Functions.

Moreover I represent that:

- 1) I meet the independence criteria of the Members of the Supervisory Board specified in Annexe No. 2 to the Commission Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and additional criteria set forth in "Good Practices of WSE Listed Companies 2016",
- 2) I have read all the applicable regulations controlling the status of a Member of the Supervisory Board in a public company and corporate documents of the Company, and I shall obey them,
- 3) I hereby give consent for my personal data and any data included in my Curriculum Vitae, presented to the Company to be processed and published for the purposes of running for and holding the position of the Member of the Supervisory Board of the Company under the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR),

Warsaw, 14 June 2020



Krzysztof Kaczmarczyk

Annexe: Professional Curriculum Vitae including education, qualifications, and previous positions with the description of the professional work.