

Curriculum Vitae of the candidate for the President of the Supervisory Board
of ELEKTROTIM S.A.

Curriculum Vitae

Mr. Mirosław Nowakowski
candidate for the President of the Supervisory Board of ELEKTROTIM S.A.

He holds master's degree in electrical engineering, he has graduated from Wrocław University of Science and Technology specializing in Electrical Metrology. Mr. Mirosław Nowakowski has completed the following programs at the Canadian Institute of Management: Management 2008 and Academy of Strategic Leadership 2010.

Professional Experience:

Mr. Mirosław Nowakowski worked successively:

- in the years 1985 – 1987 in the Youth's Worker Cooperative Unita in Wrocław as Electric Shock Protection Specialist;
- in the years 1988 – 2010 in TIM S.A. where he consecutively held the following positions:
 - 1988 – 1989 – Electric Shock Protection Specialist,
 - 1989 – 1990 – Head of Electrical Installations Plant,
 - 1990 – 1991 – Head of Wholesale Plant,
 - 1991 – 1994 – Deputy Commercial Director,
 - 1994 – 1999 – Commercial Director,
 - 1999 – 2001 – Head of Logistics
 - from 26.05.2001 to 13.04.2010 – Board Member at TIM S.A. – Head of Logistics, including, since 17.12.2007 Vice-President of the Management Board for Logistics.
- from 26.05.2010 to 23.05.2013 – Vice-President of the Management Board for Development in ELEKTROTIM S.A.
- since 01.07.2020 temporarily fulfilling the responsibilities of the President of the Management Board of ELEKTROTIM S.A. as a delegated Member of the Supervisory Board of ELEKTROTIM S.A.

In the years 1998 – 2000 and 2001 – 2007 Mr. Mirosław Nowakowski was holding the function of a Member of the Supervisory Board of ELEKTROTIM S.A., which he has been continuously doing since 2015.

Currently, Mr. Mirosław Nowakowski is holding the function of a member of the Supervisory Board in the company SONEL S.A. in Świdnica. The business activity of SONEL S.A. is not competitive to that of ELEKTROTIM S.A.

According to the representation made to the Company, Mr. Mirosław Nowakowski does not engage in activity competitive to that of ELEKTROTIM S.A.; he is not involved in any activities of a competitive company as a partner of a civil partnership, limited partnership or as a board member of a joint-stock company, nor in any competitive legal entity as a member of its body.

According to the representation made to the Company, Mr. Mirosław Nowakowski does not appear in the Insolvent Debtors Register kept on the basis of the National Court Registry Act.

According to the representation made to the Company, Mr. Mirosław Nowakowski does not meet the criteria provided for an independent member of the Supervisory Board specified in Appendix II to the Recommendation of the European Commission 2005/162/EC dated 15 February 2005 regarding the role of non-executive or supervisory directors of listed companies and of the committees of the (supervisory) board and the criteria listed in detailed principle II.Z.4. chapter II of the document "Best Practices of WSE Listed Companies 2016".