

1. Wojciech Szymon Kowalski - Member of the Supervisory Board of ELEKTROTIM S.A.

Wojciech Szymon Kowalski, appointed by the General Meeting of Shareholders of the Company on 28 May 2012 for a three-year term of office as the Member of the Supervisory Board, Master of Economics by education - he graduated from the Faculty of Economics at Poznań University of Economics.

Professional Experience:

- **Member of the Supervisory Board** of: Relpol S.A. (2003 – 2007); Pfeiderer Grajewo S.A. (2004 – 2008); W. Kruk S.A. (2006 – 2008), Elektrotim S.A. (2007- 2012), Delko S.A. (2010 – present, in April 2012 transferred to the Management Board of the Company), Pozbud T&R SA (2011 – present).
- 2001 – present; **analytical works** carried out (as part of the ran business activity, i.e. research company: Biuro Analiz i Koniunktur WS Kowalski), among others, on behalf of investment companies (i.e. brokerage houses), insurance entities, in the scope of: macroeconomics, commodity and currency market);

The above-mentioned activity is not competitive against the operation of ELEKTROTIM S.A.

- 1996 – 2001; Manager of Analyses and Information Bureau, Dom Maklerski BMT S.A. [brokerage house] in Poznań; business analyses and sector studies for the purpose of the Assets Management Department, Secondary Market Department, and Primary Market Department"; organisation and supervision over the operation of the monitoring system of the economy in the trade order, public companies, and the country's macroeconomic parameters, as well as the so-called, "emerging markets";
- 1995 – 1996; Primary Market Deputy Director, Dom Maklerski Polinwest S.A. [brokerage house] in Poznań; organisation offer of the sale of bonds issued by the local government unit, analytical works regarding the development and the possibility of cooperation with the stock exchange commodity market institutions in Poland.
- 1994 – 1995; Specialist, employed by the Compulsory Administrator of Bank Komercyjny Poznania S.A.; reorganisation plan of the Bank, analysis of the Polish bank industry development, managing the Bank's assets on the money and currency market.
- 1993; Specialist, Sachsen Consult;
- 1991 – 1992; Head of the Outlook and Investments Department, Capital Investment Division at Bank Staropolski S.A. in Poznań; reports on the macroeconomic situation of Poland, industry analyses, sector studies and currency forecasts.

Wojciech Szymon Kowalski is a Broker and an Ordinary Member of e-WGT S.A. of Warszawska Giełda Towarowa S.A., since 2000 to 2007 he was a Member of the Polish Association of Business Economists. In years 1994-1997 he gave classes at Poznań University of Economics in "Macroeconomics", as well as at Banking and Finance Study by the Poznań School of Banking, subject: "Capital Markets".

Additionally, Wojciech Szymon Kowalski has published a variety of texts in the field of economic analyses (magazines - "Kapitałowy", „Przegląd Zachodni”, „Nasz Rynek Kapitałowy”, „Dziennik”, „Przegląd Sportowy”, „Gazeta Giełdy Parkiet”, „Gazeta Finansowa”, „Gazeta Handlowa”, „Nowa Europa”, „Rzeczpospolita”, and many more.

According to the statement submitted to the Company, Wojciech Szymon Kowalski does not run a business competitive against ELEKTROTIM S.A., and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Wojciech Szymon Kowalski is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

The term of office of Wojciech Szymon Kowalski shall expire on the day the General Meeting endorses the Financial Reports of ELEKTROTIM S.A. for 2014, at the latest.

2. Dr Mateusz Rodzynkiewicz - Member of the Supervisory Board of ELEKTROTIM S.A.

Dr Mateusz Rodzynkiewicz, appointed by the General Meeting of Shareholders of the Company on 28 May 2012 for a three-year term of office as the Member of the Supervisory Board, is a Master of Law. In 1989 he graduated from the Faculty of Law and Administration at the Jagielloński University in Kraków and has obtained a title of Master and then Ph.D. in Law. Since 1993 he is a legal adviser.

Dr Mateusz Rodzynkiewicz is a partner in the Legal Advisers Office "Oleś & Rodzynkiewicz" Sp.k. in Kraków. What is more, Dr Mateusz Rodzynkiewicz is a shareholder in the group of companies, where he is a holder of more than 5% of votes, i.e. in Forum International Holdings s.a.r.l. in Luxembourg. He is also a member of the Supervisory Board in FORUM Towarzystwo Funduszy Inwestycyjnych S.A.

Dr Mateusz Rodzynkiewicz is an author of numerous legal publications in the field of economic law, including a commentary on the Code of Commercial Companies and a commentary on merge of commercial companies.

Professional experience:

- 1989 - 1995 - Uniwersytet Jagielloński - assistant
- 1990 - 1997 - Samorządowe Kolegium Odwoławcze w Krakowie, członek etatowy
- Kolegium
- 1993 - obtaining professional qualifications of a legal adviser
- 1994 - obtaining a title of Ph.D. in Law

- 1995 - 2004 - Uniwersytet Jagielloński - lecturer
- 1996 until present - "FORUM Konsulting" Sp. z o.o. - partner
- 1998 until present - Legal Advisors Office "Oleś & Rodzynkiewicz" sp. k. - partner-komplementariusz
- 2004 - in Ponar Wadowice S.A. - member of the Supervisory Board
- 2004 to 2008 - Techmex S.A. - Vice President of the Supervisory Board
- 2004 to 2009 - Member of the Supervisory Board of AFM S.A.
- 2006 until present - Towarzystwo Funduszy Inwestycji FORUM S.A. – Member, Vice President, and later the President of the Supervisory Board
- 2008 to 2011 - Giełda Papierów Wartościowych S.A. in Warszawa - Member of the Exchange Council
- 2008 until present - "FORUM Konsulting" Sp. z o.o. spółka komandytowa - partner-komandytariusz
- since 2010 – Member of the Supervisory Board of ELEKTROTIM S.A.

According to the statement submitted to the Company, Mateusz Rodzynkiewicz does not run a business competitive against ELEKTROTIM S.A., and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Mateusz Rodzynkiewicz is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

The term of office of Mateusz Rodzynkiewicz shall expire on the day the General Meeting endorses the Financial Reports of ELEKTROTIM S.A. for 2014.