

Zbigniew Pawlik - the Member of the Board

Zbigniew Pawlik, on 23 May 2013 appointed as the Member of the Board of the Company is Engineer Electrician by education - he graduated from the Wrocław University of Technology, Faculty: Electrical Engineering, specialization: Industrial and Council Electrical Engineering.

Moreover, Zbigniew Pawlik completed:

- course on developing managerial skills organised by the Canadian Institute of Management in Warszawa called „Management 2008” ,
- post-graduate studies at the University of Wrocław, Faculty of Law, Administration, and Economics, in the scope of Commercial and Trade Law,

Zbigniew Pawlik worked in the following positions:

- 1994 – 2001 Z.I.E. Alpom Częstochowa – master, foreman

since 2001, Zbigniew Pawlik has worked in ELEKTROTIM S.A. in the following positions:

- 2001 – 2004 – Production Engineer,
- 2004 – 2007 – Director of the Production Plant,
- 2008 – 2012 – Director of the Project Management Section,
- 2013 – Director of the Installation Section

Since February 2012 Zbigniew Pawlik acts as the Proxi of the Company.

According to the statement submitted to the Company, Mr Zbigniew Pawlik does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Mr Zbigniew Pawlik is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.