

Dariusz Połetek - Proxy of ELEKTROTIM S.A.

Dariusz Połetek, M.Sc. in Economics by education, graduated from the University of Economics in Wrocław in Economics and Organisation of Production.

Dariusz Połetek worked in the following positions:

- 1986 - 1995 Przedsiębiorstwo Budownictwa Handlu i Usług „Południe” Sp. z o.o. Wrocław [Building, Trade, and Services Company] as the Deputy Head Accountant;
- 1995 - 1998 ZABERD S.A. in Wrocław as the Head Accountant;
- **since 1999 – ELEKTROTIM S.A.**, where he worked in the following positions::
 - 01.01.1999 – 30.09.1999 – Head Accountant
 - 01.10.1999 – 31.05.2003 – Member of the Board, Financial Director, Head Accountant
 - since 01.06.2003 Proxy, Head Accountant
 - 01.01.2009 – 23.05.2013 Deputy President of the Board

Currently, Dariusz Połetek acts as the Chairman of the Supervisory Board in the subsidiary ELEKTROMONT-BETA S.A. in Wrocław which is part of the ELEKTROTIM Group of Companies.

According to the statement submitted to the Company, Dariusz Połetek does not run a business competitive against ELEKTROTIM S.A., and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Dariusz Połetek is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

Marian Wojdyło - Proxy of ELEKTROTIM S.A.

Marian Wojdyło is the Engineer Electrician by education; he has graduated from the Wrocław University of Technology, Faculty of Electrical Engineering, within the field of eletrotechnology, specialization: electric metrology.

He also completed post-graduate studies at the University of Wrocław, Faculty of IT and Management in the scope of: International Procedures for Organising the Investments in accordance with "FIDIC" and "Management 2006" Programme as part of the Canadian International Management Institute.

Professional experience of Marian Wojdyło:

- 1985 - 1990 WZRM Wrocław – Site Manager
- 1990 – 1998 TIM S.A. – Manager of the Electrical Systems Department, Deputy Services Director, Construction Plant Director
- **since 1999 – ELEKTROTIM S.A., including:**
 - 1999 – 2007 provided services on the basis of the Managerial Contract to the Company as part of the business ("Wojmar" company)
 - 2007 – 2008– Trade Director,
 - 2008 – 2013 - Section Director,
 - since 2013 he is the Director of Project Management Section (the Project Management Section deals with large, complex, and cross-industry construction projects in accordance with the PM methodology).

According to the statement submitted to the Company, Marian Wojdyło does not run a business competitive against ELEKTROTIM S.A., and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Marian Wojdyło is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.