

1. Janusz Rybka - Member of the Supervisory Board of ELEKTROTIM S.A.

Janusz Rybka, appointed by the Extraordinary General Meeting of Shareholders of the Company on 17th February 2014, is the Sanitary Engineer by education - he graduated from the Wrocław University of Technology, Faculty of Sanitary Engineering. Moreover, Janusz Rybka completed the Sc.D. studies at the Wrocław University of Technology.

Professional Experience:

Janusz Rybka worked in the following positions:

- since 1997 Investment Bureau in Wrocław – owner
- in 2000 - 2001 WPBP No. 1 , "Grupa Jedynka Wrocławska" S.A. in Wrocław - Vice President of the Board - Technical Director
- in 2000 Biuro Koordynacji Projektów Banku Światowego [World Bank Project Coordination Bureau] in Wrocław - Consultant
- in 1996-1999 Dyrekcja Miejskich Inwestycji Komunalnych [Management of the Municipal Investments] - Director

Janusz Rybka twice held the position of the Member of the Supervisory Board of ELEKTROTIM S.A. in years: 2001-2006 and in 2007.

Currently, Janusz Rybka, apart from holding the position of the President of the Board of Biuro Inwestorskie in Wrocław [Investment Bureau] he is also the Chairman of the Supervisory Board in Wadex S.A. in Wrocław.

According to the statement submitted to the Company, Janusz Rybka does not run a business competitive against ELEKTROTIM S.A., and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Janusz Rybka is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

The term of office of Janusz Rybka shall expire on the day the General Meeting endorses the Financial Reports of ELEKTROTIM S.A. for 2015.