

**RESOLUTIONS ADOPTED BY THE EXTRAORDINARY GENERAL MEETING OF
ELEKTROTIM S.A. ON OCTOBER 8, 2024**

**Resolution no. 1/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the 'Company') dated October 8, 2024 regarding
the election of the Chairman of the General Meeting of ELEKTROTIM S.A.**

1. Pursuant to Article 409 § 1 of the Commercial Companies Code, the Extraordinary General Meeting of ELEKTROTIM S.A. elects **Leszek Koziorowski** as the Chairman of the Extraordinary General Meeting.
2. The resolution comes into effect upon adoption.

In a secret ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

*For: 2,506,454 (100%)
Against: 0 (zero)
Abstained: 0 (zero)
Not participating in the vote: 0*

The resolution was adopted. No objections were raised.

**Resolution no. 2/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the 'Company')
dated October 8, 2024 regarding the adoption of the agenda**

1. The Extraordinary General Meeting of ELEKTROTIM S.A. adopts the agenda as follows:
 1. Opening of the Extraordinary General Meeting of ELEKTROTIM S.A.
 2. Election of the Chairman of the Extraordinary General Meeting of ELEKTROTIM S.A.
 3. Confirmation of the proper convening of the Extraordinary General Meeting of ELEKTROTIM S.A. and its ability to adopt resolutions.
 4. Adoption of the agenda.
 5. Adoption of a resolution on the amendment of § 14 of the Company's Articles of Association.
 6. Adoption of a resolution on the amendment of § 15 of the Company's Articles of Association.
 7. Adoption of a resolution on the amendment of § 20 of the Company's Articles of Association.
 8. Adoption of a resolution on the amendment of § 21 of the Company's Articles of Association.
 9. Adoption of a resolution on the amendment of § 22 of the Company's Articles of Association.

10. Adoption of a resolution on the amendment of § 25 section 3 of the Company's Articles of Association.
11. Adoption of a resolution on the amendment of § 26 of the Company's Articles of Association.
12. Adoption of a resolution authorizing the Supervisory Board of the Company to determine the uniform text of the Articles of Association of ELEKTROTIM S.A.
13. Closing of the Extraordinary General Meeting.

2. The resolution comes into effect upon adoption.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

for: - 1,997,218 (79.7%)
against: - 0 (zero)
abstained: - 509,236 (20.3%)
not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution no. 3/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the 'Company') dated
October 8, 2024 regarding the amendment of § 14 of the
Company's Articles of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 14 of the Company's Articles of Association to read as follows:

„§ 14

1. The Management Board consists of at least one and no more than five Members, including the President of the Management Board, appointed and dismissed by the Supervisory Board. The number of Members of the Management Board is determined by the number of persons appointed within the limits set in the preceding sentence.
2. The President of the Management Board directs the work of the Management Board.
3. Members of the Management Board are appointed for a joint term of office lasting no longer than 5 years; the term of office includes annual periods calculated according to calendar years from the date of appointment.
4. The number of Members of the Management Board, the length of their term of office, and the remuneration of the President of the Management Board and other Members of the Management Board are determined by resolutions of the Supervisory Board.
5. The mandate of a Member of the Management Board expires:

- a) no later than on the day of the General Meeting approving the financial statements for the last full financial year of serving as a Member of the Management Board (where such a year is considered the financial year preceding the year in which the term of office of this Member of the Management Board expires, if the expiry of this term falls no later than on the day of such an Ordinary General Meeting),
 - b) as a result of death,
 - c) as a result of dismissal,
 - d) as a result of resignation.
6. The mandate of a Member of the Management Board appointed before the end of a given term of office expires simultaneously with the expiry of the mandates of the remaining Members of the Management Board appointed for that term.
7. The Supervisory Board or the General Meeting may suspend or dismiss a Member of the Management Board before the end of the term of office.”
2. The resolution comes into effect upon adoption, with binding force from the date of entry of the amendments to the Company’s Articles of Association covered by this resolution into the register of entrepreneurs by the registry court.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	2,506,454 (100%)
<i>against:</i>	-	0 (zero)
<i>abstained:</i>	-	0 (zero)
<i>not participating in the vote: 0</i>		

The resolution was adopted. No objections were raised.

**Resolution no. 4/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the ‘Company’)
dated October 8, 2024 regarding the amendment of § 15
of the Company’s Articles of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 15 of the Company’s Articles of Association to read as follows:

„§ 15.

- 1. The Management Board manages the affairs of the Company and represents the Company.
- 2. All matters not reserved by law or the Articles of Association to the competence of other bodies of the Company fall within the scope of the Management Board’s activities.

3. The Management Board may pay shareholders advances on the anticipated dividend at the end of the financial year, after meeting the conditions and in the manner specified in Article 349 of the Commercial Companies Code.
 4. Resolutions of the Management Board are adopted by an absolute majority of votes. In the event of a tie, the President of the Management Board has the casting vote.
 5. The Management Board is obliged to provide the Supervisory Board, at its request, with the information referred to in Article 3801 § 1 and 2 of the Commercial Companies Code, concerning the Company and its subsidiaries and affiliated companies. The Supervisory Board may delegate the exercise of the rights arising from this provision regarding the acquisition of information, in whole or in part, to a permanent or ad hoc committee of the Supervisory Board.
 6. The Rules of Procedure of the Management Board are adopted by the Management Board of the Company and approved by the Supervisory Board.”
2. The resolution comes into effect upon adoption, with binding force from the date of entry of the amendments to the Company’s Articles of Association covered by this resolution into the register of entrepreneurs by the registry court.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	1,922,210 (76.7%)
<i>against:</i>	-	584,244 (23.3%)
<i>abstained:</i>	-	0 (zero)
<i>not participating in the vote:</i>		0

The resolution was adopted. No objections were raised.

**Resolution no. 5/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the ‘Company’)
dated October 8, 2024 regarding the amendment of § 20 of
the Company’s Articles of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 20 of the Company’s Articles of Association to read as follows:

§ 20.

1. The Supervisory Board is convened as needed, but not less frequently than once per quarter of the financial year.
2. The work of the Supervisory Board is directed by the Chairman of the Supervisory Board, who is responsible for properly organizing its work, in particular convening meetings of the

- Supervisory Board. If the Chairman of the Board is unable to perform his duties, his functions and powers are taken over by the Vice-Chairman of the Board.
3. The Management Board or a Member of the Supervisory Board may request the convening of a meeting of the Supervisory Board, providing the proposed agenda.
 4. The Chairman of the Supervisory Board convenes a meeting with an agenda consistent with the request, which takes place no later than two weeks from the date of receipt of the request.
 5. If the Chairman of the Supervisory Board does not convene a meeting in accordance with section 4, the requesting party may convene it independently, specifying the date, place, and proposed agenda.
 6. A meeting of the Supervisory Board is convened by inviting all Members of the Supervisory Board at least seven days before the scheduled date of the meeting.
 7. All deliveries to each Member of the Supervisory Board are made in writing to the address indicated by the respective Member of the Supervisory Board or handed personally with written confirmation of receipt, or via email to the address indicated by the Member of the Supervisory Board. Members of the Supervisory Board inform the Chairman of the Supervisory Board and the Company of any change of address.
 8. The Supervisory Board may also hold meetings without formal convocation if all Members agree and do not object to the inclusion of specific matters on the agenda.
2. The resolution comes into effect upon adoption, with binding force from the date of entry of the amendments to the Company's Articles of Association covered by this resolution into the register of entrepreneurs by the registry court.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	2,506,454 (100%)
<i>against:</i>	-	0 (zero)
<i>abstained:</i>	-	0 (zero)
<i>not participating in the vote: 0</i>		

The resolution was adopted. No objections were raised.

**Resolution no. 6/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the 'Company')
dated October 8, 2024 regarding the amendment of § 21 of
the Company's Articles of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 21 of the Company's Articles of Association to read as follows:

§ 21.

1. The Supervisory Board adopts resolutions by an absolute majority of votes if at least half of its Members are present at the meeting and all its Members have been invited. The Supervisory Board may adopt resolutions in writing or using means of direct remote communication. The Chairman of the Supervisory Board may order voting in writing or using means of direct remote communication.
 2. A resolution adopted in writing or using means of direct remote communication is valid if all Members of the Supervisory Board have been notified of the content of the draft resolution and at least half of the Members participated in the adoption of the resolution.
 3. Members of the Supervisory Board may participate in the adoption of resolutions of the Supervisory Board by casting their vote in writing through another Member of the Supervisory Board. Casting a vote in writing cannot apply to matters introduced to the agenda at the meeting of the Supervisory Board.
 4. In the event of a tie, the Chairman of the Supervisory Board has the casting vote.
 5. Participation in the meetings of the Supervisory Board is also possible using means of direct remote communication.
 6. The election of the Vice-Chairman and Secretary of the Supervisory Board, the appointment of Members of the Management Board, and the dismissal or suspension of these persons can only be carried out at a meeting of the Supervisory Board.
2. The resolution comes into effect upon adoption, with binding force from the date of entry of the amendments to the Company's Articles of Association covered by this resolution into the register of entrepreneurs by the registry court.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	2,499,804 (99.73%)
<i>against:</i>	-	0 (zero)
<i>abstained:</i>	-	6,650 (0.27%)
<i>not participating in the vote:</i>		0

The resolution was adopted. No objections were raised.

**Resolution no. 7/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the 'Company')
dated October 8, 2024 regarding the amendment of § 22
of the Company's Articles of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 22 of the Company's Articles of Association to read as follows:

§ 22.

1. The Supervisory Board exercises constant supervision over the Company's activities in all areas of its operations.
2. The specific duties of the Supervisory Board include:
 - 1) evaluating the Management Board's report on the Company's activities for the past financial year for compliance with the books and documents as well as the actual state,
 - 2) evaluating the Company's financial statements for the past financial year for compliance with the books and documents as well as the actual state,
 - 3) evaluating the report on the activities of the Capital Group for the past financial year for compliance with the books and documents as well as the actual state,
 - 4) evaluating the consolidated financial statements of the Capital Group for the past financial year for compliance with the books and documents as well as the actual state,
 - 5) evaluating the Management Board's proposals regarding the distribution of profit or coverage of loss,
 - 6) preparing and submitting an annual written report to the General Meeting for the past financial year (Supervisory Board report),
 - 7) considering and giving opinions on matters to be the subject of resolutions of the General Meeting,
 - 8) selecting or changing the audit firm to conduct the audit/review of the financial statements of the Company and the Capital Group,
 - 9) approving annual business plans and long-term development plans of the company,
 - 10) appointing and dismissing Members of the Management Board and determining their remuneration and term of office,
 - 11) suspending, for valid reasons, individual or all Members of the Management Board from their duties,
 - 12) delegating a Member or Members of the Supervisory Board, for a period not exceeding three months, to temporarily perform the duties of Members of the Management Board who have been dismissed, resigned, or are otherwise unable to perform their duties,
 - 13) adopting the Rules of Procedure of the Supervisory Board,
 - 14) approving the Rules of Procedure of the Management Board,
 - 15) granting consent for taking out loans, credits, as well as issuing bonds, excluding convertible bonds or bonds with pre-emptive rights, with a total value exceeding 20% of the equity shown in the last approved financial statements of the Company,
 - 16) granting consent for the acquisition or disposal of fixed assets with a value exceeding 10% of the equity shown in the last approved financial statements of the Company,
 - 17) granting consent for the acquisition, subscription, and disposal of shares or stocks in commercial companies, as well as joining and withdrawing from commercial and civil companies,
 - 18) granting consent for the acquisition or disposal of real estate, perpetual usufruct rights, or shares in real estate or perpetual usufruct rights with a value not exceeding

- 10% of the equity determined based on the last audited and approved financial statements of the Company,
- 19) granting consent for the Company to provide loans, guarantees, or other encumbrances on the Company's assets for the benefit of third parties,
 - 20) granting consent for the Company to enter into significant, unusual transactions/contracts with related entities on non-market terms (non-routine),
 - 21) other matters entrusted to the competence of the Supervisory Board by mandatory provisions of law,
 - 22) granting consent for Members of the Company's Management Board to sit on the management boards or supervisory boards of companies outside the Company's Capital Group,
 - 23) specifying, in the form of regulations, detailed rules for participation in Management Board meetings using means of direct remote communication;
 - 24) specifying, in the form of regulations, detailed rules for participation in Supervisory Board meetings using means of direct remote communication;
 - 25) specifying, in the form of regulations, detailed rules for participation in the General Meeting using electronic communication means.
3. The Supervisory Board performs its duties collectively, but it may delegate its Members to independently perform specific supervisory activities or establish an ad hoc or permanent committee of the Supervisory Board, consisting of Members of the Supervisory Board, to perform specific supervisory activities (Supervisory Board committee).
 4. The Supervisory Board may, by resolution, appoint an advisor to the Supervisory Board, as referred to in Article 382¹ of the Commercial Companies Code. The costs associated with their appointment and activities are borne by the Company, provided that the total cost of remuneration for all appointed advisors to the Supervisory Board in a given financial year does not exceed 0.05% of the Company's sales revenue achieved in the last audited and approved financial statements.
2. The resolution comes into effect upon adoption, with binding force from the date of entry of the amendments to the Company's Articles of Association covered by this resolution into the register of entrepreneurs by the registry court.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	1,997,218 (79.68%)
<i>against:</i>	-	0 (zero)
<i>abstained</i>	-	509,236 (20.32%)
<i>not participating in the vote: 0</i>		

The resolution was adopted. No objections were raised.

Resolution no. 8/NWZA/2024 of the Extraordinary General Meeting of ELEKTROTIM S.A. with its registered office in Wrocław (the 'Company') dated October 8, 2024 regarding the amendment of § 25 section 3 of the Company's Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 25 section 3 of the Company's Articles of Association to read as follows:

„§ 25 art. 3

Participation in the General Meeting can also be taken using electronic communication means. The decision on participation in the General Meeting in the manner referred to in the first sentence is made by the person convening the Meeting. Such participation includes, in particular:

- 1) real-time two-way communication of all persons participating in the General Meeting, allowing them to speak during the proceedings of the General Meeting while being in a location other than the place of the General Meeting, and
 - 2) exercising the right to vote in person or by proxy before or during the General Meeting.
2. The resolution comes into effect upon adoption, with binding force from the date of entry of the amendments to the Company's Articles of Association covered by this resolution into the register of entrepreneurs by the registry court.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	2,499,804 (99.73%)
<i>against:</i>	-	0 (zero)
<i>abstained:</i>	-	6,650 (0.27%)
<i>not participating in the vote:</i>		0

The resolution was adopted. No objections were raised.

**Resolution no. 9/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the 'Company')
dated October 8, 2024 regarding the amendment of § 26 of
the Company's Articles of Association**

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ON OCTOBER 8, 2024**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 26 of the Company's Articles of Association to read as follows:

§ 26.

1. The matters listed in the Commercial Companies Code, and in particular, require resolutions of the General Meeting:
 - 1) consideration and approval of the Management Board's report on the Company's activities for the past financial year,
 - 2) consideration and approval of the Company's financial statements for the past financial year,
 - 3) consideration and approval of the report on the activities of the Capital Group for the past financial year,
 - 4) consideration and approval of the consolidated financial statements of the Capital Group for the past financial year,
 - 5) adoption of a resolution on the distribution of profit or coverage of loss,
 - 6) granting discharge to the Members of the Company's bodies for the performance of their duties,
 - 7) adopting the Remuneration Policy for Members of the Management Board and Members of the Supervisory Board,
 - 8) giving an opinion on the report on the remuneration of Members of the Management Board and Members of the Supervisory Board of the Company for the past financial year, unless the General Meeting decides, based on separate legal provisions, to replace the adoption of the relevant resolution with a discussion on the remuneration report,
 - 9) changing the Company's business activities,
 - 10) amending the Company's Articles of Association,
 - 11) increasing or decreasing the share capital,
 - 12) provisions concerning claims for compensation for damage caused in the formation of the Company or in the exercise of supervision or management,
 - 13) disposing of or leasing the enterprise or its organized part and establishing a limited property right on them,
 - 14) issuing convertible bonds or bonds with pre-emptive rights and issuing subscription warrants,
 - 15) dissolving and liquidating the Company,
 - 16) merging with another company,
 - 17) electing the Chairman and then Members of the Supervisory Board and determining their remuneration and term of office,
 - 18) dismissing or suspending Members of the Management Board before the end of their term of office,
 - 19) dismissing Members of the Supervisory Board before the end of their term of office,
 - 20) electing and dismissing liquidators and determining their remuneration,
 - 21) determining the dividend date and the dividend payment date.
2. The acquisition and disposal of real estate, perpetual usufruct rights, shares in real estate, or shares in perpetual usufruct rights with a value not exceeding 10% of the equity determined based on the last audited and approved financial statements of the Company, does not require a resolution of the General Meeting, but only the consent of the

**RESOLUTIONS ADOPTED BY THE EXTRAORDINARY GENERAL MEETING OF ELEKTROTIM S.A.
ON OCTOBER 8, 2024**

Supervisory Board of the Company, as referred to in § 22 section 2 point 18) of the Articles of Association. Such an action exceeding the value of 10% of the equity determined based on the last audited and approved financial statements of the Company requires the consent of the General Meeting.

2. The resolution comes into effect upon adoption, with binding force from the date of entry of the amendments to the Company's Articles of Association covered by this resolution into the register of entrepreneurs by the registry court.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	1,997,218 (79.68%)
<i>against:</i>	-	0 (zero)
<i>abstained:</i>	-	509,236 (20.32%)
<i>not participating in the vote: 0</i>		

The resolution was adopted. No objections were raised.

**Resolution no. 10/NWZA/2024
of the Extraordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław (the 'Company')
dated October 8, 2024 regarding the authorization
of the Supervisory Board of the Company to determine
the uniform text of the Articles of Association
of ELEKTROTIM S.A.**

Pursuant to Article 430 § 5 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting authorizes the Supervisory Board of the Company to determine the uniform text of the amended Articles of Association of ELEKTROTIM S.A. in connection with the resolutions adopted by the Extraordinary General Meeting of ELEKTROTIM S.A. on October 8, 2024.
2. The Extraordinary General Meeting authorizes the Supervisory Board of the Company to standardize the editorial text of the Company's Articles of Association by changing lowercase letters to uppercase letters in the names of the Company's bodies.
3. The resolution comes into effect upon adoption.

In an open ballot, 2,506,454 valid votes were cast from 2,506,454 shares, representing 25.11% of the share capital, with the following results:

<i>for:</i>	-	2,506,454	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>not participating in the vote: 0</i>			

The resolution was adopted. No objections were raised.