

RESOLUTIONS ADOPTED BY THE GENERAL MEETING OF ELEKTROTIM S.A. ON 23/06/2022

RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ELEKTROTIM S.A. ON 23/06/2022

**Resolution No. 1 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on the election of the Chairman of the General Meeting of ELEKTROTIM S.A.**

1. Pursuant to Art. 409 § 1 of the Commercial Companies Code, the General Meeting of ELEKTROTIM S.A. elects Ariusz Bober as Chairman of the General Meeting.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,462,984 (99.56%)  
against - 0 (zero)  
abstentions - 24,000 (0.44%)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 2 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on the election of the Returning Committee of the General Meeting of ELEKTROTIM S.A.**

1. Pursuant to § 15 sec. 1 of the Regulations of the General Meeting of the Company, the General Meeting of ELEKTROTIM S.A. elects the Returning Committee of the General Meeting composed of:

1. Jan Walulik - Chairman of the Committee,
2. Mirosław Nowakowski - Member of the Committee.
3. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 3 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on adopting the agenda**

1. Acting pursuant to Art. 4021 § 1 of the Code of Commercial Companies, the General Meeting of ELEKTROTIM S.A. accepts the agenda as announced by the Management Board of ELEKTROTIM S.A. on the Company's website (www.elektrotim.pl) and in the manner specified for providing current information according to the provisions on public offering and conditions for introducing financial instruments to an organized trading system and on public companies.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 4 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on approving the Report of the Management Board on the activities of ELEKTROTIM S.A. and the Capital Group for 2021**

Under Art. 395 § 2 point 1) and art. 395 § 5 of the Commercial Companies Code and § 26 point 1) and point 3) of the Articles of Association of ELEKTROTIM S.A., as well according to art. 55 sec. 2a of the Accounting Act, the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting, after examination, approves the Management Board's Report on the activities of ELEKTROTIM S.A. and the Capital Group for 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 5 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on the approval of the Company's Financial Statements for 2021**

Under Art. 395 § 2 point 1 of the Commercial Companies Code and § 26 point 2) of the Articles of Association of ELEKTROTIM S.A. General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting, after considering, approves the Financial Statement for 2021, which includes:
  - a) **The statement of financial position** prepared as at December 31, 2021, showing the liabilities and assets in the amount of PLN **142,156,651.53** (in words: one hundred forty-two million one hundred fifty-six thousand six hundred fifty-one zlotys 53/100),
  - b) **Statement of the result and other comprehensive income** for the period from 01/01/2021 to 31/12/2021, showing a net profit of PLN **9,564,209.90** (in words: nine million five hundred sixty-four thousand two hundred and nine zlotys 90/100) and other comprehensive income in the amount of PLN **65,925.00** (in words: sixty-five thousand nine hundred and twenty-five zlotys 00/100),
  - c) **Statement of cash flows** for the period from 01/01/2021 to 31/12/2021, showing a decrease in cash by the amount of PLN **3,609,679.26** (in words: three million six hundred nine thousand six hundred seventy-nine zlotys 26/100),
  - d) **Statement of changes in equity** for the period from 01/01/2021 to 31/12/2021, showing an increase in equity by PLN **9,630,134.90** (in words: nine million six hundred and thirty thousand one hundred and thirty-four zlotys 90 / 100),
  - e) **Additional information on the adopted accounting principles (policy) and other explanatory information.**
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 6 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on the approval of the consolidated financial statements of the ELEKTROTIM Capital Group for 2021**

Under Art. 395 § 5 of the Commercial Companies Code and § 26 point. 4) of the Articles of Association of ELEKTROTIM S.A. General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting, after considering, approves the Consolidated Financial Statements for 2021, which includes:
  - a) **the consolidated statement of financial position prepared as at** December 31, 2021, showing the assets and liabilities in the amount of PLN **180,820,000** zlotys (in words: one hundred and eighty million eight hundred and twenty thousand zlotys),
  - b) **consolidated profit and loss report** for the period from 01/01/2021 to 31/12/2021, showing the net profit attributable to the shareholders of the parent company in the amount of PLN **6,593,000** PLN (in words: six million five hundred and ninety-three thousand zlotys) and other comprehensive income in the amount of PLN **91 thousand** zlotys (in words: ninety-one thousand zlotys),
  - c) **the consolidated cash flow statement** for the period from 01/01/2021 to 31/12/2021 showing a decrease in cash by the amount of PLN **4,577,000** zlotys (in words: four million five hundred seventy-seven thousand zlotys),
  - d) **statement of changes in consolidated equity** for the period from 01/01/2021 to 31/12/2021, showing an increase in equity by the amount of PLN **6,692,000** zlotys (in words: six million six hundred ninety-two thousand zlotys),
  - e) **Additional information on the adopted accounting principles (policy) and other explanatory information.**
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 7 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on approving the Report of the Supervisory Board on operations in 2021**

Under Art. 382 § 3 of the Code of Commercial Companies and § 22 sec. 2 points 6) of the Articles of Association of ELEKTROTIM S.A. General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting, after consideration, approves the Report of the Supervisory Board on its activities in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 8 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on profit distribution for 2021**

Under Art. 395 § 2 point 2 of the Code of Commercial Companies and § 26 point 5) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. Ordinary General Meeting of ELEKTROTIM S.A. decides that the net profit for 2021 in the amount of PLN **9,564,209.90** (in words: nine million five hundred sixty-four thousand two hundred and nine zlotys 90/100) will be allocated to the Company's reserve capital.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 9 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on granting a vote of approval to the President of the Management Board of the Company, Mr. Ariusz Bober, for the performance of his duties in 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to the President of the Management Board of the Company, Mr. Ariusz Bober, for the performance of his duties in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 5,462,984 valid votes were cast from 5,462,984 shares, the share of which in the share capital amounts to 54.72%, including the following votes:

for: - 5,462,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: - 24,000

The resolution was adopted.

No objections were raised.

**Resolution No. 10 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on granting a vote of approval to Mr. Dariusz Połetek, Member of the Management Board of the Company, for the performance of his duties in 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to the Member of the Management Board of the Company, Mr. Dariusz Połetek, for the performance of his duties in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 5,462,984 valid votes were cast from 5,462,984 shares, the share of which in the share capital amounts to 54.72%, including the following votes:

for: - 3,958,620 (72.46%)  
against - 0 (zero)  
abstentions - 1,504,364 (27.54%)  
did not vote: 24,000

The resolution was adopted.

No objections were raised.

**Resolution No. 11 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on granting a vote of approval to Mr. Dariusz Kozikowski, Member of the Management Board of the Company, on the performance of his duties in 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to the Member of the Management Board of the Company, Mr. Dariusz Kozikowski, for the performance of his duties in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 5,462,984 valid votes were cast from 5,462,984 shares, the share of which in the share capital amounts to 54.72%, including the following votes:

for: - 5,462,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: - 24,000

The resolution was adopted.

No objections were raised.

**Resolution No. 12 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on granting a vote of approval to Mr. Mirosław Nowakowski acting as the Chairman of the Supervisory Board of the Company in the period from 01/01/2021 to 24/06/2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to Mr. Mirosław Nowakowski acting as the Chairman of the Supervisory Board of the Company in the period from 01/01/2021 to 24/06/2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 4,855,984 valid votes were cast from 4,855,984 shares, the share of which in the share capital amounts to 48.64%, including the following votes:

for: - 3,351,620 (69.02%)  
against - 0 (zero)  
abstentions - 1,504,364 (30.98%)  
did not vote: 631,000

The resolution was adopted.

No objections were raised.

**Resolution No. 13 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on granting a vote of approval to Mr. Maciej Posadzy, acting as the Chairman of the Supervisory Board of the Company in the period from June 25, 2021 to December 31, 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to Mr. Maciej Posadzy, acting as the Chairman of the Supervisory Board of the Company in the period from June 25, 2021 to December 31, 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 5,462,984 valid votes were cast from 5,462,984 shares, the share of which in the share capital amounts to 54.72%, including the following votes:

for: - 5,462,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: - 24,000

The resolution was adopted.

No objections were raised.

**Resolution No. 14 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of June 23, 2022 on granting a vote of approval to Mr. Jan Walulik, Member of the Management Board of the Company, on the performance of his duties in 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to the Member of the Management Board of the Company, Mr. Jan Walulik, for the performance of his duties in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,052,984 valid votes were cast from 5,052,984 shares, the share of which in the share capital amounts to 50.62%, including the following votes:

for: - 5,052,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 434,000

The resolution was adopted.

No objections were raised.



**Resolution No. 15 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of June 23, 2022 on granting a vote of approval to Mr. Krzysztof Kaczmarczyk, Member of the Management Board of the Company, on the performance of his duties in 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to the Member of the Management Board of the Company, Mr. Krzysztof Kaczmarczyk, for the performance of his duties in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 5,462,984 valid votes were cast from 5,462,984 shares, the share of which in the share capital amounts to 54.72%, including the following votes:

for: - 5,462,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: - 24,000

The resolution was adopted.

No objections were raised.

**Resolution No. 16 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of June 23, 2022 on granting a vote of approval to Mr. Marek Gabryjelski, Member of the Management Board of the Company, on the performance of his duties in 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to the Member of the Management Board of the Company, Mr. Marek Gabryjelski, for the performance of his duties in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 5,462,984 valid votes were cast from 5,462,984 shares, the share of which in the share capital amounts to 54.72%, including the following votes:

for: - 5,462,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: - 24,000

The resolution was adopted.

No objections were raised.

**Resolution No. 17 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of June 23, 2022 on granting a vote of approval to Mr. Lesław Kula, Member of the Management Board of the Company, on the performance of his duties in 2021**

Under Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves the following:

1. The General Meeting grants a vote of approval to the Member of the Management Board of the Company, Mr. Lesław Kula, for the performance of his duties in 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot, 5,462,984 valid votes were cast from 5,462,984 shares, the share of which in the share capital amounts to 54.72%, including the following votes:

for: - 5,462,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: - 24,000

The resolution was adopted.

No objections were raised.

**Resolution No. 18 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of June 23, 2022 on the expiry of the mandate of the Member of the Supervisory Board of the Company, Mr. Marek Gabryjelski**

Under Art. 386 § 2 of the Commercial Companies Code, in connection with Art. 369 § 4 of the Commercial Companies Code, the General Meeting of ELEKTROTIM S.A. decides as follows:

1. The General Meeting states that the mandate of the Member of the Supervisory Board of the Company, Mr. Marek Gabryjelski, appointed by Resolution No. 7 / NWZA / 2020 of the Extraordinary General Meeting of the Company on July 28, 2020 for the term of office determined by the Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. 21 / WZA / 2019 of 11/06/2019 on „Determining the term of office for two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A.”, will expire on the date of this Ordinary Meeting of the Company approving the financial statements for 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,478,134 (99.84%)  
against - 0 (zero)  
abstentions - 8,850 (0.16%)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 19 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of June 23, 2022 on the expiry of the mandate of the Member of the Supervisory Board of the Company, Mr. Lesław Kula**

1. The General Meeting states that the mandate of the Member of the Supervisory Board of the Company, Mr. Lesław Kula, appointed by Resolution No. 8 / NWZA / 2020 of the Extraordinary General Meeting of the Company on July 28, 2020 for the term of office determined by the Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. 21 / WZA / 2019 of 11/06/2019 on „Determining the term of office for two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A.”, will expire on the date of this Ordinary Meeting of the Company approving the financial statements for 2021.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,478,134 (99.84%)  
against - 0 (zero)  
abstentions - 8,850 (0.16%)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 20 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of 23/06/2022 on the determination of the term of office for two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A.**

Under Art. 386 § 1 of the Code of Commercial Companies and § 19 pt. 5) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. decides as follows:

1. The General Meeting resolves that two newly appointed Members of the Supervisory Board will be elected for a three-year term of office.
2. Mandate of each member of the Supervisory Board of ELEKTROTIM S.A. will commence on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2021.
3. The mandate of each of the above-mentioned Members of the Supervisory Board of ELEKTROTIM S.A. it will expire no later than on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2024.
4. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 21 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022 regarding the appointment of a Member of the Supervisory Board of ELEKTROTIM S.A.**

Under Art. 385 § 1 of the Code of Commercial Companies and § 26 pt. 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. decides as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. appoints Marek Gabryjelski (Personal ID number 74031400957) as a Member of the Supervisory Board of ELEKTROTIM S.A. for a three-year term.
2. Mandate of a Member of the Supervisory Board of ELEKTROTIM S.A. will commence on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2021.
3. Mandate of a Member of the Supervisory Board of ELEKTROTIM S.A. it will expire no later than on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2024.
4. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 22 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022 regarding the appointment of a Member of the Supervisory Board of ELEKTROTIM S.A.**

Under Art. 385 § 1 of the Code of Commercial Companies and § 26 pt. 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. decides as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. appoints Lesław Kula (Personal ID number 57082105071) as a Member of the Supervisory Board of ELEKTROTIM S.A. for a three-year term.
2. Mandate of a Member of the Supervisory Board of ELEKTROTIM S.A. will commence on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2021.
3. Mandate of a Member of the Supervisory Board of ELEKTROTIM S.A. it will expire no later than on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2024.
4. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 4,167,450 (75.95%)  
against - 0 (zero)  
abstaining - 1,319,534 (24.05%)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 23 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of 23/06/2022 on the determination of remuneration for the Chairman and Members of the Supervisory Board of ELEKTROTIM S.A.**

Under Art. 392 § 1 of the Commercial Companies Code and § 26 item 15) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. decides as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. determines that the Chairman of the Supervisory Board of ELEKTROTIM S.A. will be entitled to monthly remuneration in the amount of PLN 7,500.00 gross (say: seven thousand five hundred zlotys), payable by the 10th day of the following month for the previous month.
2. Ordinary General Meeting of ELEKTROTIM S.A. determines that each member of the Supervisory Board of ELEKTROTIM S.A., with the exception of the Chairman of the Supervisory Board of ELEKTROTIM S.A., will be entitled to a monthly remuneration of PLN 4,500.00 gross (in words: four thousand five hundred zlotys), payable by the 10th day of the following month for the previous month.
3. The Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. loses its force. 21 / WZA / 2017 of May 26, 2017, changed by Resolution no. 22 / WZA / 2020 of the Ordinary General Meeting of ELEKTROTIM S.A. of June 30, 2020
4. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,478,134 (99.84%)  
against - 0 (zero)  
abstentions - 8,850 (0.16%)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 24 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of June 23, 2022**

regarding remuneration for Members of the Audit Committee of ELEKTROTIM S.A.

amending the Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. 23 / WZA / 2018 of 27/06/2018, amended by Resolution no. 24 / WZA / 2019 of the Ordinary General Meeting of ELEKTROTIM S.A. of June 11, 2019

Under Art. 392 § 1 of the Commercial Companies Code and § 26 item 15) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. decides as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. determines that the Chairman of the Audit Committee of ELEKTROTIM S.A. will be entitled to a monthly remuneration in the amount of PLN 2,500 gross (in words: two thousand five hundred zlotys) payable by the 10th day of the following month for the previous month.
2. Ordinary General Meeting of ELEKTROTIM S.A. determines that each member of the ELEKTROTIM S.A. Audit Committee, with the exception of the Chairman of the Audit Committee, will be entitled to a monthly remuneration of PLN 1,000 gross (in words: one thousand zlotys) payable by the 10th day of the following month for the previous month.
3. The resolution comes into force on the day of its adoption.

## RESOLUTIONS ADOPTED BY THE GENERAL MEETING OF ELEKTROTIM S.A. ON 23/06/2022

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

### **Resolution No. 25 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („Company”) of 23/06/2022 regarding the opinion on the „Report on the remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for the year 2021”**

1. Acting pursuant to Art. 395 § 2<sup>1</sup> of the Commercial Companies Code and Art. 90 g of paragraph 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to an organized trading system and on public companies (i.e. Journal of Laws of 2021, item 1983 as amended; hereinafter: the Act on Public Offering), Ordinary General Meeting ELEKTROTIM S.A. expresses a positive opinion on the „Report on the remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for the year 2021”, which was prepared by the Supervisory Board of the Company and assessed by a statutory auditor from the audit company Grant Thornton Polska Sp. z o.o. Sp. k. in the scope of including the information required pursuant to Art. 90 g of paragraph 1-5 and 8 of the Act on Offer.
2. The resolution comes into force on the day of its adoption.

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for: - 5,486,984 (100%)  
against - 0 (zero)  
abstaining - 0 (zero)  
did not vote: 0

The resolution was adopted.

No objections were raised.

**Resolution No. 26 / WZA / 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. with its seat in Wrocław („the Company”) of June 23, 2022. on the approval of the amendment to the „Remuneration Policy for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A.”**

Under Art. 90d of the Act of July 29, 2005 on public offering and conditions for introducing financial instruments to an organized trading system and on public companies (Act on Public Offering), the General Meeting resolves the following:

1. Ordinary General Meeting of ELEKTROTIM S.A. decides to change the „Remuneration Policy for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A.” adopted by the General Meeting of the Company under Resolution No. 23 / WZA / 2020 of the Ordinary General Meeting of the Company of June 30, 2020, amended by Resolution no. 26 / WZA / 2021 of the Ordinary General Meeting of the Company of June 24, 2021, by adopting „Remuneration Policy for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A.” with the content constituting Annex 1 to this Resolution.
2. The Ordinary General Meeting authorizes the Supervisory Board to detail the elements of the „Remuneration Policy for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A.” to the extent compliant with the Act on Offer.
3. The resolution comes into force on the day of its adoption

In a secret ballot 5,486,984 valid votes were cast out of 5,486,984 shares, the share of which in the share capital amounts to 54.96%, including the following votes:

for:	-	5,486,984 (100%)
against	-	0 (zero)
abstaining	-	0 (zero)
did not vote:		0

The resolution was adopted.  
No objections were raised.