

**RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING
OF ELEKTROTIM S.A. ON MAY 16, 2025**

**Resolution No. 1/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("the Company")
dated May 16, 2025 on the election of the Chairperson
of the General Meeting of ELEKTROTIM S.A.**

1. Pursuant to Article 409 § 1 of the Polish Commercial Companies Code, the Ordinary General Meeting of ELEKTROTIM S.A. appoints **Maciej Posadzy** as the Chairperson of the Ordinary General Meeting.
2. This resolution shall come into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 2/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the adoption of the agenda**

1. The Ordinary General Meeting of ELEKTROTIM S.A. hereby adopts the agenda in the form determined and duly announced by the Management Board of ELEKTROTIM S.A. in compliance with the prevailing legal provisions.
2. This resolution shall come into force upon its adoption.

In the open ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital. The votes cast were as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 3/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("the Company")
dated 16 May 2025
regarding the approval of the Report of the Management
Board on the activities of ELEKTROTIM S.A.
and the ELEKTROTIM Capital Group for the year 2024**

Pursuant to Article 395 § 2 item 1 and Article 395 § 5 of the Commercial Companies Code, and § 26 section 1 item 1) and item 3) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A., having considered the Report of the Management Board on the activities of ELEKTROTIM S.A. and the ELEKTROTIM Capital Group for the year 2024, hereby approves it.
2. This resolution shall enter into force upon its adoption.

In the open ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital. The votes cast were as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)

did not participate in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 4/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("the Company")
dated 16 May 2025
regarding the approval of the Company's Financial Statements for the year 2024**

Pursuant to Article 395 § 2 item 1 of the Commercial Companies Code and § 26 section 1 item 2) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A., having duly reviewed them, hereby approves the Financial Statements of ELEKTROTIM S.A. for the year 2024, which include:
 - a) **The statement of financial position** as at 31 December 2024, which on the liabilities and assets side shows a total of **PLN 258,627 thousand** (in words: two hundred fifty-eight million six hundred twenty-seven thousand Polish zlotys),
 - b) **The statement of profit or loss and other comprehensive income** for the period from 1 January 2024 to 31 December 2024, showing a net profit of **PLN 37,566 thousand** (in words: thirty-seven million five hundred sixty-six thousand Polish zlotys) and other comprehensive income of **PLN (-)326 thousand** (in words: minus three hundred twenty-six thousand Polish zlotys),

Resolutions Adopted by the General Meeting of ELEKTROTIM S.A. on May 16, 2025

- c) **The statement of cash flows** for the period from 1 January 2024 to 31 December 2024, showing an increase in cash and cash equivalents of **PLN 15,350 thousand** (in words: fifteen million three hundred fifty thousand Polish zlotys),
- d) **The statement of changes in equity** for the period from 1 January 2024 to 31 December 2024, showing an increase in equity of **PLN 12,282 thousand** (in words: twelve million two hundred eighty-two thousand Polish zlotys),
- e) **The additional notes on adopted accounting policies and other explanatory information.**

2. This resolution shall enter into force upon its adoption.

In the open ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital. The votes cast were as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 5/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("the Company")
dated 16 May 2025
regarding the approval of the Consolidated Financial
Statements of the ELEKTROTIM Capital Group
for the year 2024**

Pursuant to Article 395 § 5 of the Commercial Companies Code and § 26 section 1 point 4) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

- 1. The Ordinary General Meeting of ELEKTROTIM S.A., having considered them, hereby approves the consolidated financial statements of the ELEKTROTIM Capital Group for the year 2024, which include:
 - a) **The consolidated statement of financial position prepared** as of 31 December 2024, presenting a total of **PLN 263,671 thousand** (in words: two hundred sixty-three million six hundred seventy-one thousand Polish zlotys) on both the assets and liabilities sides,
 - b) **The consolidated statement of profit or loss** for the period from 1 January 2024 to 31 December 2024, showing a net profit attributable to the shareholders of the parent entity of **PLN 54,071 thousand** (in words: fifty-four million seventy-one thousand Polish zlotys) and other comprehensive income of **PLN (-)326 thousand** (in words: minus three hundred twenty-six thousand Polish zlotys),

Resolutions Adopted by the General Meeting of ELEKTROTIM S.A. on May 16, 2025

- c) **The consolidated statement of cash flows** for the period from 1 January 2024 to 31 December 2024, showing an increase in cash and cash equivalents of **PLN 15,386 thousand** (in words: fifteen million three hundred eighty-six thousand Polish zlotys),
- d) **The statement of changes in consolidated equity** for the period from 1 January 2024 to 31 December 2024, showing an increase in equity of **PLN 31,201 thousand** (in words: thirty-one million two hundred one thousand Polish zlotys),
- e) **The additional notes on adopted accounting policies and other explanatory information.**

2. This resolution shall enter into force upon its adoption.

In the open ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital. The votes cast were as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 6/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("the Company")
dated 16 May 2025
regarding the approval of the Supervisory Board's
Report on its activities in 2024**

Pursuant to Article 382 § 3 of the Commercial Companies Code and § 22 section 2 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

- 1. The Ordinary General Meeting of ELEKTROTIM S.A., after due consideration, approves the Report of the Supervisory Board of ELEKTROTIM S.A. on its activities in the year 2024.
- 2. This resolution shall enter into force upon its adoption.

In the open ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital. The votes cast were as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 7/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
on the allocation of profit for the year 2024 and payment
of dividend**

Pursuant to Article 395 § 2 item 2 of the Commercial Companies Code in connection with Article 348 of the Commercial Companies Code, and § 26 section 1 items 5) and 21) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. resolves that the net profit for the year 2024 in the amount of **PLN 37,566,223.03** (in words: thirty-seven million five hundred sixty-six thousand two hundred twenty-three zlotys and 03/100) shall be allocated as follows:
 - a) The amount of **PLN 24,957,522.50** (in words: twenty-four million nine hundred fifty-seven thousand five hundred twenty-two zlotys and 50/100) shall be allocated for the payment of dividend, i.e., **PLN 2.50** (in words: two zlotys and fifty groszy) **per one share** of ELEKTROTIM S.A.;
 - b) The amount of **PLN 12,608,700.53** (in words: twelve million six hundred eight thousand seven hundred zlotys and 53/100) shall be allocated to increase the Company's reserve capital.
2. The Ordinary General Meeting resolves that the shareholders entitled to receive the dividend for the year 2024 shall be those who are holders of the Company's shares **on 20 June 2025 (the dividend record date)**. The dividend shall be paid to the shareholders on **25 July 2025 (the dividend payment date)**.
3. This resolution shall enter into force upon its adoption.

In the open ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital. The votes cast were as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 8/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the vote of discharge to the President of the
Management Board, Mr. Artur Więznowski,
for the performance of duties in the year 2024**

Resolutions Adopted by the General Meeting of ELEKTROTIM S.A. on May 16, 2025

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the President of the Management Board of the Company, Mr. Artur Więżnowski, for the performance of his duties in the year 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, including votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 9/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the vote of discharge to the Member of the
Management Board of the Company,
Mr. Dariusz Kozikowski, for the performance of duties in the year 2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Management Board of the Company, Mr. Dariusz Kozikowski, for the performance of his duties in the year 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, including votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 10/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the vote of discharge to the Member of the
Management Board of the Company,
Mr. Krzysztof Wójcikowski, for the performance of duties in the year 2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Management Board of the Company, Mr. Krzysztof Wójcikowski, for the performance of his duties in the year 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, including votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)

did not participate in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 11/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the vote of discharge to the Member of the
Management Board of the Company,
Mr. Marek Piotrowski, for the performance of duties
during the period from 1 July 2024 to 31 December 2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Management Board of the Company, Mr. Marek Piotrowski, for the performance of his duties during the period from 1 July 2024 to 31 December 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, including votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
-------------	---	-----------	--------

Resolutions Adopted by the General Meeting of ELEKTROTIM S.A. on May 16, 2025

against: - 0 (zero)
abstained: - 0 (zero)
did not participate in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 12/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A. with
its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the vote of discharge to the Member of the
Management Board of the Company,
Mr. Maciej Posadzy, for the performance of duties during
the period from 1 July 2024 to 31 December 2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Management Board of the Company, Mr. Maciej Posadzy, for the performance of his duties during the period from 1 July 2024 to 31 December 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,609,224 valid votes were cast out of 4,609,224 shares, representing 46.17% of the share capital, with votes cast as follows:

for: - 4,609,224 (100%)
against: - 0 (zero)
abstained: - 0 (zero)
did not participate in the vote: 36,000

The resolution was adopted. No objections were raised.

**Resolution No. 13/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025 regarding the vote of discharge to
the Chairman of the Supervisory Board,
Mr. Maciej Posadzy, for the performance of duties
during the period from 1 January 2024 to 25 June
2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

Resolutions Adopted by the General Meeting of ELEKTROTIM S.A. on May 16, 2025

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Chairman of the Supervisory Board of the Company, Mr. Maciej Posadzy, for the performance of his duties during the period from 1 January 2024 to 25 June 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,609,224 valid votes were cast out of 4,609,224 shares, representing 46.17% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,609,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained:</i>	-	0	(zero)

did not participate in the vote: 36,000

The resolution was adopted. No objections were raised.

**Resolution No.14/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025 regarding the vote of discharge to
the Chairman of the Supervisory Board,
Mr. Jan Walulik, for the performance of duties in the year 2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to Mr. Jan Walulik, who served as a Member of the Supervisory Board from 1 January 2024 to 25 June 2024, and as Chairman of the Supervisory Board from 26 June 2024 to 31 December 2024, for the performance of his duties in the year 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,235,224 valid votes were cast out of 4,235,224 shares, representing 42.42% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,235,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained: -</i>	-	0	(zero)

did not participate in the vote: 410,000

The resolution was adopted. No objections were raised.

**Resolution No. 15/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025 regarding the vote of discharge to
the Member of the Supervisory Board,
Mr. Krzysztof Kaczmarczyk, for the performance of duties in the year 2024**

Resolutions Adopted by the General Meeting of ELEKTROTIM S.A. on May 16, 2025

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Supervisory Board of the Company, Mr. Krzysztof Kaczmarczyk, for the performance of his duties in the year 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained: -</i>		0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 16/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025 regarding the vote of discharge to
the Member of the Supervisory Board,
Mr. Marek Gabryjelski, for the performance of duties in the year 2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Supervisory Board of the Company, Mr. Marek Gabryjelski, for the performance of his duties in the year 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained: -</i>		0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 17/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A. with its
registered office in Wrocław ("Company")
dated 16 May 2025
regarding the vote of discharge to the Member of the Supervisory
Board, Mr. Lesław Kula, for the performance of duties in the year 2024**

Pursuant to Article 395 § 2 item 3 of the Commercial Companies Code and § 26 section 1 item 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Supervisory Board of the Company, Mr. Lesław Kula, for the performance of his duties in the year 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained: -</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 18/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025 regarding the vote of discharge to
the Member of the Supervisory Board,
Mr. Jan Siniarski, for the performance of duties in the year 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code and § 26 section 1 point 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants a vote of discharge to the Member of the Supervisory Board, Mr. Jan Siniarski, for the performance of his duties in the period from 26 June 2024 to 31 December 2024.
2. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained: -</i>	-	0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 19/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the determination of the term of office for two newly appointed Members of
the Supervisory Board of ELEKTROTIM S.A.**

1. Pursuant to Article 386 § 1 of the Commercial Companies Code and § 19 section 5 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves that the two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A. shall be appointed for a term of office commencing on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2024 and ending on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2027.
2. The mandate of each of the newly appointed Members of the Supervisory Board shall commence on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2024 and shall expire no later than on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2027.
3. This resolution shall enter into force upon its adoption.

In an open ballot, 4,645,224 valid votes were cast, representing 4,645,224 shares, which constitute 46.53% of the share capital, including the following votes:

<i>for:</i>	-	4,645,224	(100%)
<i>against:</i>	-	0	(zero)
<i>abstained: -</i>		0	(zero)
<i>did not participate in the vote: 0</i>			

The resolution was adopted. No objections were raised.

Pursuant to § 20(1)(f) of the Rules of Procedure of the General Meeting of Shareholders of ELEKTROTIM S.A., since the number of candidates exceeded the number of vacancies, the Chair of the General Meeting ordered the selection process to be conducted first, followed by voting on resolutions regarding appointments to the Supervisory Board.

As a result of the vote on the appointment to the Supervisory Board, the highest number of valid 'for' votes were received, in order, by: Mr. Marek Gabryjelski – 4,637,185 votes in favor, and Ms. Dorota Wieczorkowska – 3,542,949 votes in favor. Mr. Lesław Kula received 1,181,204 votes in favor.

Pursuant to § 20 sec. 1 point (i) of the Rules of Procedure of the General Meeting of Shareholders of ELEKTROTIM S.A., the Chairman of the General Meeting of Shareholders of ELEKTROTIM S.A., after the elections were conducted, ordered a vote on the adoption of resolutions regarding the appointment of Members of the Supervisory Board.

**Resolution No. 20/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated 16 May 2025
regarding the appointment of
a Member of the Supervisory Board of ELEKTROTIM S.A.**

Pursuant to Article 385 § 1 of the Commercial Companies Code and § 26 section 1 point 17) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints **Marek Gabryjelski** (PESEL: 74031400957) as a Member of the Supervisory Board of ELEKTROTIM S.A.
2. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2024.
3. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire no later than on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2027.
4. This resolution shall enter into force upon its adoption.

In a secret ballot, 4,645,224 valid votes were cast out of 4,645,224 shares, representing 46.53% of the share capital, with votes cast as follows:

<i>for:</i>	-	4,637,185	(99.83%)
<i>against:</i>	-	8,039	(0.17%)
<i>abstained: -</i>		0	(zero)

did not participate in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 21/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated May 16, 2025 regarding the appointment of a
Member of the Supervisory Board of ELEKTROTIM S.A.**

Pursuant to Article 385 § 1 of the Polish Commercial Companies Code and § 26 section 1 point 17) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints **Dorota Wieczorkowska** (PESEL: 93012313527) as a Member of the Supervisory Board of ELEKTROTIM S.A.
2. The mandate of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2024.
3. The mandate of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire no later than on the day of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2027.
4. This resolution shall come into effect upon adoption.

Resolutions Adopted by the General Meeting of ELEKTROTIM S.A. on May 16, 2025

In an open ballot, 4,645,224 valid votes were cast, representing 4,645,224 shares, which constitute 46.53% of the share capital, including the following votes:

<i>for:</i>	-	3,542,949	(76.27%)
<i>against:</i>	-	8,039	(0.17%)
<i>abstained: -</i>		1,094,236	(23.56%)
<i>did not participate in the vote:</i>		0	

The resolution was adopted. No objections were raised.

**Resolution No. 22/WZA/2025
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
dated May 16, 2025 regarding the opinion on the
"Report on the Remuneration of Members of the
Management Board and Members of the Supervisory
Board of ELEKTROTIM S.A. for the year 2024"**

1. Pursuant to Article 395 § 2¹ of the Polish Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public Offering and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies (consolidated text: Journal of Laws 2024, item 620; hereinafter: the Public Offering Act), as well as § 26(1)(8) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. expresses a positive opinion on the "Report on the Remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for the year 2024," which was prepared by the Supervisory Board of the Company and reviewed by the auditor from the auditing firm Grant Thornton Polska Prosta Spółka Akcyjna with respect to the inclusion of information required under Articles 90g(1)-(5) and (8) of the Public Offering Act.
2. This resolution shall come into effect upon adoption.

In an open ballot, 4,645,224 valid votes were cast, representing 4,645,224 shares, which constitute 46.53% of the share capital, including the following votes:

<i>for:</i>	-	4,637,185	(99.83%)
<i>against:</i>	-	8,039	(0.17%)
<i>abstained: -</i>		0	(zero)
<i>did not participate in the vote:</i>		0	

The resolution was adopted. No objections were raised.