

Personal changes within the Management Board of ELEKTROTIM S.A. made on December 14, 2022, by the Supervisory Board of the Company

**Mr. Artur Więznowski**  
in the Management Board of ELEKTROTIM S.A.  
from 01/01/2022 appointed on 14/12/2022 to act as the President of the Management Board

Supervisory Board of ELEKTROTIM S.A. by the resolution of December 14, 2022, changed the function performed by Mr. Artur Więznowski within the Management Board of ELEKTROTIM S.A. and appointed Mr. Artur Więznowski as the President of the Management Board of ELEKTROTIM S.A. from December 14, 2022

Mr. Artur Więznowski, appointed on June 21, 2022 by the Supervisory Board of ELEKTROTIM S.A. again to act as a Member of the Management Board of ELEKTROTIM S.A., and from December 14, 2022, to act as the President of the Management Board of ELEKTROTIM S.A., he graduated from the University of Economics in Wrocław in the field of economics and production organization in 1991; in 1993 he completed postgraduate studies „Intensive Program in Business Management” at Limburg Business School in Belgium. In 1996 he obtained a doctoral degree awarded by the University of Economics in Wrocław in the field of finance.

Mr. Artur Więznowski worked (in order from the last places of employment), incl. as:  
from 01.01.2022 Member of the Management Board, Financial Director at ELEKTROTIM S.A.  
2019 - 2021 Member of the Management Board of Archicom S.A. and some companies of the Archicom Group  
2019 - 2021 President of Archicom Asset Management sp.z o.o.  
2016 - 2018 Vice President of PDH SA in Police  
2009 - 2016 Managing Director of Huta Miedzi „Legnica”, a branch of KGHM Polska Miedź S.A.  
2013 - 2014 President of the Management Board of Bipromet SA in Katowice  
2005 - 2009 Chief Advisor to the Management Board of JZO sp.z o.o.  
2003 - 2005 Member of the Management Board, Financial Director of ZL „Orzeł” S.A.  
1996 - 2002 Vice-President for Finance at Aquakonrad S.A.

Other functions and responsibilities:

2022 Chairman of the Supervisory Board at ZEUS S.A. with its seat in Pruszcz Gdański, a subsidiary of the ELEKTROTIM Capital Group  
2015 - 2016 Member of the Scientific Council of the Institute of Non-Ferrous Metals  
2010-2013 and 2014-2015 Member of the Supervisory Board of Bipromet SA  
2010 - 2015 Member of the PMP Steering Committee in the Głogów Copper Smelter  
2007 - 2008 Member of the Supervisory Board of Finepharm sp.z o.o.  
2007 - 2008 Member of the Supervisory Board of FD Kowary S.A.  
2007 Member of the Supervisory Board of ZL Orzeł S.A.

The mandate of the Member of the Management Board began on the day of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2021, i.e. on June 24, 2022 and will expire on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2024.

According to the statement submitted to the Company, audited by the Supervisory Board, Mr. Artur Więznowski does not perform any competitive activity in relation to ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or as a member of a body of a capital company, nor does he participate in any other competitive

person or legal entity as a member of its governing body, except for holding the position of a Supervisory Board Chairman in ZEUS S.A. with headquarters in Pruszcz Gdański, i.e. a subsidiary of ELEKTROTIM S.A.

According to the declaration submitted to the Company, Mr. Artur Więżnowski is not listed in the Register of Insolvent Debtors kept pursuant to the act on the National Court Register.