

Personal changes within the Management Board of ELEKTROTIM S.A. made on December 14, 2022, by the Supervisory Board of the Company

### **Krzysztof Wójcikowski**

**Member of the Management Board of ELEKTROTIM S.A. from December 14, 2022**

Mr. Krzysztof Wójcikowski, appointed on December 14, 2022, as a Member of the Management Board of ELEKTROTIM S.A., is an engineer by education - he graduated from the Wrocław University of Technology, Faculty of Electronics and Telecommunications, specialty: telecommunications.

The mandate of the Member of the Management Board of Mr. Krzysztof Wójcikowski will expire on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2024.

Mr. Krzysztof Wójcikowski completed post-graduate studies:

- at the Wrocław University of Technology, at the Faculty of Environmental Engineering in the field of the IBMS Integrated Building Management System,
- at the University of Wrocław, Faculty of Law, Administration and Economics in the field of economic and commercial law,
- at the AGH University of Science and Technology in Krakow, Faculty of Computer Science, Electronics and Telecommunications in the field of cyber security.

He is a member of the Polish Chamber of Alarm Systems.

Mr. Krzysztof Wójcikowski works at ELEKTROTIM S.A. continuously since 2005, where he successively held the following positions:

- 03.2005 Trainee,
- 10.2005 Head of the Low Current Installations Department,
- 01.2008 Director of the Low Current Installations Department,
- 01.2011 Director of the Installation Division,
- 09.2011 additionally Director of the Katowice Regional Branch,
- 01.2012 Commercial Director of the Installation Division,
- 10.2014 Director of the Management Division,
- 06.2019 Director of the Special Division
- 01.2020 Director of the Low Currents Department,
- 01.2021 Director of the Security Systems Department and Commercial Director of the Division.

Mr. Krzysztof Wójcikowski was a Member of the Management Board of ELEKTROTIM S.A. from 08/06/2016 to 11/06/2019

From January 2021, Mr. Krzysztof Wójcikowski has been the President of the Management Board of OSTOYA-DataSystem Sp. z o. o. with its seat in Gdańsk, a company from the ELEKTROTIM Capital Group.

According to the statement submitted to the Company, Mr. Krzysztof Wójcikowski does not perform any activity competitive to ELEKTROTIM S.A., nor does he participate in a competitive company as a partner in a civil law partnership, partnership or as a member of a body of a capital company, nor does he participate in any other competitive legal person as a member of its body for except for the function of the President of the Management Board in OSTOYA-

DataSystem Sp. z o. o. with its registered office in Gdańsk, i.e. a subsidiary of ELEKTROTIM S.A.

According to a statement submitted to the Company, Mr. Krzysztof Wójcikowski is not listed in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.