

Mr Ariusz Bober
President of the Board of ELEKTROTIM S.A. from 01.08.2020

Mr Ariusz Bober, appointed on 24 April 2020 by the Supervisory Board of ELEKTROTIM S.A. to serve the function of a President of the Board of ELEKTROTIM S.A. is an M.Sc. (Electrical Engineering) by education. In 1990 he graduated from the Lublin University of Technology, Faculty of Electrical Engineering, Department: electrical power engineering, speciality: producing and transmitting electrical energy.

Moreover, Mr Ariusz Bober completed in 2002 M.A. studies at the University of Warsaw, Faculty of Management, organised jointly by the University of Warsaw and University of Illinois (International Management Centre, English programme of MBA).

Mr Ariusz Bober is a holder of building qualifications to design and manage construction sites and of PRINCE 2 certificate, as well as other sector qualifications. He has also completed many specialised trainings and courses.

Mr Ariusz Bober's professional experience:

1. 1991 - 1995 ZWAR State-owned Company in Przasnysz, after it transformed into ZWAR S.A. in Przasnysz; in the following positions: Constructor, Workshop Deputy Manager, and Senior Specialist,
2. 1996 - 1999 ABB ZWAR S.A. in Warszawa; in the following positions: Marketing and Development Department Manager, Project Director, Service Department Director, Station and Power Generating Systems Department Director,
3. 2000 KROSS Sp. z o.o. in Przasnysz, President of the Board - General Director,
4. 2001 - 2015 ELEKTROBUDOWA S.A., Member of the Board - Director of the Energy Distribution Department,
5. 2016 ENERGA Operator, Director of the Management of Network Assets Department,
6. 2016 - 2018 ELTAR ENERGY Sp. z o.o., General Director, President of the Board,
7. 2018 - 2020 Trakcja PRKiI S.A., Director of the Power Division.

Mr Ariusz Bober served the function of the Member of the Supervisory Board in the companies subject to the Russian law KRUELTA Sp. z o.o. with its seat in Saint Petersburg and WEKTOR Sp. z o.o. in Votkinsk and serves the function in the Board of Directors in SAUDI ELEKTROBUDOWA CO Ltd. with its seat in Riyadh. He also serves the function of a Member of the Supervisory Board in Polska Grupa Gospodarki Odpadami PGGO in Łódź.

The term of office of the President of the Board shall commence on 01.08.2020 and shall expire as of the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing the Financial Statements for 2021.

According to the statement submitted to the Company, examined by the Supervisory Board, Mr. Ariusz Bober does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Mr Ariusz Bober is not listed in the Register of Insolvent Debtors maintained on the basis of an Act on The National Court Register.