

**POWER OF ATTORNEY**  
**FOR THE EXTRAORDINARY GENERAL MEETING OF ELEKTROTIM S.A.**  
**SCHEDULED FOR OCTOBER 8, 2024**

**POWER OF ATTORNEY FOR SHAREHOLDER WHO IS A NATURAL PERSON**

**Shareholder Details:**

Name and surname.....

Address:  
.....

Identity document number and series, and type.....

PESEL (Personal Identification Number):.....

Number and type of shares entitling the Shareholder to exercise voting rights:  
.....

**Proxy Details:**

Full name/Company: .....

Address:  
.....

ID document number, series, and type / Number and type of relevant register in which the proxy is registered:.....

PESEL number:.....

Number and type of shares for which the proxy is authorized to exercise voting rights:  
.....

I, the undersigned, hereby authorize the Proxy to represent me at the Extraordinary General Meeting of ELEKTROTIM S.A., with its registered office in Wrocław, scheduled for October 8, 2024, at 10:00 AM at the ELEKTROTIM S.A. headquarters in Wrocław, located at Stargardzka 8. This authorization includes participation and voting at the Extraordinary General Meeting, signing the attendance list, and voting on my behalf.

The power of attorney is valid until the conclusion of the Extraordinary General Meeting of the Company.

.....  
place, date

.....  
Shareholder's legible signature

**POWER OF ATTORNEY FOR SHAREHOLDER OTHER THAN A NATURAL PERSON**

**Shareholder Details:**

Company: .....

Address:  
.....

Number and type of relevant register in which the shareholder is entered:.....  
.....

Number and type of shares for which the shareholder is entitled to exercise voting rights:  
.....

**Proxy Details:**

Name and surname/Company: .....

Address:  
.....

Identification document number and series/number and type of relevant register in which the proxy is registered:.....

PESEL number:.....

Number and type of shares for which the proxy is authorized to exercise voting rights::  
.....

I/We, the undersigned, acting on behalf of and in the name of the Shareholder, authorize the proxy to represent the Shareholder at the Extraordinary General Meeting of ELEKTROTIM S.A., based in Wrocław, scheduled for October 8, 2024, at 10:00 AM at the ELEKTROTIM S.A. headquarters in Wrocław, at Stargardzka 8. This authorization includes the right to participate in and speak at the Extraordinary General Meeting, sign the attendance list, and vote on behalf of the Shareholder. The proxy is valid until the end of the Extraordinary General Meeting of the Company.

.....  
place, date

.....  
Legible signatures of authorized persons

To represent the Shareholder **IMPORTANT INFORMATION**

**Identification of the Proxy**

In order to identify the Proxy, the Company's Management reserves the right to request the Proxy to present, when preparing the attendance list:

- a) For a Proxy who is an individual – an identity card, passport, or another official document confirming the Proxy's identity, or
- b) For a Proxy who is not an individual – the original or a copy certified as true by a notary or another authorized entity, of the excerpt from the relevant register or other document confirming the authorization of the individual(s) to represent the Shareholder at the Extraordinary General Meeting (e.g., an unbroken chain of proxies).

**PLEASE NOTE THAT IN CASE OF DISCREPANCIES BETWEEN THE SHAREHOLDER'S DETAILS INDICATED IN THE PROXY AND THOSE ON THE SHAREHOLDER LIST PREPARED BASED ON THE RECORD RECEIVED FROM THE ENTITY MAINTAINING THE SECURITIES DEPOSITORY (NATIONAL DEPOSITORY FOR SECURITIES S.A.) AND PROVIDED TO THE COMPANY IN ACCORDANCE WITH ARTICLE 406<sup>3</sup> OF THE COMMERCIAL COMPANIES CODE, THE SHAREHOLDER MAY NOT BE ADMITTED TO PARTICIPATE IN THE EXTRAORDINARY GENERAL MEETING.**

**PLEASE NOTE THAT THE COMPANY DOES NOT REQUIRE THE PROXY TO BE GRANTED USING THE FORM ABOVE.**

**DISCLAIMERS**

- 1) This form is not intended for verifying the manner in which the proxy votes on behalf of the shareholder.
- 2) Using the form provided by the Company is not mandatory for the shareholder and does not constitute a condition for the proxy to cast a vote at the Extraordinary General Meeting.
- 3) The option to use the form is a right, not an obligation, of the shareholder. It is up to the shareholder to decide how their proxy will exercise the voting rights.

**PROXY FORM ALLOWING THE EXERCISE OF VOTING RIGHTS BY A PROXY**

This form serves as an auxiliary document for the exercise of voting rights by  
.....  
(proxy's full name/company) authorized to represent  
.....

(shareholder's full name/company) at the Extraordinary General Meeting of ELEKTROTIM S.A., scheduled for October 8, 2024, at 10:00 AM at Stargardzka 8, Wrocław, based on the power of attorney granted on ..... (date).

**Instructions**

Shareholders are requested to provide instructions by marking an "X" in the appropriate box. If the "other" box is marked, shareholders are asked to specify the instructions regarding the exercise of voting rights by the proxy in that section.

If a shareholder decides to vote differently on the shares held, the shareholder is requested to specify in the appropriate section the number of shares on which the proxy should vote "for," "against," or "abstain." If no number of shares is indicated, it will be assumed that the proxy is authorized to vote in the specified manner for all shares held by the shareholder.

The Management Board of the Company would like to point out that the draft resolutions may differ from the resolutions presented for voting directly at the Extraordinary General Meeting. To avoid any doubts regarding the proxy's Voting instructions, the Management Board recommends informing the proxy about the procedures to follow in such cases.

**Draft Resolutions for the Extraordinary General Meeting of ELEKTROTIM S.A. Scheduled for October 8, 2024**

**Resolution No. 1/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.  
with its registered office in Wrocław ("Company")  
dated October 8, 2024  
on the appointment of the Chairman of the Extraordinary General Meeting of  
ELEKTROTIM S.A.**

1. Pursuant to Article 409 § 1 of the Commercial Companies Code, the Extraordinary General Meeting of ELEKTROTIM S.A. appoints ..... as the Chairman of the Extraordinary General Meeting.
2. This resolution shall become effective upon its adoption.

**Voting instructions:**

<b>Agenda Item 2: Election of the Chairman of the Extraordinary General Meeting of ELEKTROTIM S.A.</b>			
<input type="checkbox"/> for    <b>Number of shares:</b> .....	<input type="checkbox"/> against   <input type="checkbox"/> objection submission   <b>Number of shares:</b> .....	<input type="checkbox"/> abstain    <b>Number of shares:</b> .....	<input type="checkbox"/> at the discretion of the proxy    <b>Number of shares:</b> .....

Other:

**Resolution No. 2/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.  
with its registered office in Wrocław ("Company") dated  
October 8, 2024  
concerning the adoption of the agenda**

1. The Extraordinary General Meeting of ELEKTROTIM S.A. approves the agenda as set and announced by the Management Board of ELEKTROTIM S.A. in accordance with the applicable legal regulations.
2. The resolution becomes effective upon adoption.

Voting instructions:

<b>Item 4 on the agenda – Adoption of the agenda</b>			
<input type="checkbox"/> for	<input type="checkbox"/> against  <input type="checkbox"/> objection submission	<input type="checkbox"/> abstain	<input type="checkbox"/> at the discretion of the proxy
Number of shares: .....	Number of shares: .....	Number of shares: .....	Number of shares: .....
<input type="checkbox"/> Other:			

**Resolution No. 3/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.  
based in Wrocław ("Company")  
dated October 8, 2024  
regarding the Amendment to § 14 of the Company's Articles  
of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 item 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 14 of the Company's Articles of Association so that it reads as follows:

**§ 14**

1. The Management Board consists of at least one and no more than five Members, including the President of the Management Board, **who are appointed and dismissed by the Supervisory Board. The number of Members of the Management Board shall be determined each time based on the number of individuals appointed to the Management Board within the limits specified in the preceding sentence.**
  2. The President of the Management Board directs the work of the Management Board.
  3. **Members of the Management Board are appointed for a common term** lasting no longer than 5 years; **the term includes annual periods counted according to calendar years from the date of appointment.**
  4. The number of Members of the Management Board, the length of their term, and the remuneration of **the President of the Management Board** and the other Members of the Management Board are determined by resolutions of the Supervisory Board.
  5. The mandate of a Member of the Management Board expires:
    - a) no later than the day of the general meeting approving the financial statements for the last full financial year of holding the position of Member of the Management Board **(where such a year is considered the financial year preceding the one during which the term of that Member of the Management Board expires, provided that the expiry of the term is not later than the day of such Ordinary General Meeting),**
    - b) as a result of death,
    - c) as a result of dismissal,
    - d) as a result of submitted resignation.
  6. **The mandate of a Member of the Management Board appointed before the end of a given term expires simultaneously with the expiration of the mandates of the remaining Members of the Management Board appointed for that term.**
  7. The Supervisory Board or the General Meeting may suspend or dismiss a Member of the Management Board before the end of their term.
2. The resolution comes into effect upon adoption and is enforceable from the date of registration by the commercial court of the amendments to the Company's Articles of Association covered by this resolution.

**Voting instructions:**

**Item 5 on the Agenda – Adoption of Resolutions on Amending § 14 of the Company's Articles of Association**



- The resolution shall come into effect upon adoption, with effect from the date of entry into the National Court Register of the changes to the Company's Articles of Association covered by this resolution.

Voting instructions:

<b>Item 6 on the Agenda – Adoption of Resolutions Regarding the Amendment of § 15 of the Company's Articles of Association</b>			
<input type="checkbox"/> for     <b>Number of shares:</b> .....	<input type="checkbox"/> against  <input type="checkbox"/> objection submission   <b>Number of shares:</b> .....	<input type="checkbox"/> abstain     <b>Number of shares:</b> .....	<input type="checkbox"/> at the discretion of the proxy     <b>Number of shares:</b> .....
<input type="checkbox"/> <b>Other:</b>   			

**Resolution No. 5/NWZA/2024**  
**of the Extraordinary General Meeting of ELEKTROTIM S.A.**  
**based in Wrocław ("Company")**  
**dated October 8, 2024**  
**regarding the amendment of § 19 of the Company's Articles**  
**of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8 of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

- The Extraordinary General Meeting of ELEKTROTIM S.A. resolves to amend § 19 of the Company's Articles of Association, which shall now read as follows:

**§ 19.**

- The Supervisory Board shall consist of no fewer than five and no more than seven members, including the Chairperson of the Supervisory Board, who are appointed and dismissed by the General Meeting. The number of Supervisory Board members shall each time result from the number of persons appointed to its composition within the limits set out in the preceding sentence.
- The Supervisory Board may elect from among its members a Deputy Chairperson and a Secretary of the Supervisory Board.



3. The term of office of a Supervisory Board Member shall not exceed 5 years and shall include annual periods calculated according to calendar years; the term of office for each Supervisory Board Member shall commence separately on the date of their appointment.
4. In the resolution appointing a Supervisory Board Member, the General Meeting shall determine the duration of their term of office within the limits specified in para. 3.
5. The number of Supervisory Board Members and the remuneration of the Chairperson and other Members of the Supervisory Board shall be determined by resolutions of the General Meeting.
6. The mandate of a Supervisory Board Member shall expire:
  - a) no later than on the day of the Ordinary General Meeting approving the financial statements for the last full financial year in which the Supervisory Board Member held office (where the financial year in question is considered to be the financial year preceding the one in which the Member's term of office expires, provided that the expiration occurs no later than on the day of such an Ordinary General Meeting),
  - b) due to death,
  - c) due to dismissal,
  - d) upon resignation.
7. In the event of the expiration of a Supervisory Board Member's mandate during their term of office, the appointment of a new Supervisory Board Member shall be for the remainder of the term of the Supervisory Board Member whose mandate has expired.
8. The Supervisory Board shall appoint an audit committee. The members of the audit committee are selected from among the Members of the Supervisory Board.
9. The tasks of the audit committee include, in particular:
  - a) monitoring the financial reporting process,
  - b) monitoring the effectiveness of internal control systems, internal audit, and risk management,
  - c) monitoring the performance of financial audits,
  - d) monitoring the independence of the audit firm authorized to audit financial statements,
  - e) submitting recommendations to the Supervisory Board regarding the selection of the audit firm for auditing the financial statements.

10. At least two Members of the Supervisory Board should be independent of the Company within the meaning of the provisions of the Act of May 11, 2017, on statutory auditors, audit firms, and public oversight, and should also have no actual or significant connections with a shareholder holding at least 5% of the total number of votes in the Company.
  11. A Member of the Supervisory Board should possess high qualifications and experience and be able to dedicate the necessary amount of time to performing their duties.
2. With respect to Members of the Supervisory Board serving on the date of the court's registration of the amendments to the Company's Statute included in this resolution, the effects of their appointment to the Board before this date remain in force.
  3. The resolution comes into effect immediately upon adoption, with effect from the date of the court's registration of the amendments to the Company's Statute included in this resolution.

**Voting instructions:**

<b>Item 7 of the agenda – Adoption of Resolutions Regarding the Amendment of § 19 of the Company's Statute</b>			
<input type="checkbox"/> for     <b>Number of shares:</b> .....	<input type="checkbox"/> against   <input type="checkbox"/> objection submission   <b>Number of shares:</b> .....	<input type="checkbox"/> abstain     <b>Number of shares:</b> .....	<input type="checkbox"/> at the discretion of the proxy     <b>Number of shares:</b> .....
<input type="checkbox"/> Other:			

**Resolution No. 6/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.,  
based in Wrocław ("Company"), dated October 8, 2024  
regarding the amendment of § 20 of the Company's Statute**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Statute of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 20 of the Company's Statute, which shall now read as follows:

**§ 20.**

1. The Supervisory Board is convened as needed, but not less frequently than once each quarter of the financial year.

2. The Chairman of the Supervisory Board directs its work and is responsible for properly organizing its activities, particularly for convening meetings of the Supervisory Board. In the event that the Chairman is unable to fulfill their duties, the Vice-Chairman of the Board assumes their functions and powers.
  3. The Management Board or a Member of the Supervisory Board may request the convening of a meeting of the Supervisory Board, providing the proposed agenda.
  4. The Chairman of the Supervisory Board shall convene the meeting with an agenda in accordance with the request, which must take place no later than two weeks from the date of receiving the request.
  5. If the Chairman of the Supervisory Board does not convene the meeting in accordance with para. 4, the requester may convene it themselves, specifying the date, place, and proposed agenda.
  6. A meeting of the Supervisory Board is convened by inviting all Members of the Supervisory Board at least seven days before the scheduled date of the meeting.
  7. All notifications to each Member of the Supervisory Board are made in writing to the address indicated by the Member or delivered personally with a written acknowledgment of receipt, or via email to the address provided by the Member. Any change of address must be reported by the Members of the Supervisory Board to the Chairman of the Supervisory Board and the Company.
  8. The Supervisory Board may hold meetings without a formal convening if all Members consent and do not raise any objections regarding the inclusion of specific matters in the agenda.
2. The resolution takes effect immediately upon adoption, with effect from the date of registration by the commercial court of the amendments to the Company's Articles of Association covered by this resolution.

**Voting instructions:**

Item 8 of the agenda – Adoption of Resolutions Regarding the Amendment of § 20 of the Company's Articles of Association			
<input type="checkbox"/> for          <b>Number of shares:</b> .....	<input type="checkbox"/> against   <input type="checkbox"/> objection submission          <b>Number of shares:</b> .....	<input type="checkbox"/> abstain          <b>Number of shares:</b> .....	<input type="checkbox"/> at the discretion of the proxy          <b>Number of shares:</b> .....
<input type="checkbox"/> Other:			

**Resolution No. 7/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.**

**with its registered office in Wrocław ("Company") dated  
October 8, 2024  
regarding the Amendment of § 21 of the Company's Articles  
of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26(8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 21 of the Company's Articles of Association, which shall read as follows:

**§ 21.**

1. The Supervisory Board adopts resolutions by an absolute majority of votes if at least half of its members are present at the meeting and all members have been invited. The Supervisory Board may adopt resolutions in writing or using means of direct remote communication. The Chairman of the Supervisory Board may decide to conduct voting in writing or using means of direct remote communication.
  2. A resolution adopted in writing or using means of direct remote communication is valid if all members of the Supervisory Board have been informed about the content of the draft resolution and at least half of the members have participated in the adoption of the resolution.
  3. Members of the Supervisory Board may participate in the adoption of resolutions by casting their votes in writing through another member of the Supervisory Board. Voting in writing cannot apply to matters introduced to the agenda of a Supervisory Board meeting.
  4. In the event of a tie, the Chairman of the Supervisory Board has the deciding vote.
  5. Participation in a Supervisory Board meeting may also be conducted using means of direct remote communication.
  6. The election of the Vice-Chairman and Secretary of the Supervisory Board, as well as the appointment, removal, or suspension of Members of the Management Board, may only be carried out at a meeting of the Supervisory Board.
2. The resolution takes effect immediately upon adoption, with effect from the date of entry by the commercial court into the register of entrepreneurs of the amendments to the Company's Articles of Association covered by this resolution.

**Voting instructions:**

<b>Item 9 – Adoption of Resolutions Regarding Amendments to § 21 of the Company's Articles of Association</b>			
<input type="checkbox"/> for	<input type="checkbox"/> against	<input type="checkbox"/> abstain	<input type="checkbox"/> at the discretion of the proxy
	<input type="checkbox"/> objection submission		<b>Number of shares:</b> .....

<b>Number of shares:</b> .....	<b>Number of shares:</b> .....	<b>Number of shares:</b> .....	
<input type="checkbox"/> <b>Other:</b>			

**Resolution No.8/NWZA/2024**  
**of the Extraordinary General Meeting of ELEKTROTIM S.A.**  
**with its registered office in Wrocław (the “Company”) dated**  
**October 8, 2024**  
**regarding Amendments to § 22 of the Company’s Articles of**  
**Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Statutes of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 22 of the Company’s Articles of Association to read as follows:

**§ 22.**

1. The Supervisory Board exercises continuous supervision over the activities of the Company in all areas of its operations.
2. The specific duties of the Supervisory Board include:
  - 1) evaluating the Management Board's report on the Company's activities for the previous financial year in terms of compliance with the books and documents as well as with the actual state,
  - 2) evaluating the Company's financial statements for the previous financial year in terms of compliance with the books and documents as well as with the actual state,
  - 3) evaluating the Capital Group's report on its activities for the previous financial year in terms of compliance with the books and documents as well as with the actual state,
  - 4) evaluating the consolidated financial statements of the Capital Group for the previous financial year in terms of compliance with the books and documents as well as with the actual state,
  - 5) evaluating the Management Board's proposals regarding the distribution of profits or covering of losses,
  - 6) [preparing and submitting to the General Meeting an annual written report for the previous financial year \(the Supervisory Board's report\),](#)
  - 7) reviewing and providing opinions on matters to be considered by resolutions of the General Meeting,
  - 8) [selecting or changing the audit firm for the examination/review of the financial statements of the Company and the Capital Group,](#)

- 9) approving annual business activity plans and multi-year development plans of the company,
  - 10) [appointing and dismissing Members of the Management Board and determining their remuneration and term of office,](#)
  - 11) suspending individual or all Members of the Management Board, for valid reasons,
  - 12) delegating a Member or Members of the Supervisory Board, for a period not exceeding three months, to temporarily perform the duties of Management Board members who have been dismissed, resigned, or are otherwise unable to carry out their duties,
  - 13) adopting the Rules of Procedure for the Supervisory Board,
  - 14) approving the Rules of Procedure for the Management Board,
  - 15) granting consent for borrowing, loans, as well as the issuance of bonds, excluding the issuance of convertible bonds or bonds with preemptive rights, with a total value exceeding 20% of the equity reported in the most recent approved financial statements of the Company,
  - 16) granting consent for acquiring or disposing of fixed assets with a value exceeding 10% of the equity reported in the most recent approved financial statements of the Company,
  - 17) granting consent for acquiring, subscribing to, or disposing of shares or interests in commercial companies, as well as joining and withdrawing from commercial and civil companies,
  - 18) granting consent for the acquisition or disposal of real estate, perpetual usufruct rights, or shares in real estate or perpetual usufruct, [each time not exceeding 10% of the equity determined based on the last audited and approved financial statements of the Company,](#),
  - 19) granting consent for the Company to provide loans, guarantees, or other encumbrances of the Company's assets in favor of third parties,
  - 20) granting consent for the Company to enter into significant, unusual, or non-routine transactions/agreements with related entities on terms other than market conditions,
  - 21) other matters assigned to the competence of the Supervisory Board by mandatory legal regulations,
  - 22) granting consent for members of the Company's Management Board to sit on the boards of directors or supervisory boards of companies outside the Company's Capital Group,
  - 23) determining, in the form of regulations, the detailed rules for participation in Management Board meetings using means of remote communication;
  - 24) determining, in the form of regulations, the detailed rules for participation in Supervisory Board meetings using means of remote communication;
  - 25) determining, in the form of regulations, the detailed rules for participation in General Meetings using electronic communication methods.
3. The Supervisory Board performs its duties collegially, but it may delegate its members to independently carry out specific supervisory tasks [or establish an ad hoc or permanent committee of the Supervisory Board, consisting of Supervisory Board members, to perform specific supervisory functions \(the Supervisory Board Committee\).](#)
  4. [The Supervisory Board may, by resolution, appoint a Supervisory Board advisor as referred to in Article 382<sup>1</sup> of the Commercial Companies Code. The costs associated with the appointment and activities of the advisor are borne by the Company, provided that the](#)

total remuneration of all appointed Supervisory Board advisors in a given financial year does not exceed 0.05% of the Company's sales revenues as reported in the most recent audited and approved financial statements.

- The resolution comes into force upon adoption, with effect from the date of registration by the commercial court of the amendments to the Company's Articles of Association covered by this resolution.

**Voting instructions:**

<b>Item 10 of the agenda – Adoption of Resolutions Concerning the Amendment of § 22 of the Company's Articles of Association</b>			
<input type="checkbox"/> for	<input type="checkbox"/> against	<input type="checkbox"/> abstain	<input type="checkbox"/> at the discretion of the proxy
	<input type="checkbox"/> objection submission		
Number of shares: .....	Number of shares: .....	Number of shares: .....	Number of shares: .....
<input type="checkbox"/> Other:			

**Resolution No. 9/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.  
with its registered office in Wrocław ("Company")  
dated October 8, 2024  
regarding the amendment of § 25, section 3 of the  
Company's Articles of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

- The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 25, para. 3 of the Company's Articles of Association, which shall now read as follows:

**§ 25 para. 3**

Participation in the General Meeting can also be conducted using electronic communication means. [The decision to allow participation in the General Meeting in the manner described in the first sentence is made by the person convening the Meeting.](#) Such participation includes, in particular:

- 1) Real-time two-way communication for all participants in the general meeting, allowing them to speak during the meeting while being in a different location than the place of the meeting, and
- 2) Exercising voting rights either personally or through a proxy before or during the general meeting.

2. This resolution shall come into effect upon adoption, with effect from the date of entry by the registry court into the register of entrepreneurs of the amendments to the Company's Articles of Association covered by this resolution.

**Voting instructions:**

<b>Item 11 on the agenda – Adoption of Resolutions regarding the Amendment of § 25 para. 3 of the Company's Articles of Association</b>			
<input type="checkbox"/> for     <b>Number of shares:</b> .....	<input type="checkbox"/> against   <input type="checkbox"/> objection submission   <b>Number of shares:</b> .....	<input type="checkbox"/> abstain     <b>Number of shares:</b> .....	<input type="checkbox"/> at the discretion of the proxy     <b>Number of shares:</b> .....
<input type="checkbox"/> Other:			

**Resolution No. 10/NWZA/2024  
 of the Extraordinary General Meeting of ELEKTROTIM S.A.  
 with its registered office in Wrocław ("Company") dated  
 08.10.2024  
 regarding the amendment of § 26 of the Company's Articles  
 of Association**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Articles of Association of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. resolves to amend § 26 of the Company's Articles of Association, which shall now read as follows:

**§ 26.**

1. The resolutions of the General Meeting are required for matters listed in the Commercial Companies Code, in particular:



- 1) Reviewing and approving the Management Board's report on the Company's activities for the previous financial year,
- 2) Reviewing and approving the Company's financial statements for the previous financial year,
- 3) Reviewing and approving the report on the activities of the Capital Group for the previous financial year,
- 4) Reviewing and approving the consolidated financial statements of the Capital Group for the previous financial year,
- 5) Adopting a resolution on the distribution of profit or coverage of loss,
- 6) Granting discharge to the Members of the Company's governing bodies for the performance of their duties,
- 7) [Adopting the Remuneration Policy for the Members of the Management Board and the Supervisory Board](#)
- 8) [Reviewing the report on the remuneration of the Members of the Management Board and the Supervisory Board for the previous financial year, unless the General Meeting decides, based on separate legal regulations, to replace the adoption of the relevant resolution with a discussion on the remuneration report.](#)
- 9) Changing the scope of the Company's business activities,
- 10) Amending the Company's Articles of Association,
- 11) Increasing or decreasing the share capital,
- 12) Decisions concerning claims for damages caused during the formation of the Company or in the course of supervision or management,,
- 13) Sale or lease of an enterprise or an organized part thereof and the establishment of a limited right in rem thereon,
- 14) Issuance of convertible or priority bonds and issuance of subscription warrants,
- 15) Dissolution and liquidation of the Company,
- 16) Merger with another Company,
- 17) Election of the Chairman and then the Members of the Supervisory Board, as well as determining their remuneration and term of office,
- 18) Dismissal before the end of the term or suspension of Members of the Management Board,
- 19) Dismissal of Members of the Supervisory Board before the end of their term,
- 20) Appointment and dismissal of liquidators and determining their remuneration,
- 21) Setting the dividend date and the dividend payment date.

[2. Acquisition and disposal of real estate, perpetual usufruct rights, shares in real estate, or shares in perpetual usufruct rights, with a value not exceeding 10% of the equity determined based on the most recent audited and approved financial statements of the Company, does not require a resolution of the General Meeting, only the approval of the Supervisory Board of the Company, as mentioned in § 22 sec. 2 point 18\) of the Statute. Transactions exceeding 10% of the equity determined based on the most recent audited and approved financial statements of the Company require the approval of the General Meeting.](#)

2. The resolution takes effect immediately upon adoption, with force from the date of registration by the commercial register court of the amendments to the Company's Statute covered by this resolution.

### **Voting instructions:**



**Resolution No. 11/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.  
based in Wrocław ("Company") dated October 8, 2024  
regarding the amendment of § 27 of the Company's Statute**

Pursuant to Article 430 § 1 of the Commercial Companies Code and § 26 point 8) of the Statute of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Extraordinary General Meeting of ELEKTROTIM S.A. decides to amend § 27 of the Company's Statute, which shall read as follows:

**§ 27.**

The financial and tax year of the Company consists of a period of 12 (twelve) consecutive full calendar months, starting on April 1 of a given calendar year and ending on March 31 of the following calendar year.

2. In connection with the change to the financial and tax year mentioned above in section 1, the financial and tax year of the Company starting on January 1, 2025, will end on March 31, 2026.
3. The first financial and tax year of the Company reflecting the change mentioned above in section 1 will begin on April 1, 2026, and end on March 31, 2027.
4. The resolution takes effect immediately upon adoption, with force from the date of registration by the commercial register court of the amendment to the Company's Statute covered by this resolution.

**Voting instructions:**

Item 13 on the agenda – Adoption of Resolutions regarding the Amendment of § 27 of the Company's Statute			
<input type="checkbox"/> for       <b>Number of shares:</b> .....	<input type="checkbox"/> against   <input type="checkbox"/> objection submission    <b>Number of shares:</b> .....	<input type="checkbox"/> abstain       <b>Number of shares:</b> .....	<input type="checkbox"/> at the discretion of the proxy       <b>Number of shares:</b> .....
<input type="checkbox"/> Other:			

**Resolution No. 12/NWZA/2024  
of the Extraordinary General Meeting of ELEKTROTIM S.A.  
based in Wrocław ("Company") dated October 8, 2024  
regarding the authorization of the Supervisory Board  
of the Company  
to prepare a consolidated text of the Statute of  
ELEKTROTIM S.A..**

Pursuant to Article 430 § 5 of the Commercial Companies Code and § 26 point 8) of the Statute of ELEKTROTIM S.A., the Extraordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Extraordinary General Meeting authorizes the Supervisory Board of the Company to prepare a consolidated text of the amended Statute of ELEKTROTIM S.A. in connection with the resolutions adopted by the Extraordinary General Meeting of ELEKTROTIM S.A. on October 8, 2024.
2. The Extraordinary General Meeting authorizes the Supervisory Board of the Company to standardize the text of the Company's Statute by changing lowercase letters to uppercase in the names of the Company's bodies.
3. The resolution takes effect immediately upon adoption.

**Voting instructions:**

<b>Item 14 on the agenda – Adoption of Resolutions regarding the Authorization of the Supervisory Board of the Company to prepare a Consolidated Text of the Statute of ELEKTROTIM S.A.</b>			
<input type="checkbox"/> for       <b>Number of shares:</b> .....	<input type="checkbox"/> against   <input type="checkbox"/> objection submission    <b>Number of shares:</b> .....	<input type="checkbox"/> abstain       <b>Number of shares:</b> .....	<input type="checkbox"/> at the discretion of the proxy       <b>Number of shares:</b> .....
<input type="checkbox"/> <b>Other:</b>     			

.....  
**Signature of the Shareholder / Representatives of the Shareholder**