

DRAFT RESOLUTIONS
FOR THE ELECTROTIM SA COMPANY
GENERAL MEETING WILL TAKE PLACE ON June 20, 2023.

Resolution No. 1/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.
on the election of the Chairman of the General Meeting of ELEKTROTIM SA

1. Pursuant to Art. 409 § 1 of the Commercial Companies Code, the General Meeting of ELEKTROTIM S.A. electsas the Chairman of the General Meeting
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

A draft resolution on a formal matter that does not require justification.

Resolution No. 2/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.
on the election of the Returning Committee of the General Meeting of ELEKTROTIM S.A.

1. Pursuant to § 15 sec. 1 of the Regulations of the General Meeting of the Company, the General Meeting of ELEKTROTIM S.A. elects the Returning Committee of the General Meeting composed of:
 1.
 2.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

A draft resolution on a formal matter that does not require justification.

Resolution No. 3/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.
on the adoption of the agenda

1. Acting pursuant to Art. 402¹ § 1 of the Commercial Companies Code, the ELEKTROTIM'S SA General Meeting accepts the agenda as announced by the Management Board of ELEKTROTIM S.A. on the Company's website (www.elektrotim.pl) and in the manner specified to provide current information according to the provisions on public offering and conditions for introducing financial instruments to organized trading and on public companies.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

A draft resolution on a formal matter that does not require justification.

**Resolution No. 4/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

**on the approval of the Management Board's Report on the activities of ELEKTROTIM S.A. and
the Capital Group for 2022**

Pursuant to Art. 395 § 2 point 1 and art. 395 § 5 of the Code of Commercial Companies and § 26 point 1 and point 3 of the Articles of Association of ELEKTROTIM S.A., and according to art. 55 sec. 2a of the Accounting Act, the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting, after consideration, approves the Report of the Management Board on the activities of ELEKTROTIM S.A. and the Capital Group for 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 point 1 and art. 395 § 5 of the Commercial Companies Code, the subject of the ordinary general meeting is, among others: consideration and approval of the management board's report on the company's activities and on the activities of the capital group for the previous fiscal year.

**Resolution No. 5/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on the approval of the Company's Financial Statements for 2022

Pursuant to Art. 395 § 2 point 1 of the Code of Commercial Companies and § 26 point 2 of the Articles of Association of ELEKTROTIM S.A. General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting, after consideration, approves the Financial Statement for 2022, which includes:
 - a) **Statement of financial position** prepared as of December 31, 2022, with total liabilities and assets of **PLN 240,237,783.43** (in words: two hundred and forty million two hundred and thirty-seven thousand seven hundred and eighty-three zlotys 43/100),
 - b) **Statement of profit or loss and other comprehensive income** for the period from January 1, 2022, to December 31, 2022, showing a net profit of **PLN 23,085,499.09** (in words: twenty-three million eighty-five thousand four hundred and ninety-nine zlotys 09/ 100) and other comprehensive income in the amount of **PLN -116,821.00** (in words: minus one hundred and sixteen thousand eight hundred and twenty-one zlotys 00/100),
 - c) **Statement of cash flows** for the period from January 1, 2022, to December 31, 2022, showing an increase in cash by **PLN 40,026,953.74** (in words: forty million twenty-six thousand nine fifty-three zlotys 74/100),
 - d) **Statement of changes in equity** for the period from 01 January 1, 2022, to December 31, 2022, showing an increase in equity of **PLN 22,968,678.09** (in words: twenty-two million nine hundred and sixty-eight thousand six hundred and seventy-eight zlotys 09/100),
 - e) **Additional information on the adopted accounting principles (policy) and other explanatory information.**
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 1 of the Commercial Companies Code, the subject of the ordinary general meeting is, among others: consideration and approval of the financial statements for the previous fiscal year.

**Resolution No. 6/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

**on the approval of the consolidated financial statements of the ELEKTROTIM Capital Group for
2022**

Pursuant to Art. 395 § 5 of the Commercial Companies Code and § 26 point 4) of the Articles of Association of ELEKTROTIM S.A. General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting, after consideration, approves the consolidated financial statements for 2022, which include:
 - a) **the consolidated statement of financial position** prepared as of December 31, 2022, with assets and liabilities in the amount of **PLN 268,326 thousand** (in words: two hundred and sixty-eight million, three hundred and twenty-six thousand zlotys),
 - b) **consolidated income statement** for the period from January 1, 2022, to December 31, 2022, showing a net profit attributable to the shareholders of the parent company in the amount of **PLN 21,984 thousand** (in words: twenty-one million nine hundred and eighty-four thousand zlotys) and other comprehensive income in the amount of **PLN -117 thousand** (in words: minus one hundred and seventeen thousand zlotys),
 - c) **consolidated cash flow statement** for the period from January 1, 2022, to December 31, 2022, showing an increase in cash by **PLN 38,002 thousand** (in words: thirty-eight million two thousand zlotys),
 - d) **statement of changes in consolidated equity** for the period from January 1, 2022, to December 31, 2022, showing an increase in equity by **PLN 21,175 thousand** (in words: twenty-one million one hundred and seventy-five thousand zlotys),
 - e) **Additional information on the adopted accounting principles (policy) and other explanatory information.**
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 5 of the Commercial Companies Code, the subject of the ordinary general meeting may be the consideration and approval of the financial statements of the Capital Group for the previous fiscal year.

**Resolution No. 7/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on approving the Report of the Supervisory Board on its activities in 2022

Pursuant to Art. 382 § 3 of the Commercial Companies Code and § 22 sec. 2 point 6) of the Articles of Association of ELEKTROTIM S.A. General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting, after consideration, approves the Report of the Supervisory Board on the activities in 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

Pursuant to Art. 382 § 3 of the Commercial Companies Code, one of the special duties of the supervisory board is the assessment of the reports referred to in Art. 395 § 2 item 1 of the Commercial Companies Code, in terms of their compliance with the books and documents, as well as with the actual state, and the management board's motions regarding the distribution of profit or loss coverage, as well as submitting to the general meeting an annual written report on the results of this assessment, indicating – according to Art. 382 § 31 point 1 of the Commercial Companies Code - the result of the assessment made by the supervisory board. In addition to the above, according to point 2.11. of the document „Good Practices of Companies Listed on the Warsaw Stock Exchange 2021”, the supervisory board presents the annual report to the ordinary general meeting for approval, which is the subject of the above resolution.

**Resolution No. 8/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.
on approving the distribution of profit for 2022.**

Pursuant to Art. 395 § 2 point 2 of the Commercial Companies Code and § 26 point 5) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. decides that the net profit for 2022 in the amount of **PLN 23,085,499.09** (in words: twenty-three million eighty-five thousand four hundred and ninety-nine zlotys 09/100) will be divided as follows:
 - a) the amount of **PLN 14,974,513.50** (in words: fourteen million nine hundred and seventy-four thousand five hundred and thirteen zlotys 50/100) is allocated to the dividend, i.e., **PLN 1.50** (in words: one-zloty 50/100) per 1 ELEKTROTIM S.A. share;
 - b) the amount of **PLN 8,110,985.59** (in words: eight million one hundred and ten thousand nine hundred and eighty-five zlotys 59/100) is allocated to increase the reserve capital.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

The Management Board of ELEKTROTIM S.A. application on the distribution of profit is consistent with the „Dividend payment policy of ELEKTROTIM S.A. for 2023-2025” adopted in March 2023. ELEKTROTIM S.A. has the amount of cash appropriate to finance the planned investment goals. Management Board of ELEKTROTIM S.A. intends to allocate part of the net profit generated in 2022 to the payment of dividends and allocate part of the net profit to reserve capital.

The Supervisory Board of the Company positively assessed the proposal of the Management Board of the Company regarding the distribution of profit for 2022.

Profit is distributed by the General Meeting by considering the application of the Management Board regarding the distribution of profit assessed by the Supervisory Board.

**Resolution No. 9/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.
on the payment of dividend for 2022.**

According to Art. 348 of the Commercial Companies Code, in connection with Art. 395 § 2 point 2 of the Commercial Companies Code and § 26 point 19 of the Articles of Association of ELEKTROTIM S.A., and having in mind:

- a) the provisions of the „Detailed rules of operation of the National Depository for Securities”,
- b) rule 4.14 of the „Best Practices of Companies Listed on the Warsaw Stock Exchange 2021”, which are attached to the Resolution of the Stock Exchange Supervisory Board No. 13/1834/2021 of March 29, 2021.

General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting resolves the payment of dividend in the amount of **PLN 14,974,513.50** (in words: fourteen million nine hundred and seventy-four thousand five hundred and thirteen zlotys 50/100), i.e., PLN 1.50 (in words: one-zloty 50/100) **per 1 ELEKTROTIM S.A. share.**
2. The dividend will be financed from part of the net profit earned in 2022, divided based on a resolution of the General Meeting of ELEKTROTIM S.A. No. 8/WZA/2023 of June 20, 2023.
3. The General Meeting resolves that the Shareholders who will be the owners of the Company's shares on **July 7, 2023 (dividend date)** are entitled to receive the dividend for 2022. The dividend will be paid to the Shareholders on **July 28, 2023. (Dividend payment date).**
4. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

Bearing in mind the Resolution on the distribution of profit, as well as the regulations related to the dividend date and the dividend payment date specified in the „Detailed Rules of Operation of the National Depository for Securities”, the Management Board recommends that the General Meeting adopt the above deadlines for exercising the right to dividend.

**Resolution No. 10/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.
on granting discharge to the President of the Management Board of the Company, Mr. Ariusz Bober, for the performance of his duties in 2022 in the period from January 1, 2022. until
December 13, 2022**

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to the President of the Management Board of the Company, Mr. Ariusz Bober, for the performance of his duties in 2022, in the period from January 1, 2022, to December 13, 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 11/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on granting discharge to Mr. Artur Więznowski on the performance of his duties in 2022 as a Member of the Management Board - from January 1, 2022. until December 13, 2022, and as a President of the Management Board - from December 14, 2022. until December 31, 2022.

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to Mr. Artur Więznowski, Member of the Management Board of the Company, for the performance of the following duties in 2022 as a:
 - a. Member of the Management Board - from January 1, 2022. until December 13, 2022.
 - b. President of the Management Board - from December 14, 2022, to December 31, 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 12/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on granting discharge to the Member of the Management Board of the Company, Mr. Dariusz Kozikowski, for the performance of his duties in 2022

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to Mr. Dariusz Kozikowski, Member of the Management Board of the Company, for the performance of his duties in 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 13/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on granting discharge to the Member of the Management Board of the Company, Mr. Krzysztof Wójcikowski, for the performance of his duties from December 14, 2022. until December 31, 2022

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to Mr. Krzysztof Wójcikowski, Member of the Management Board of the Company, for the performance of his duties in 2022 from December 14, 2022. until December 31, 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 14/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on granting discharge to the Chairman of the Supervisory Board, Mr. Maciej Posadza, for the performance of his duties in 2022

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to the Chairman of the Supervisory Board, Mr. Maciej Posadza, for the performance of his duties in 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 15/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on granting discharge to the Member of the Management Board of the Company, Mr. Jan Walulik, for the performance of his duties in 2022

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to Mr. Jan Walulik, Member of the Management Board of the Company, for the performance of his duties in 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 16/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

**on granting discharge to the Member of the Management Board of the Company,
Mr. Krzysztof Kaczmarczyk, for the performance of his duties in 2022**

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to Mr. Krzysztof Kaczmarczyk, Member of the Management Board of the Company, for the performance of his duties in 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 17/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

**on granting discharge to the Member of the Management Board of the Company,
Mr. Marek Gabyjelski, for the performance of his duties in 2022**

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to Mr. Marek Gabyjelski, Member of the Management Board of the Company, for the performance of his duties in 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 18/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

**on granting discharge to the Member of the Management Board of the Company,
Mr. Lesław Kula, for the performance of his duties in 2022**

Pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Articles of Association of ELEKTROTIM S.A., the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting grants discharge to Mr. Lesław Kula, Member of the Management Board of the Company, for the performance of his duties in 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

According to Art. 395 § 2 item 3 of the Commercial Companies Code, the subject of the ordinary general meeting is to discharge members of the company's governing bodies from the performance of their duties.

**Resolution No. 19/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

**on the expiry of the mandate of the Chairman of the Supervisory Board of the Company,
Mr. Maciej Posadza.**

Based on Article. 386 § 2 of the Commercial Companies Code, in connection with Art. 369 § 4 of the Commercial Companies Code, the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting states that the mandate of the Member of the Supervisory Board of the Company, Mr. Maciej Posadza, appointed by Resolution No. 24/EGM/2021 of the Ordinary General Meeting of the Company on June 24, 2021. for the term of office determined by the Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 25/GM/2020 of June 30, 2020. on „Determining the length of the term of office for the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A.”, will expire on the date of this Ordinary Meeting of the Company approving the financial statements for 2022.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

The current mandate of the Chairman of the Supervisory Board, appointed on June 24, 2021, expires on the date of the ordinary meeting approving the financial statements for 2022, i.e., on the date of the current general meeting.

**Resolution No. 20/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on determining the length of the term of office for the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A.

1. Pursuant to Art. 386 § 1 of the Commercial Companies Code and § 19 sec. 5 of the Articles of Association of ELEKTROTIM S.A. Ordinary General Meeting of ELEKTROTIM S.A. resolves that the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A. will be appointed for the term of office, which will start on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2022 and will end on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2025.
2. The mandate of the newly appointed Chairman of the Supervisory Board shall commence on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2022 and will end on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for 2025.
3. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

Pursuant to the Company's Articles of Association in force, the Supervisory Board consists of five members elected by the General Meeting. § 19 sec. 5 of the Articles of Association provides that the term of office of each member of the Supervisory Board is determined by a resolution of the General Meeting.

**Resolution No. 21/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on the appointment of the Chairman of the Supervisory Board of ELEKTROTIM S.A.

Pursuant to Art. 385 § 1 of the Commercial Companies Code and § 26 point 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. appoints (PESEL)
as the Chairman of the Supervisory Board of ELEKTROTIM S.A. for a three-year term.
2. Mandate of the Chairman of the Supervisory Board of ELEKTROTIM S.A. will commence on the day following the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2022.
3. Mandate of the Chairman of the Supervisory Board of ELEKTROTIM S.A. will expire at the latest on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2025.
4. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

Due to the expiry of the mandate of the Chairman of the Supervisory Board, the General Meeting elects supplementing the composition of the statutory five-person Supervisory Board of ELEKTROTIM S.A.

**Resolution No. 22/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

**on determining the remuneration for the Chairman and Members of the Supervisory Board of
ELEKTROTIM S.A.**

Pursuant to Art. 392 § 1 of the Commercial Companies Code and § 26 point 15) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. determines that the Chairman of the Supervisory Board of ELEKTROTIM S.A. will be entitled to a monthly remuneration in the amount of PLN 10,000.00 gross (in words: ten thousand zlotys), payable by the 10th day of the following month for the previous month.
2. Ordinary General Meeting of ELEKTROTIM S.A. determines that each Member of the Supervisory Board of ELEKTROTIM S.A., except for the Chairman of the Supervisory Board of ELEKTROTIM S.A., will be entitled to a monthly remuneration in the amount of PLN 8,000.00 gross (in words: eight thousand zlotys), payable by the 10th day of the following month for the previous month.
3. The resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 23/WZA/2022 of June 23, 2023, expires.
4. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

In connection with Art. 392 § 1 of the Commercial Companies Code, the General Meeting determines the remuneration due to the Members of the Supervisory Board.

**Resolution No. 23/WZA/2023
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław („Company”)
of June 20, 2023.**

on expressing an opinion on the „Report on remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for 2022”

1. Acting pursuant to Art. 395 § 2¹ of the Commercial Companies Code and Art. 90g sec. 6 of the Act of 29 July 2005 on Public Offering and Conditions for Introducing Financial Instruments to Organized Trading and on Public Companies (Journal of Laws of 2022, item 2554; hereinafter referred to as the Act on Offering) the Ordinary General Meeting of ELEKTROTIM S.A. expresses a positive opinion on the „Report on remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for 2022”, which was prepared by the Supervisory Board of the Company and assessed by the statutory auditor from the Grant Thornton Polska Prosta Spółka Akcyjna audit firm in the scope of including information required pursuant to Art. 90g sec. 1-5 and 8 of the Act on Public Offering.
2. The resolution comes into force on the day of its adoption.

JUSTIFICATION:

In order to fulfil the obligation resulting from the Act of 29 July 2005 on Public Offering and Conditions for Introducing Financial Instruments to Organized Trading and on Public Companies, „Report on Remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for 2022” was prepared in 2022 by the Company, drawn up by the Supervisory Board of the Company and assessed by the statutory auditor in the scope of including information required pursuant to Art. 90g sec. 1-5 and 8 of the Act on Public Offering.

According to Art. 90g sec. 6 of the Act on Public Offering, the „Report” is subject to the opinion of the General Meeting of the Company, which is the subject of the above resolution.

The resolution is advisory in nature.

Management Board of ELEKTROTIM S.A.

President of the Management Board - Artur Więżnowski

Member of the Management Board - Dariusz Kozikowski

Member of the Management Board - Krzysztof Wójcikowski