## Krzysztof Kaczmarczyk

## Curriculum Vitae

Graduate of the Warsaw School of Economics with the specialization in finance and accounting and former student of the University of Warsaw majoring in International Relations.

In the years 1999-2008 worked at Deutsche Bank in Poland where he was holding, among others, the position of the Deputy Director of the Stock Market Analysis Department and Equity Market Analyst in the Central and Eastern Europe region. In the period 2008-2010 performed various managerial functions in the TP S.A. Group, including the position of the Director of Strategy and Development Division. In the years 2010-2011 employed at a Swiss investment bank – Credit Suisse in Poland. In the years 2012-2015 the function of Vice President of the Management Board for Strategy and Development at Emitel – a leading operator of the terrestrial radio and television network in Poland. In the years 2016-2019 – Advisor to the Management Board of KGHM Polska Miedź S.A. Currently, since 2021, President of the Management Board of the biotechnological company listed on the WSE - Mabion S.A.

He has gained his almost 15 years of supervisory experience by sitting on supervisory boards of over 30 companies listed on the Warsaw Stock Exchange, including: Action, Alta, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Elektrotim, Enter Air, Duon, Giełda Papierów Wartościowych, Graal, Huuuge Games, Integer, InPost, KGHM, LC Corp, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robyg, SARE, TIM, Wirtualna Polska, Work Service, VIGO, 4fun Media

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Krzysztof Kaczmarczyk

Electronically signed by Krzysztof Kaczmarczyk Date: 2021.05.30 23:01:39 +02'00'