

**RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING OF
ELEKTROTIM S.A. ON JUNE 25, 2024**

**Resolution No. 1/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A. with its registered office in
Wrocław ("Company") dated June 25, 2024
regarding the election of the Chairman of the General Meeting of ELEKTROTIM S.A.**

1. In accordance with Article 409 § 1 of the Commercial Companies Code, the Ordinary General Meeting of ELEKTROTIM S.A. elects **Leszek Kozirowski** as the Chairman of the Ordinary General Meeting.
2. This resolution shall enter into force on the date of its adoption.

In a secret vote, 3,427,181 valid votes were cast from 3,427,181 shares, representing 34.33% of the share capital, including votes:

<i>for</i>	-	3,427,181	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)
<i>not participating in the vote: 0</i>			

The resolution was adopted. No objections were raised.

The Chairman of the General Meeting, acting under § 15 of the Rules of the General Meeting of ELEKTROTIM S.A., proposed to abstain from electing the Scrutiny Committee due to the fact that votes at the General Meeting are counted using a computer system.

**Resolution No. 2/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") held
on June 25, 2024
regarding abstaining from the election
of the Scrutiny Committee of the General Meeting of
ELEKTROTIM S.A.**

1. The General Meeting of Shareholders abstains from electing the Scrutiny Committee
2. This resolution shall enter into force on the date of its adoption.

In the open vote, 3,427,181 valid votes were cast out of 3,427,181 shares, representing 34.33% of the share capital, with votes cast:

<i>for:</i>	-	3,427,181	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)
<i>not participating in the vote: 0</i>			

The resolution was adopted. No objections were raised.

**Resolution No. 3/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company"),
held on June 25, 2024
regarding the adoption of the agenda**

1. The Ordinary General Meeting of ELEKTROTIM S.A. adopts the agenda as determined and announced by the Management Board of ELEKTROTIM S.A. in accordance with applicable legal provisions.
2. The resolution shall enter into force upon adoption.

In the open vote, 3,427,181 valid votes were cast out of 3,427,181 shares, representing 34.33% of the share capital, including votes cast:

<i>for:</i>	-	3,427,181	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)
<i>not participating in the vote:</i>		0	

The resolution was adopted. No objections were raised.

**Resolution No. 4/WZA/2024
of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. with its
registered office in Wrocław ("Company") held on June 25, 2024
regarding approval of the Management Board's report
on the activities of ELEKTROTIM S.A. and the ELEKTROTIM Capital Group for the
year 2023**

In accordance with 395 § 2 point 1 and Article 395 § 5 of the Commercial Companies Code, as well as § 26 point 1 and point 3 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A., having considered it, approves the Management Board's report on the activities of ELEKTROTIM S.A. and the ELEKTROTIM Capital Group for the year 2023.
2. The resolution shall enter into force upon adoption.

In the open vote, 3,427,181 valid votes were cast out of 3,427,181 shares, representing 34.33% of the share capital, including votes cast:

<i>for</i>	-	3,427,181	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)
<i>not participating in the vote:</i>		0	

The resolution was adopted. No objections were raised.

Resolution No. 5/WZA/2024
of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company"), held on June 25, 2024
regarding approval of the Company's Financial Statements for the year 2023

In accordance with Article 395 § 2 point 1 of the Commercial Companies Code and Article 26 point 2 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A., after consideration, approves the financial statements of ELEKTROTIM S.A. for the year 2023, comprising:
 - a) **Balance sheet** as of December 31, 2023, with assets and liabilities **totaling 256,128 thousand PLN** (two hundred fifty-six million one hundred twenty-eight thousand Polish Zlotys),
 - b) **Income statement and comprehensive income** for the period from January 1, 2023, to December 31, 2023, showing a net profit of **40,737 thousand PLN** (forty million seven hundred thirty-seven thousand Polish Zlotys) and other comprehensive income of -142 thousand PLN (minus one hundred forty-two thousand Polish Zlotys),
 - c) **Statement of cash flows** for the period from January 1, 2023, to December 31, 2023, showing a decrease in cash equivalents of **22,661 thousand PLN** (twenty-two million six hundred sixty-one thousand Polish Zlotys),
 - d) **Statement of changes in equity** for the period from January 1, 2023, to December 31, 2023, showing an increase in equity of **25,620 thousand PLN** (twenty-five million six hundred twenty thousand Polish Zlotys),
 - e) **Additional information on adopted accounting policies and other explanatory notes.**
2. The resolution shall enter into force upon adoption.

In the open vote, 3,427,181 valid votes were cast out of 3,427,181 shares, representing 34.33% of the share capital, including votes cast as follows:

<i>for:</i>	-	3,427,181	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

Resolution No. 6/WZA/2024
of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A.,
with its registered office in Wrocław ("Company"), held on June 25, 2024,
regarding the approval of the consolidated Financial Statement
of the ELEKTROTIM Group for the year 2023

In accordance with Article 395 § 5 of the Commercial Companies Code and Article 26 point 4) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A., having reviewed, approves the consolidated Financial Statements of the ELEKTROTIM Capital Group for the year 2023, consisting of:
 - a) **consolidated balance sheet** prepared as of December 31, 2023, showing total assets and liabilities amounting to **PLN 268,603 thousand** (two hundred sixty-eight million six hundred three thousand Polish Zloty),
 - b) **consolidated statement of comprehensive income** for the period from January 1, 2023, to December 31, 2023, showing net profit attributable to the shareholders of the parent company in the amount of **PLN 22,373 thousand** (twenty-two million three hundred seventy-three thousand Polish Zloty) and other comprehensive income amounting to **-PLN 159 thousand** (minus one hundred fifty-nine thousand Polish Zloty),
 - c) **consolidated statement of cash flows** for the period from January 1, 2023, to December 31, 2023, showing a decrease in cash and cash equivalents amounting to **PLN 23,573 thousand** (twenty-three million five hundred seventy-three thousand Polish Zloty),
 - d) **statement of changes in consolidated equity** for the period from January 1, 2023, to December 31, 2023, showing an increase in consolidated equity amounting to **PLN 4,050 thousand** (four million fifty thousand Polish Zloty),
 - e) **Additional information on adopted accounting policies and other explanatory notes.**
2. The resolution shall enter into force upon adoption.

In the open vote, 3,427,181 valid votes were cast out of 3,427,181 shares, representing 34.33% of the share capital, including votes cast:

<i>for:</i>	-	3,427,181	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)
<i>not participating in the vote: 0</i>			

The resolution was adopted. No objections were raised.

An eligible shareholder with 4,201 shares/votes joined the meeting.

**Resolution No. 7/WZA/2024
of the Ordinary General Meeting of Shareholders
of ELEKTROTIM S.A. with its registered office
in Wrocław ("Company"), held on June 25, 2024,
regarding the approval of the Supervisory Board's
report on its activities in 2023**

In accordance with Article 382 § 3 of the Commercial Companies Code and § 22 para. 2 point 6) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A., having reviewed, approves the Supervisory Board's Report on the activities of ELEKTROTIM S.A. in 2023.
2. The resolution shall enter into force upon adoption.

In the open vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3.431.382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 8/WZA/2024
of the Ordinary General Meeting of Shareholders
of ELEKTROTIM S.A. with its registered office
in Wrocław („Company”), held on June 25, 2024,
regarding the distribution of profits for the year 2023**

In accordance with Article 395 § 2 point 2 of the Commercial Companies Code and Article 26 point 5) of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. decides that the net profit for the year 2023 in the amount of **40,736,714.33 PLN** (forty million seven hundred thirty-six thousand seven hundred fourteen zlotys and thirty-three groszy) will be distributed as follows:
 - a) An amount of **24,957,522.50 PLN** (twenty-four million nine hundred fifty-seven thousand five hundred twenty-two zlotys and fifty groszy) is allocated for the payment of dividends, i.e., **2.50 PLN** (two zlotys fifty groszy) **per share** of ELEKTROTIM S.A.;
 - b) An amount of **15,779,191.83 PLN** (fifteen million seven hundred seventy-nine thousand one hundred ninety-one zlotys and eighty-three groszy) is allocated for increasing the Company's reserve capital.
2. The resolution shall enter into force upon adoption.

In the open vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

Item 15 on the agenda (resolution on the dividend payout for the year 2023) had a proposed amendment by a qualified shareholder regarding the dividend payment date, changing it from July 25, 2024, to August 12, 2024.

The amendment was put to a vote.

**Resolution No. 9/WZA/2024
of the Ordinary General Meeting of Shareholders
of ELEKTROTIM S.A. with its registered office
in Wrocław („Company”), held on June 25, 2024
regarding the dividend payment for the year 2023**

According to Article 348 of the Commercial Companies Code, in conjunction with Article 395 § 2 point 2 of the Commercial Companies Code and Article 26 point 19 of the Statute of ELEKTROTIM S.A., and taking into account:

- a) the provisions of the "Detailed Rules of Operation of the National Depository for Securities", and
- b) principle 4.14 of the "Good Practices for Companies Listed on the Warsaw Stock Exchange 2021"

The Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting resolves to pay a dividend in the amount of **24,957,522.50 PLN** (in words: twenty-four million nine hundred fifty-seven thousand five hundred twenty-two zlotys and fifty groszy), i.e., **2.50 PLN** (in words: two zlotys and fifty groszy) **per share** of ELEKTROTIM S.A.
2. The dividend will be financed from a portion of the net profit generated in the year 2023, allocated based on the resolution of the Ordinary General Meeting of ELEKTROTIM S.A. no. 8/WZA/2024 dated June 25, 2024.
3. The Ordinary General Meeting resolves that shareholders entitled to receive dividends for the year 2023 are those who are owners of the Company's shares on **August 12, 2024 (dividend date)**. The dividend will be paid to shareholders on **September 4, 2024 (dividend payment date)**.
4. 2. The resolution shall enter into force upon adoption.

In the open vote, 3,431,382 valid votes were cast out of 3,431,382 shares, which represents 34.37% of the share capital, including the votes cast:

<i>for:</i>	-	2,333,980	(68.02%)
<i>against</i>	-	584,000	(17.02%)
<i>abstaining</i>	-	513,402	(14.96%)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 10/WZA/2024
of the Ordinary General Meeting of Shareholders
of ELEKTROTIM S.A. with its registered office
in Wrocław („Company”), held on June 25, 2024
regarding granting discharge to the President
of the Management Board, Mr. Artur Więznowski,
for the performance of duties in the year 2023**

In accordance Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to Mr. Artur Więznowski, President of the Management Board of the Company, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In a secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, with votes cast as follows:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 11/WZA/2024
Ordinary General Meeting of Shareholders of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") held on June 25, 2024
regarding granting discharge to the Member of the Management Board
of the Company, Mr. Dariusz Kozikowski**

In accordance with Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to Mr. Dariusz Kozikowski, Member of the Management Board of the Company, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In the secret vote, 3,426,402 valid votes were cast out of 3,426,402 shares, representing 34.32% of the share capital, including votes cast:

<i>for:</i>	-	3,426,402	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 4,980

The resolution was adopted. No objections were raised.

Resolution No. 12/WZA/2024
Ordinary General Meeting of Shareholders of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
held on June 25, 2024
regarding granting discharge to the Member of the Management Board of the
Company, Mr. Krzysztof Wójcikowski, for the performance of duties in 2023

In accordance with Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to Mr. Krzysztof Wójcikowski, Member of the Management Board of the Company, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

Resolution No. 13/WZA/2024
of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. with its
registered office in Wrocław ("Company") held on June 25, 2024,
regarding granting discharge to the Chairman of the Supervisory Board,
Mr. Maciej Posadzy, for the performance of duties in the year 2023

In accordance with Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to Mr. Maciej Posadzy, Chairman of the Supervisory Board, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 14/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company") dated June 25, 2024,
regarding granting discharge to the Member of the
Supervisory Board, Mr. Jan Walulik, for the performance
of duties in 2023**

In accordance Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to Mr. Jan Walulik, Member of the Supervisory Board of the Company, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In the secret vote, 3,021,382 valid votes were cast out of 3,021,382 shares, representing 30.27% of the share capital, including votes cast:

<i>for:</i>	-	3,021,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)

not participating in the vote: 410,000

The resolution was adopted. No objections were raised.

**Resolution No. 15/WZA/2024
of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. with its
registered office in Wrocław ("Company") dated June 25, 2024
regarding granting discharge to the Member of the Supervisory Board
Mr. Krzysztof Kaczmarczyk for the performance of duties in the year 2023**

In accordance with Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to Mr. Krzysztof Kaczmarczyk, Member of the Supervisory Board of the Company, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining</i>	-	0	(zero)
<i>not participating in the vote:</i>		0	

The resolution was adopted. No objections were raised.

**Resolution No. 16/WZA/2024
of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. with its
registered office in Wrocław, held on June 25, 2024,
regarding granting discharge to the Member of the Supervisory Board,
Mr. Marek Gabryjelski, for the performance of duties in the year 2023**

In accordance with Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6) of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to the Member of the Supervisory Board of the Company, Mr. Marek Gabryjelski, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining -</i>		0	(zero)
<i>not participating in the vote:</i>		0	

The resolution was adopted. No objections were raised.

**Resolution No. 17/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding granting discharge to the Member of the
Supervisory Board, Mr. Lesław Kula, for the
performance of duties in 2023**

In accordance Article 395 § 2 point 3 of the Commercial Companies Code and § 26 point 6 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. grants discharge to Mr. Lesław Kula, Member of the Supervisory Board, for the performance of duties in the year 2023.
2. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining -</i>		0	(zero)
<i>not participating in the vote:</i>		0	

The resolution was adopted. No objections were raised.

**Resolution No. 18/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding the determination of the term of office for two newly appointed members
of the Supervisory Board of ELEKTROTIM S.A.**

1. In accordance with Article 386 § 1 of the Commercial Companies Code and § 19 para. 5 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. resolves that two newly appointed members of the Supervisory Board of ELEKTROTIM S.A. shall be appointed for a term commencing upon the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2023 and ending upon the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2026.

The term of each newly appointed member of the Supervisory Board will commence upon the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2023 and will expire no later than the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. approving the financial statements of ELEKTROTIM S.A. for the year 2026.

2. The resolution shall enter into force upon adoption.

In the open vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining -</i>		0	(zero)
<i>not participating in the vote:</i>		0	

The resolution was adopted. No objections were raised.

**Resolution No. 19/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding the appointment of a Member of the Supervisory Board
of ELEKTROTIM S.A.**

In accordance with Article 385 § 1 of the Commercial Companies Code and § 26 point 15 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints **Krzysztof Kaczmarczyk** (PESEL 76093002775) as a Member of the Supervisory Board of ELEKTROTIM S.A.
2. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence upon the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statement for the year 2023.
3. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire no later than upon the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statement for the year 2026.
4. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

for: - 2,847,382 (82.98%)

against - 0 (zero)

abstaining - 584,000 (17.02%)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 20/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding the appointment of a Member of the Supervisory Board
of ELEKTROTIM S.A.**

In accordance with Article 385 § 1 of the Commercial Companies Code and § 26 point 15 of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints **Jan Siniarski** (PESEL 82011503714) as a Member of the Supervisory Board of ELEKTROTIM S.A.
2. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence upon the holding of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2023.
3. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire no later than upon the holding of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2026.
4. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

for: - 2,847,382 (82.98%)

against - 0 (zero)

abstaining - 584,000 (17.02%)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 21/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding the appointment of the Chairman of the
Supervisory Board of ELEKTROTIM S.A.**

In accordance with Article 385 § 1 of the Commercial Companies Code and § 26 point 15) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. adopts the following resolution:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints **Jan Walulik** (PESEL: 55010212352) as the Chairman of the Supervisory Board of ELEKTROTIM S.A.
2. The term of office for the Chairman of the Supervisory Board appointed by this resolution was established by Resolution No. 20/WZA/2023 of the Ordinary General Meeting of ELEKTROTIM S.A. dated June 20, 2023, regarding "Establishment of the term of office for the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A."
3. Considering the above, the term of office for Jan Walulik as Chairman of the Supervisory Board of ELEKTROTIM S.A. shall expire no later than the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statement for the year 2025.
4. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	2,847,382	(82.98%)
<i>against</i>	-	0	(zero)
<i>abstaining -</i>		584,000	(17.02%)
<i>not participating in the vote:</i>			0

The resolution was adopted. No objections were raised.

**Resolution No. 22/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding the determination of remuneration for the Chairman and Members of the
Supervisory Board of ELEKTROTIM S.A.**

In accordance with Article 392 § 1 of the Commercial Companies Code and § 26 point 15) of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. establishes that the Chairman of the Supervisory Board of ELEKTROTIM S.A. shall receive a monthly remuneration in the amount of 12,000.00 PLN gross (twelve thousand Polish zlotys), payable by the 10th day of the following month for the previous month.

2. The Ordinary General Meeting of ELEKTROTIM S.A. establishes that each Member of the Supervisory Board of ELEKTROTIM S.A., excluding the Chairman of the Supervisory Board of ELEKTROTIM S.A., shall receive a monthly remuneration in the amount of 10,000.00 PLN gross (ten thousand Polish zlotys), payable by the 10th day of the following month for the previous month.
3. Resolution No. 22/WZA/2023 dated June 20, 2023 of the Ordinary General Meeting of ELEKTROTIM S.A. loses its validity.
4. The resolution enters into force upon adoption.

In the secret vote, 3,412,382 valid votes were cast out of 3,412,382 shares, representing 34.18% of the share capital, including votes cast:

<i>for:</i>	-	3,412,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining -</i>		0	(zero)

not participating in the vote: 19,000

The resolution was adopted. No objections were raised.

**Resolution No. 23/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding the determination of remuneration for the Chairman and members of the
Audit Committee of ELEKTROTIM S.A.**

In accordance with Article 392 § 1 of the Commercial Companies Code and § 26 point 15) of the Statute of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. establishes that the Chairman of the Audit Committee of ELEKTROTIM S.A. shall receive a monthly remuneration in the amount of 3,000.00 PLN gross (in words: three thousand Polish zloty), payable by the 10th day of the following month for the previous month.
2. The Ordinary General Meeting of ELEKTROTIM S.A. establishes that each Member of the Audit Committee of ELEKTROTIM S.A., excluding the Chairman of the Audit Committee, shall receive a monthly remuneration in the amount of 2,000.00 PLN gross (in words: two thousand Polish zloty), payable by the 10th day of the following month for the previous month.
3. Resolution No. 24/WZA/2022 dated June 23, 2022 of the Ordinary General Meeting of ELEKTROTIM S.A. loses its validity.
4. The resolution shall enter into force upon adoption.

In the secret vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining -</i>		0	(zero)

not participating in the vote: 0

The resolution was adopted. No objections were raised.

**Resolution No. 24/WZA/2024
of the Ordinary General Meeting of Shareholders of
ELEKTROTIM S.A. with its registered office in Wrocław
("Company"), held on June 25, 2024,
regarding the opinion on the "Report on the Remuneration of the Management Board
and Supervisory Board Members of ELEKTROTIM S.A. for the year 2023"**

1. Acting under the provisions of Article 395 § 2¹ of the Commercial Companies Code and Article 90g § 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to organized trading systems and on public companies (consolidated text: Journal of Laws of 2024, item 620; hereinafter referred to as the Act on Public Offering), the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. expresses a positive opinion on the "Report on the Remuneration of the Management Board and Supervisory Board Members of ELEKTROTIM S.A. for the year 2023," prepared by the Company's Supervisory Board and reviewed by an expert auditor from Grant Thornton Polska Prosta Spółka Akcyjna, covering compliance with the information requirements set forth in Article 90g § 1-5 and 8 of the Act on Public Offering.
2. The resolution enters into force upon adoption.

In the open vote, 3,431,382 valid votes were cast out of 3,431,382 shares, representing 34.37% of the share capital, including votes cast:

<i>for:</i>	-	3,431,382	(100%)
<i>against</i>	-	0	(zero)
<i>abstaining -</i>		0	(zero)
<i>not participating in the vote: 0</i>			

The resolution was adopted. No objections were raised.