

## **Krzysztof Kaczmarczyk**

### **Resume**

A graduate of the Warsaw School of Economics with a specialization in Finance and Accounting, and a former student of the University of Warsaw in the field of International Relations.

From 1999 to 2008, he worked at Deutsche Bank in Poland, where he held various positions including Deputy Director of the Equity Market Analysis Department and Equity Market Analyst for the Central and Eastern Europe region. Between 2008 and 2010, he held various managerial roles at TP Group S.A., including Director of the Strategy and Development Division. From 2010 to 2011, he worked at the Swiss investment bank Credit Suisse in Poland. From 2012 to 2015, he served as Vice President of the Management Board for Strategy and Development at Emitel, a leading terrestrial radio and television network operator in Poland. From 2016 to 2019, he was an Advisor to the Management Board at KGHM Polska Miedź S.A. Currently, since 2021, he has been the President of the Management Board at Mabion S.A., a biotechnology company listed on the Warsaw Stock Exchange.

He has acquired 20 years of supervisory experience by serving on the supervisory boards of over 30 companies listed on the Warsaw Stock Exchange, including: Action, Alta, APS Energia, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Elektrotim, Enter Air, EnelMed, Duon, Warsaw Stock Exchange, Graal, Huuuge Games, Integer, InPost, KGHM, Develia, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robyg, SARE, TIM, Wirtualna Polska, Work Service, VIGO, and 4fun Media.

*I consent to the processing and publication of my personal data and any information contained in my resume, provided to the Company, as required in connection with my candidacy and membership in the Company's Supervisory Board, with particular consideration of the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/WE (General Data Protection Regulation).*

- Original document signed by Mr. Krzysztof Kaczmarczyk -

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