

PROXY AUTHORIZATION
FOR THE ORDINARY GENERAL MEETING OF ELEKTROTIM S.A.
SCHEDULED FOR JUNE 25, 2024

PROXY AUTHORIZATION FOR A SHAREHOLDER WHO IS A NATURAL PERSON

Shareholder Information:

First and last name

Address:

Number, series, and type of identity document

PESEL:.....

Number and type of shares from which the Shareholder is entitled to exercise voting rights:
.....

Proxy's Information:

First and last name/Company:

Address:

Number, series, and type of identity document / number and type of relevant register in which the Proxy is registered:.....

PESEL:.....

Number and type of shares from which the Proxy is entitled to exercise voting rights:
.....

I, the undersigned, hereby authorize my Proxy to represent me at the Ordinary General Meeting of ELEKTROTIM S.A., located in Wrocław, scheduled for June 25, 2024, at 10:00 AM at the ELEKTROTIM S.A. office at Stargardzka 8 in Wrocław. This authorization includes attending and speaking at the Ordinary General Meeting, signing the attendance list, and voting on my behalf.

The proxy authorization is valid through the conclusion of the Ordinary General Meeting of the Company.

.....
place, date

.....
Legible signature of the Shareholder

PROXY AUTHORIZATION FOR A SHAREHOLDER OTHER THAN A NATURAL PERSON

Shareholder Information:

Company:

.....

Address:

.....

Number and type of the relevant register in which the Shareholder is registered:.....

.....

Number and type of shares from which the Shareholder is entitled to exercise voting rights:

.....

Proxy's Information:

First and last name/Company:

.....

Address:

.....

Number, series, and type of identity document / number and type of relevant register in which the Proxy is registered:.....

PESEL:.....

Number and type of shares from which the Proxy is entitled to exercise voting rights:

.....

I/we, the undersigned, acting on behalf of and for the Shareholder, hereby authorize the Proxy to represent the Shareholder at the Ordinary General Meeting of ELEKTROTIM S.A., located in Wrocław, scheduled for June 25, 2024, at 10:00 AM at the ELEKTROTIM S.A. office at Stargardzka 8 in Wrocław. This includes attending and speaking at the Ordinary General Meeting, signing the attendance list, and voting on behalf of the Shareholder.

The proxy authorization is valid until the conclusion of the Ordinary General Meeting of the Company.

.....

place, date

.....

Legible signatures of persons authorized to represent the Shareholder

IMPORTANT INFORMATION

Identification of the Proxy

To identify the Proxy, the Management Board reserves the right to request the Proxy to present at the time of preparing the attendance list:

- a) If the Proxy is a natural person – an identity card, passport, or other official document confirming the identity of the Proxy, or
- b) If the Proxy is other than a natural person – an original or a copy certified as true to the original by a notary or another entity authorized to certify copies as true to the original of an excerpt from the relevant register or another document confirming the authorization of a natural person (or persons) to represent the Shareholder at the Ordinary General Meeting (e.g., an unbroken chain of proxies).

PLEASE NOTE THAT IN CASE OF DISCREPANCIES BETWEEN THE SHAREHOLDER DATA PROVIDED IN THE PROXY AND THE DATA ON THE SHAREHOLDER LIST PREPARED BASED ON THE REGISTER RECEIVED FROM THE ENTITY MANAGING THE SECURITIES DEPOSIT (NATIONAL DEPOSITORY FOR SECURITIES S.A.) AND TRANSFERRED TO THE COMPANY IN ACCORDANCE WITH ART. 406³ OF THE COMMERCIAL COMPANIES CODE, THE SHAREHOLDER MAY NOT BE PERMITTED TO PARTICIPATE IN THE ORDINARY GENERAL MEETING.

PLEASE NOTE THAT THE COMPANY DOES NOT REQUIRE THE GRANTING OF PROXY USING THE ABOVE FORM.

DISCLAIMERS

- 1) This form is not intended to verify the manner in which the proxy votes on behalf of the shareholder.
- 2) Use of the form provided by the Company is not mandatory for shareholders and is not a condition for the proxy to vote at the Ordinary General Meeting.
- 3) The ability to use the form is a right, not an obligation, of the shareholder. It is up to the shareholder to decide how their proxy will exercise the voting rights.

FORM ENABLING THE EXERCISE OF VOTING RIGHTS BY A PROXY

This form serves as a supplementary material for the exercise of voting rights by
.....
(first and last name/company of the proxy) authorized to represent
.....(first and last name/ company of the
Shareholder) at the Ordinary General Meeting of ELEKTROTIM S.A., convened on June 25,
2024, at 10:00 AM in Wrocław at Stargardzka 8, based on the proxy granted on
..... (date).

Explanations

Shareholders are requested to provide instructions by placing an "X" in the appropriate box. If the "other" box is marked, shareholders are asked to specify detailed instructions in that box regarding how the proxy should exercise the voting rights.

In the event that a shareholder decides to vote differently with the shares held, the shareholder is requested to indicate in the appropriate box the number of shares from which the proxy should vote "for," "against," or "abstain." If the number of shares is not specified, it is assumed that the proxy is authorized to vote in the indicated manner for all shares owned by the shareholder.

The Company's Management Board notes that the resolution drafts may differ from those presented for voting directly at the Ordinary General Meeting. To avoid any ambiguity regarding the proxy's voting method, the Management Board recommends instructing the proxy on how to proceed in such a case.

**RESOLUTION DRAFTS FOR THE ORDINARY GENERAL MEETING OF
 ELEKTROTIM S.A.
 scheduled for June 25, 2024**

**Resolution No. 1/WZA/2024
 of the Ordinary General Meeting of ELEKTROTIM S.A.,
 based in Wrocław (“the Company”), dated June 25, 2024
 on the election of the Chairman of the General Meeting of ELEKTROTIM S.A.**

1. Based on Article 409 § 1 of the Commercial Companies Code, the Ordinary General Meeting of ELEKTROTIM S.A. elects as the Chairman of the Ordinary General Meeting.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 2 on the agenda – Election of the Chairman of the Ordinary General Meeting of ELEKTROTIM S.A.			
<input type="checkbox"/> for	<input type="checkbox"/> against <input type="checkbox"/> filing an objection	<input type="checkbox"/> abstain	<input type="checkbox"/> at the proxy's discretion
Number of shares:	Number of shares:	Number of shares:	Number of shares:
<input type="checkbox"/> Other:			

Resolution No. 2/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław
(“the Company”), dated June 25, 2024
on the election of the Ballot Counting Committee of the General Meeting of
ELEKTROTIM S.A.

1. Based on § 15 subsection 1 of the Rules of Procedure of the General Meeting of the Company, the Ordinary General Meeting of ELEKTROTIM S.A. elects the Ballot Counting Committee of the Ordinary General Meeting, consisting of:
 1.
 2.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 4 on the agenda – Election of the Ballot Counting Committee			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 3/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on the adoption of the agenda**

1. The Ordinary General Meeting of ELEKTROTIM S.A. adopts the agenda as determined and announced by the Management Board of ELEKTROTIM S.A. in accordance with applicable laws.

2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 5 on the agenda – adoption of the agenda			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

Resolution No. 4/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław
(“the Company”), dated June 25, 2024
on the approval of the Management Board Report
on the activities of ELEKTROTIM S.A. and the ELEKTROTIM Capital Group for the
year 2023

In accordance with Article 395 § 2 item 1 and Article 395 § 5 of the Commercial Companies Code and § 26 items 1 and 3 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A., after consideration, approves the Management Board Report on the activities of ELEKTROTIM S.A. and the ELEKTROTIM Capital Group for the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 10 on the agenda – Adoption of resolutions on the approval of the Management Board Report on the activities of ELEKTROTIM S.A. and the ELEKTROTIM Capital Group for the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 5/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław (“the
Company”), dated June 25, 2024
on the approval of the Financial Statements of the Company for the year 2023**

In accordance with Article 395 § 2 item 1 of the Commercial Companies Code and § 26 item 2 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A., after consideration, approves the Financial Statements of ELEKTROTIM S.A. for the year 2023, which consist of:
 - a) **The Statement of Financial Position** as of December 31, 2023, showing total assets and liabilities of PLN **256,128 thousand** (in words: two hundred fifty-six million one hundred twenty-eight thousand zloty),
 - b) **The Statement of Profit or Loss and Other Comprehensive Income** for the period from January 1, 2023, to December 31, 2023, showing a net profit of PLN **40,737 thousand** (in words: forty million seven hundred thirty-seven thousand zloty) and other comprehensive income of PLN **-142 thousand** (in words: minus one hundred forty-two thousand zloty),
 - c) **The Statement of Cash Flows** for the period from January 1, 2023, to December 31, 2023, showing a decrease in cash by PLN **22,661 thousand** (in words: twenty-two million six hundred sixty-one thousand zloty),
 - d) **The Statement of Changes in Equity** for the period from January 1, 2023, to December 31, 2023, showing an increase in equity by PLN **25,620 thousand** (in words: twenty-five million six hundred twenty thousand zloty),
 - e) **Additional Information on the adopted accounting policies and other explanatory notes.**
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 11 on the agenda – Adoption of resolutions on the approval of the Financial Statements of the Company for the year 2023			
<input type="checkbox"/> for	<input type="checkbox"/> against <input type="checkbox"/> filing an objection	<input type="checkbox"/> abstain	<input type="checkbox"/> at the proxy's discretion
Number of shares:	Number of shares:	Number of shares:	Number of shares:
<input type="checkbox"/> Other:			

**Resolution No. 6/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław (“the
Company”), dated June 25, 2024
on the approval of the Consolidated Financial Statements of the ELEKTROTIM
Capital Group for the year 2023**

In accordance with Article 395 § 5 of the Commercial Companies Code and § 26 item 4 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A., after consideration, approves the Consolidated Financial Statements of the ELEKTROTIM Capital Group for the year 2023, which consist of:
 - a) **The Consolidated Statement of Financial Position** as of December 31, 2023, showing total assets and liabilities of **PLN 268,603 thousand** (in words: two hundred sixty-eight million six hundred three thousand złoty),
 - b) **The Consolidated Statement of Profit or Loss** for the period from January 1, 2023, to December 31, 2023, showing a net profit attributable to the shareholders of the parent company of **PLN 22,373 thousand** (in words: twenty-two million three hundred seventy-three thousand złoty) and other comprehensive income of **PLN -159 thousand** (in words: minus one hundred fifty-nine thousand złoty),
 - c) **The Consolidated Statement of Cash Flows** for the period from January 1, 2023, to December 31, 2023, showing a decrease in cash by **PLN 23,573 thousand** (in words: twenty-three million five hundred seventy-three thousand złoty),
 - d) **The Statement of Changes in Consolidated Equity** for the period from January 1, 2023, to December 31, 2023, showing an increase in equity by **PLN 4,050 thousand** (in words: four million fifty thousand złoty),
 - e) **Additional information on the adopted accounting policies and other explanatory notes.**
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 12 on the agenda – Adoption of resolutions on the approval of the Consolidated Financial Statements of the ELEKTROTIM Capital Group for the year 2023			
<input type="checkbox"/> for	<input type="checkbox"/> against <input type="checkbox"/> filing an objection	<input type="checkbox"/> abstain	<input type="checkbox"/> at the proxy's discretion
Number of shares:	Number of shares:	Number of shares:	Number of shares:
<input type="checkbox"/> Other:			

**Resolution No. 7/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on the approval of the Supervisory Board Report on
activities for the year 2023**

In accordance with Article 382 § 3 of the Commercial Companies Code and § 22 subsection 2 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A., after consideration, approves the Supervisory Board Report on activities for the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 13 on the agenda – Adoption of the resolution on the approval of the Supervisory Board Report on activities for the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 8/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on the distribution of profit for the year 2023**

1. In accordance with Article 395 § 2 item 2 of the Commercial Companies Code and § 26 item 5 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

2. The Ordinary General Meeting of ELEKTROTIM S.A. resolves that the net profit for the year 2023 in the amount of PLN **40,736,714.33** (in words: forty million seven hundred thirty-six thousand seven hundred fourteen złotych and 33/100) shall be distributed as follows:
 - a) An amount of PLN **24,957,522.50** (in words: twenty-four million nine hundred fifty-seven thousand five hundred twenty-two złotych and 50/100) shall be allocated for the payment of dividends, amounting to PLN **2.50** (in words: two złotych and fifty groszy) **per share** of ELEKTROTIM S.A.;

 - b) An amount of PLN **15,779,191.83** (in words: fifteen million seven hundred seventy-nine thousand one hundred ninety-one złotych and 83/100) shall be allocated to increase the Company's reserve capital.

3. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 14 on the agenda – Adoption of the resolution on the distribution of profit for the year 2023			
<input type="checkbox"/> for	<input type="checkbox"/> against <input type="checkbox"/> filing an objection	<input type="checkbox"/> abstain	<input type="checkbox"/> at the proxy's discretion
Number of shares:	Number of shares:	Number of shares:	Number of shares:
<input type="checkbox"/> Other:			

**Resolution No. 9/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on the payment of dividends for the year 2023**

In accordance with Article 348 of the Commercial Companies Code, in conjunction with Article 395 § 2 item 2 of the Commercial Companies Code and § 26 item 19 of the Articles of Association of ELEKTROTIM S.A., and considering:

- a) the provisions of the “Detailed Rules of Operation of the National Depository for Securities”,
- b) principle 4.14 of the “Best Practices of WSE Listed Companies 2021”

The Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting resolves to pay a dividend in the amount of PLN **24,957,522.50** (in words: twenty-four million nine hundred fifty-seven thousand five hundred twenty-two złoty and 50/100), amounting to **PLN 2.50** (in words: two złoty and fifty groszy) **per share** of ELEKTROTIM S.A.;
2. The dividend will be financed from part of the net profit generated in 2023, distributed based on the resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 8/WZA/2024 dated June 25, 2024;
3. The Ordinary General Meeting resolves that shareholders entitled to receive the dividend for the year 2023 will be those who are shareholders of the Company on **July 25, 2024 (the dividend date)**. The dividend will be paid to shareholders on **September 4, 2024 (the dividend payment date)**.
4. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 15 on the agenda – Adoption of the resolution on the payment of dividends for the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 10/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław
("the Company"), dated June 25, 2024
on granting discharge to the President of the Management Board, Mr. Artur
Więznowski, for the performance of his duties in the year 2023**

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the President of the Management Board, Mr. Artur Więznowski, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 16 on the agenda – Adoption of the resolution on granting discharge to the President of the Management Board, Mr. Artur Więznowski			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 11/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław
("the Company"), dated June 25, 2024
on granting discharge to the Member of the Management Board, Mr. Dariusz
Kozikowski, for the performance of his duties in the year 2023**

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the Member of the Management Board, Mr. Dariusz Kozikowski, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 17 on the agenda – Adoption of the resolution on granting discharge to Mr. Dariusz Kozikowski, Member of the Management Board, for the performance of his duties in the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

Resolution No. 12/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław
(“the Company”), dated June 25, 2024
on granting discharge to the Member of the Management Board, Mr. Krzysztof
Wójcikowski, for the performance of his duties in the year 2023

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the Member of the Management Board, Mr. Krzysztof Wójcikowski, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 18 on the agenda – Adoption of the resolution on granting discharge to the Member of the Management Board, Mr. Krzysztof Wójcikowski, for the performance of his duties in the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 13/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław (“the
Company”), dated June 25, 2024
on granting discharge to the Chairman of the Supervisory Board, Mr. Maciej
Posadzy, for the performance of his duties in the year 2023**

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the Chairman of the Supervisory Board, Mr. Maciej Posadzy, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 19 on the agenda – Adoption of the resolution on granting discharge to the Chairman of the Supervisory Board, Mr. Maciej Posadzy, for the performance of his duties in the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 14/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A., based in Wrocław (“the
Company”), dated June 25, 2024
on granting discharge to the Member of the Supervisory Board, Mr. Jan Walulik, for
the performance of his duties in the year 2023**

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the Member of the Supervisory Board, Mr. Jan Walulik, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instructions:

Item 20 on the agenda – Adoption of the resolution on granting discharge to the Member of the Supervisory Board, Mr. Jan Walulik, for the performance of his duties in the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 15/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on granting discharge to the Member of the Supervisory Board, Mr. Krzysztof
Kaczmarczyk, for the performance of his duties in the year 2023**

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the Member of the Supervisory Board, Mr. Krzysztof Kaczmarczyk, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 21 on the agenda – Adoption of the resolution on granting discharge to the Member of the Supervisory Board, Mr. Krzysztof Kaczmarczyk, for the performance of his duties in the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 16/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on granting discharge to the Member of the Supervisory Board, Mr. Marek
Gabryjelski, for the performance of his duties in the year 2023**

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the Member of the Supervisory Board, Mr. Marek Gabryjelski, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 22 on the agenda – Adoption of the resolution on granting discharge to the Member of the Supervisory Board, Mr. Marek Gabryjelski, for the performance of his duties in the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other:			

**Resolution No. 17/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on granting discharge to the Member of the Supervisory
Board, Mr. Lesław Kula, for the performance of his
duties in the year 2023**

In accordance with Article 395 § 2 item 3 of the Commercial Companies Code and § 26 item 6 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. grants discharge to the Member of the Supervisory Board, Mr. Lesław Kula, for the performance of his duties in the year 2023.
2. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 23 on the agenda – Adoption of the resolution on granting discharge to the Member of the Supervisory Board, Mr. Lesław Kula, for the performance of his duties in the year 2023			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 18/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on determining the term length for two newly appointed Members
of the Supervisory Board of ELEKTROTIM S.A.**

1. In accordance with Article 386 § 1 of the Commercial Companies Code and § 19 subsection 5 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves that the term of office for two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2023 and shall end on the day of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2026.
2. The mandate of each of the newly appointed Members of the Supervisory Board shall commence on the day following the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2023 and shall expire no later than on the day of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for 2026.
3. This resolution shall enter into force on the day of its adoption.

Voting instruction:

Item 24 on the agenda – Adoption of the resolution on determining the term length for two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A.			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 19/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław
("the Company"), dated June 25, 2024
on the appointment of a Member of the Supervisory Board of ELEKTROTIM S.A.**

In accordance with Article 385 § 1 of the Commercial Companies Code and § 26 item 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints
(PESEL) as a Member of the Supervisory Board of ELEKTROTIM S.A.
2. The mandate of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2023.
3. The mandate of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire no later than on the day of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2026.
4. This resolution shall enter into force on the day of its adoption.

Item 25 on the agenda – Adoption of the resolution on the appointment of a Member of the Supervisory Board of ELEKTROTIM S.A.			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 20/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on the appointment of a Member of the Supervisory Board of ELEKTROTIM S.A.**

In accordance with Article 385 § 1 of the Commercial Companies Code and § 26 item 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints
(PESEL) as a Member of the Supervisory Board of ELEKTROTIM S.A.
2. The mandate of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2023.
3. The mandate of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire no later than on the day of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2026.
4. This resolution shall enter into force on the day of its adoption.

Item 26 on the agenda – Adoption of the resolution on the appointment of a Member of the Supervisory Board of ELEKTROTIM S.A.			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 21/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”),
dated June 25, 2024
on the appointment of the Chairman of the Supervisory
Board of ELEKTROTIM S.A.**

In accordance with Article 385 § 1 of the Commercial Companies Code and § 26 item 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. appoints (PESEL:) as the Chairman of the Supervisory Board of ELEKTROTIM S.A.
2. The term length of the Chairman of the Supervisory Board, appointed by this resolution, was established by the resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 20/WZA/2023 dated June 20, 2023, on “Determining the term length for the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A.”
In view of the above, the mandate of the Chairman of the Supervisory Board of ELEKTROTIM S.A.,, shall expire no later than on the day of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2025.
3. This resolution shall enter into force on the day of its adoption.

Item 27 on the agenda – Adoption of the resolution on the appointment of the Chairman of the Supervisory Board of ELEKTROTIM S.A.			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 22/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on determining the remuneration for the Chairman and Members
of the Supervisory Board of ELEKTROTIM S.A.**

In accordance with Article 392 § 1 of the Commercial Companies Code and § 26 item 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. determines that the Chairman of the Supervisory Board of ELEKTROTIM S.A. shall receive a monthly remuneration of PLN 12,000.00 gross (in words: twelve thousand złoty), payable by the 10th day of the following month for the previous month.
2. The Ordinary General Meeting of ELEKTROTIM S.A. determines that each Member of the Supervisory Board of ELEKTROTIM S.A., excluding the Chairman of the Supervisory Board, shall receive a monthly remuneration of PLN 10,000.00 gross (in words: ten thousand złoty), payable by the 10th day of the following month for the previous month.
3. The resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 22/WZA/2023 dated June 20, 2023, is hereby repealed.
4. This resolution shall enter into force on the day of its adoption.

Item 28 on the agenda – Adoption of the resolution on determining the remuneration for the Chairman and Members of the Supervisory Board of ELEKTROTIM S.A.			
<input type="checkbox"/> for	<input type="checkbox"/> against <input type="checkbox"/> filing an objection	<input type="checkbox"/> abstain	<input type="checkbox"/> at the proxy's discretion
Number of shares:	Number of shares:	Number of shares:	Number of shares:
<input type="checkbox"/> Other:			

**Resolution No. 23/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on determining the remuneration for the Chairman and Members of the Audit
Committee of ELEKTROTIM S.A.**

In accordance with Article 392 § 1 of the Commercial Companies Code and § 26 item 15 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. determines that the Chairman of the Audit Committee of ELEKTROTIM S.A. shall receive a monthly remuneration of PLN 3,000.00 gross (in words: three thousand zloty), payable by the 10th day of the following month for the previous month.
2. The Ordinary General Meeting of ELEKTROTIM S.A. determines that each Member of the Audit Committee of ELEKTROTIM S.A., excluding the Chairman of the Audit Committee, shall receive a monthly remuneration of PLN 2,000.00 gross (in words: two thousand zloty), payable by the 10th day of the following month for the previous month.
3. The resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 24/WZA/2022 dated June 23, 2022, is hereby repealed.
4. This resolution shall enter into force on the day of its adoption.

Item 29 on the agenda – Adoption of the resolution on determining the remuneration for the Chairman and Members of the Audit Committee of ELEKTROTIM S.A.			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 24/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław ("the Company"), dated June 25, 2024
on the opinion regarding the "Report on the remuneration of Members of the
Management Board and Members of the Supervisory Board
of ELEKTROTIM S.A. for the year 2023"**

1. Acting pursuant to Article 395 § 21 of the Commercial Companies Code and Article 90g section 6 of the Act of July 29, 2005, on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (Journal of Laws of 2024, item 620; hereinafter referred to as the "Public Offering Act"), the Ordinary General Meeting of ELEKTROTIM S.A. expresses a positive opinion on the "Report on the remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for the year 2023," which was prepared by the Supervisory Board of the Company and reviewed by the statutory auditor from the auditing firm Grant Thornton Polska Prosta Spółka Akcyjna to ensure it includes the information required under Article 90g sections 1-5 and 8 of the Public Offering Act.

2. This resolution shall enter into force on the day of its adoption.

Item 30 on the agenda – Adoption of the resolution on the opinion regarding the "Report on the remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for the year 2023"			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

**Resolution No. 25/WZA/2024
of the Ordinary General Meeting of ELEKTROTIM S.A.,
based in Wrocław (“the Company”), dated June 25, 2024
on the amendment of the Articles of Association of ELEKTROTIM S.A.
by repealing the existing Articles of Association in its entirety and
adopting a new unified text of the Articles of Association**

In accordance with Article 430 of the Commercial Companies Code and § 26 item 8 of the Articles of Association of ELEKTROTIM S.A., the Ordinary General Meeting of ELEKTROTIM S.A. hereby resolves as follows:

1. The Ordinary General Meeting of ELEKTROTIM S.A. repeals the existing Articles of Association of ELEKTROTIM S.A. in its entirety, which was adopted by the Ordinary General Meeting of ELEKTROTIM S.A. by resolution No. 34/WZA/2020 dated June 30, 2020, and adopts a new text of the Articles of Association of ELEKTROTIM S.A., constituting a unified text.
2. This resolution shall enter into force on the day of its adoption and shall become effective upon the registration of the amendment to the Articles of Association by the registry court.

Item 31 on the agenda – Adoption of the resolution on amending the Articles of Association of ELEKTROTIM S.A. by repealing the existing Articles of Association in its entirety and adopting a new unified text of the Articles of Association.			
<input type="checkbox"/> for Number of shares:	<input type="checkbox"/> against <input type="checkbox"/> filing an objection Number of shares:	<input type="checkbox"/> abstain Number of shares:	<input type="checkbox"/> at the proxy's discretion Number of shares:
<input type="checkbox"/> Other: 			

.....
Signature of the Shareholder / Authorized Representatives of the Shareholder