

**Curriculum Vitae of a Member of the Supervisory Board of ELEKTROTIM S.A.
appointed at the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A.
on June 25, 2024**

**Mr. Krzysztof Kaczmarczyk – Member of the Supervisory Board
of ELEKTROTIM S.A.**

Mr. Krzysztof Kaczmarczyk was appointed by the General Meeting of the Company on June 25, 2024, to serve as a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications, and previous positions held, along with a description of professional career progression.

A graduate of the Warsaw School of Economics with a specialization in Finance and Accounting, and a former student at the University of Warsaw, specializing in International Relations.

From 1999 to 2008, he worked at Deutsche Bank in Poland, where he held roles including Deputy Director of the Equity Market Analysis Department and Equity Market Analyst for the Central and Eastern Europe region. During 2008-2010, he held various managerial positions at TP S.A. Group, including Director of Strategy and Development. From 2010 to 2011, he worked at the Swiss investment bank Credit Suisse in Poland. From 2012 to 2015, he served as Vice President of the Management Board for Strategy and Development at Emitel, a leading terrestrial radio and television network operator in Poland. From 2016 to 2019, he was an Advisor to the Management Board at KGHM Polska Miedź S.A. Currently, since 2021, he serves as the CEO of Mabion S.A., a biotechnology company listed on the Warsaw Stock Exchange.

He has accumulated over 20 years of supervisory experience by serving on the supervisory boards of over 30 companies listed on the Warsaw Stock Exchange, including: Action, Alta, APS Energia, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, ELEKTROTIM, Enter Air, EnelMed, Duon, Warsaw Stock Exchange, Graal, Huuuge Games, Integer, InPost, KGHM, Develia, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robyg, SARE, TIM, Wirtualna Polska, Work Service, VIGO, and 4fun Media.

Since 2021, he has been serving as a Member of the Supervisory Board of ELEKTROTIM S.A.

According to the statement submitted to the Company, Mr. Krzysztof Kaczmarczyk does not engage in competitive activities with respect to ELEKTROTIM S.A., nor does he participate as a partner in a civil partnership, partnership, or as a member of a corporate body in a competing company, nor does he participate as a member of the corporate body of another competing legal entity.

According to the statement submitted to the Company, Mr. Krzysztof Kaczmarczyk is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act (KRS).

According to the statement submitted to the Company, Mr. Krzysztof Kaczmarczyk meets the criteria for an independent member of the Supervisory Board as defined in the Act of May 11, 2017 on statutory auditors, audit firms, and public oversight, as well as the criteria listed in the Good Practices for Companies Listed on the Warsaw Stock Exchange 2021.

Mr. Krzysztof Kaczmarczyk's mandate will expire no later than the Ordinary General Meeting approving the financial statements of ELEKTROTIM S.A. for the year 2026.