

Curriculum vitae of the Management Board Member of ELEKTROTIM S.A., appointed by the Supervisory Board on June 25, 2024, holding the position from July 1, 2024

Mr. Maciej Posadzy, Member of the Management Board of ELEKTROTIM S.A.

Mr. Maciej Posadzy, appointed by the Supervisory Board of ELEKTROTIM S.A. on June 25, 2024, to serve as a **Member of the Management Board of ELEKTROTIM S.A. from July 1, 2024**, graduated from the Faculty of Electrical Engineering at Poznań University of Technology in 1999, specializing in electrical engineering, with a focus on power electronics and electric drives.

Additionally, Mr. Maciej Posadzy completed postgraduate studies in Enterprise Management at Wrocław University of Technology in 2001, and from 2004 to 2005, he pursued a Master of Business Administration (MBA) program at the French Institute of Management in Warsaw. Furthermore, from 2007 to 2008, he attended the "Management I" course at the Canadian Institute of Management in Warsaw.

Mr. Maciej Posadzy's professional experience includes:

- From 1999 to 2000, he worked at Technika Electra Sp. z o.o. in Poznań as Sales and Logistics Director;
- Since July 2000, he has been with TIM S.A., holding the following positions:
 - June 2000 – August 2002: Director of the Poznań Sales Branch
 - September 2002 – December 2007: Deputy Director for Sales,
 - January 2008 – April 2010: Director of Administration and Development,
 - January 2008 – April 2010: Procurator of TIM S.A.
 - April 2010 – May 2013: Vice President of the Management Board, Director of Operations
 - May 2013 – June 2016: Member of the Management Board, Director of Operations;
- Rotopino.pl S.A. (TIM Capital Group)
from October 2011 to January 2019 as a Member of the Management Board;
- From July 2016 to May 2024, he held the position of President of the Management Board and General Director at 3LP S.A. (TIM Capital Group).

Mr. Maciej Posadzy served as a Member of the Supervisory Board of Rotopino.pl S.A. from February 2019 to December 2020.

In SONEL S.A. based in Świdnica, he served as a Member of the Supervisory Board from 2006 to June 2024.

In PROCOM SYSTEM S.A. based in Wrocław, he served as Chairman of the Supervisory Board from January 2023 to June 2024.

In ELEKTROTIM S.A., Mr. Maciej Posadzy served as Chairman of the Supervisory Board from June 25, 2021, until the conclusion of the Ordinary General Meeting of the Company held on June 25, 2024.

Mr. Maciej Posadzy's mandate as a Member of the Management Board will expire on the date of the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2024.

According to a statement submitted to the Company, Mr. Maciej Posadzy does not engage in any activities competitive to ELEKTROTIM S.A., nor does he participate in any competitive company as a partner in a civil or personal partnership, or as a member of the governing body of a capital company, nor does he participate in any other competitive legal entity as a member of its governing body.

According to a statement submitted to the Company, Mr. Maciej Posadzy is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act (KRS).