Mr. Marek Piotrowski, Member of the Management Board of ELEKTROTIM S.A.

Mr. Marek Piotrowski, appointed by the Supervisory Board of ELEKTROTIM S.A. on June 25, 2024, to serve as a Member of the Management Board of ELEKTROTIM S.A. from July 1, 2024, holds a Master of Science in Engineering degree. He graduated in 2008 from the Faculty of Computer Science and Management at Wrocław University of Science and Technology, specializing in Information Technologies in Management.

Mr. Marek Piotrowski has 15 years of professional experience in the area of finance and controlling of capital groups listed on the Warsaw Stock Exchange.

Mr. Marek Piotrowski worked successively:

- from 2008 to 2018 in the IMPEL Capital Group, where he initially worked in controlling, analysis, and consolidation areas, and later as the Head of the Consolidation Section, he was responsible, among other things, for preparing consolidated financial statements of the Impel Group and other capital groups listed on the Warsaw Stock Exchange and serviced by Impel;
- from 2018 to 2023 in the ARCHICOM Capital Group, as the Chief Financial Officer, where he was responsible for financial reporting, controlling, and financing services.

Since September 2023, Mr. Marek Piotrowski has been working at ELEKTROTIM S.A. as the Chief Financial Officer, where he is responsible for financial reporting, accounting, financing acquisition and management, shareholder supervision, controlling, and IT.

Mr. Marek Piotrowski's mandate as a Member of the Management Board will expire upon the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2024.

According to the statement submitted to the Company, Mr. Marek Piotrowski does not engage in any competitive activities with respect to ELEKTROTIM S.A., nor does he participate as a partner in a civil partnership, partnership, or as a member of the management of a capital company that competes with ELEKTROTIM S.A. He is also not involved in any other competitive legal entity as a member of its governing body.

According to the statement submitted to the Company, Mr. Marek Piotrowski is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act (KRS).