Name(s) and Surname: Wojciech Szymon Kowalski

Year of birth: 1964

Education:

Master of Economics (Poznań University of Economics, Faculty of Economics, 1986 - 1992)

Professional Experience:

- **Member of the Supervisory Board** of: Relpol S.A. (2003 2007); Pfleiderer Grajewo S.A. (2004 2008); W. Kruk S.A. (2006 2008), Elektrotim S.A. (2007- 2012), Delko S.A. (2010 present, in April 2012 transferred to the Management Board of the Company), Pozbud T&R SA (2011 present).
- · 2001 present; **analytical works** carried out (as part of the ran business activity, i.e. research company: Biuro Analiz i Koniunktur WS Kowalski), among others, on behalf of investment companies (i.e. brokerage houses), insurance entities, in the scope of: macroeconomics, commodity and currency market);
- · 1996 2001; Manager of Analyses and Information Bureau, Dom Maklerski BMT S.A. [brokerage house] in Poznań; business analyses and sector studies for the purpose of the Assets Management Department, Secondary Market Department, and Primary Market Department"; organisation and supervision over the operation of the monitoring system of the economy in the trade order, public companies, and the country's macroeconomic parameters, as well as the so-called, "emerging markets";
- · 1995 1996; **Primary Market Deputy Director**, Dom Maklerski Polinwest S.A. [brokerage house] in Poznań; organisation offer of the sale of bonds issued by the local government unit, analytical works regarding the development and the possibility of cooperation with the stock exchange commodity market institutions.
- · 1994 1995; **Specialist**, employed by the Compulsory Administrator of Bank Komercyjny Poznania S.A.; reorganisation plan of the Bank, analysis of the Polish bank industry development, managing the Bank's assets on the money and currency market.
- · 1993; **Specialist**, Sachsen Consult;
- · 1991 1992; **Head of the Outlook and Investments Department**, Capital Investment Division at Bank Staropolski S.A. in Poznań; reports on the macroeconomic situation of Poland, industry analyses, sector studies and currency forecasts.

Additional activities:

a) publications

· 2009 - present "Kapitałowy", regular publications concerning macroeconomy, raw material markets, and currency markets;

- · 2008 present "Przegląd Zachodni" Quarterly published by the Institute for Western Affairs; publications regarding the social and economic system of the Federal Republic of Germany;
- \cdot 2001 present; publications focusing on the economic aspects of sport, in particular football ("Kapitałowy" since 2010, "Nasz Rynek Kapitałowy" 2005 2009, "Dziennik" (2006), "Przegląd Sportowy" (2001 2004)
- · 1998 2009; "Nasz Rynek Kapitałowy", regular publications regarding the stock exchange markets, including commodity exchange and economy of Germany.
- \cdot 1997 2001; studies from the scope of industry overlook and sector studies: "Gazeta Giełdy Parkiet" 1997 2001.
- \cdot 1998 2000; weekly commentaries and stock exchange forecasts "Gazeta Finansowa".
- · 1990 2000; similar publications published in: "Gazeta Handlowa", "Przegląd Handlowy", "Nowa Europa", and ,"Rzeczpospolita".

b) other

- · Broker, Ordinary Member of e-WGT S.A. Warszawska Giełda Towarowa S.A.
- Member of the Polish Association of Business Economists (since 2000 2007)
- · Lecturer of capital markets issues (courses for future brokers) organised by the Polish Economy Society, Branch in Poznań (1993 1994).
- · Classes: Poznań University of Economics, subjects: "Macroeconomy", Banking and Finance Study by the Poznań School of Banking, subject: "Capital Markets" (1994 1997).
- · Co-author, *Domy i biura maklerskie*, in: *Pośrednictwo finansowe w Polsce*, in: S. Przybylska Kapuścińska (red.), Publishing: CEDEWU, Warszawa 2009.
- · Co-author of researches carried out by Poznań School of Banking concerning the possibilities and character of cooperation of Greater Poland local authority units with the bank institutions; Pub. WSB, Poznań 1995.