1. Mr. Jan Walulik – Member of the Supervisory Board of ELEKTROTIM S.A.

Mr. Jan Walulik appointed by General Meeting of the Company on 7 June 2016 for a threeyear long term of office as the Member of the Supervisory Board of ELEKTROTIM S.A., M.Sc. Engineer in Telecommunication by education, graduated from Wrocław University of Technology, Faculty of Electronics. In addition, Mr. Jan Walulik completed post-graduate studies at Wrocław University of Technology entitled "Microprocessors in metering technique" as also at the Canadian Institute of Management the program "Managemet 2011".

Mr. Jan Walulik has been working in the following positions:

- in the years 1980 1984 at PAE Radiotechnika in Wrocław as a Process Engineer;
- in the years 1984 1987 at ZPAE INCO in Wrocław as a Service Engineer;
- in the years 1987 1990 at Tareq Co., Kuwait City, Kuwait, as a Service Engineer;
- in the years 1990 1994 for the company TIM S.A. in Wrocław as a Director of Innovation and Implementation Department;
- in the years 1994 1995 for the company TIM Sp. z o.o. in Świdnica as a Technical Director; and
- since 1995 for the company SONEL S.A. in Świdnica as the Vice President of the Management Board.

Mr. Jan Walulik also holds the position of the Director at SONEL Instruments India Private Ltd.

Since 2001 Mr. Jan Walulik has been holding the position of the Member of the Supervisory Board of ELEKTROTIM S.A.

According to the statement made to the Company, Mr. Jan Walulik does not run a business competitive in respect of ELEKTROTIM S.A. and does not participate in any competitive company as a partner of a partnership, limited partnership or as a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement made to the Company, Mr. Jan Walulik is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.

According to the statement made to the Company, Mr. Jan Walulik does not meet the criteria provided for an independent Member of the Supervisory Board specified in Appendix II to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and the criteria set out in detailed principle II.Z.4. of the document "Good Practice of Companies Listed on SE 2016".

The mandate of Mr. Jan Walulik expires no later than the date of holding the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2018.

2. Mr. Wojciech Heydel – Member of the Supervisory Board of ELEKTROTIM S.A.

Mr. Wojciech Heydel, appointed by General Meeting of the Company on 7 June 2016 for a three-year long term of office as the Member of the Supervisory Board of ELEKTROTIM S.A., graduated from Silesian University of Technology in 1985 from the Faculty of Transport, specialization: combustion engines.

Mr. Wojciech Heydel has been working in the following positions:

- 1985 1990 Academic Staff Member at Oil and Gas Institute in Kraków
- 1990 2004 –BP company 14 years of work in different management positions, including President of the Management Board of BP POLSKA, 4 years in the company's HQ in London
- 2004 2008 PKN ORLEN S.A. PKN ORLEN S.A.: Sales Vice President of the Management Board (2004-2008) and in 2008 President of the Management Board of PKN ORLEN S.A.
- 2009 2011 Independent Advisor
- 2010 2012 RUCH S.A. President of the Management Board

October 2012 - to date - KOGENERACJA S.A. - President of the Management Board

June 2013 – to date - Elektrociepłownia "Zielona Góra" S.A. – Member of the Management Board

According to the statement made to the Company, Mr. Wojciech Heydel does not run a business competitive in respect of ELEKTROTIM S.A. and does not participate in any competitive company as a partner of a partnership, limited partnership or as a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement made to the Company, Mr. Wojciech Heydel is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.

According to the statement made to the Company, Mr. Wojciech Heydel meets the criteria provided for an independent Member of the Supervisory Board specified in Appendix II to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and the criteria set out in detailed principle II.Z.4. of the document "Good Practice of Companies Listed on SE 2016".

The mandate of Mr. Wojciech Heydel expires no later than the date of holding the general meeting approving the financial statements of ELEKTROTIM S.A. for the year 2018.