

1. Jan Walulik – Member of the Supervisory Board of ELEKTROTIM S.A.

Jan Walulik on 11 June 2019 was appointed by the General Meeting of Shareholders of the Company for a three-year term of office for a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, Qualifications, and Previous Positions Together with the Description of Professional Experience

Jan Walulik is M.Sc. Engineer in Telecommunication by education he graduated from the Wrocław University of Technology, Faculty of Electronics. Moreover, Jan Walulik completed the following post-graduate studies at Wrocław University of Technology: "Microprocessors in measuring technique" and in the Canadian International Management Institute in Warsaw "Management 2011", course for the Members of the Supervisory Boards in state-owned companies completed with an exam and a diploma of the Ministry of State Treasury, and a yearly "Management 2011" Programme at the Canadian International Management Institute.

Jan Walulik has worked in the following positions:

- 1980 - 1984 PAE Radiotechnika [electronic equipment company] in Wrocław - Start-up Engineer;
- 1984 - 1987 ZPAE INCO in Wrocław - Service Engineer;
- 1987 - 1990 Tareq Co., Kuwait City, Kuwait - Service Engineer;
- 1990 - 1994 TIM S.A. in Wrocław - Manager of the Innovation and Implementation Department;
- 1994 - 1995 TIM Sp. z o.o. in Świdnica - Technical Director; and
- since 1995 SONEL S.A. in Świdnica - Vice-President of the Board.

Jan Walulik is also a Director in SONEL Instruments India Private Ltd.

Since 2001 Jan Walulik is also a Member of the Supervisory Board in ELEKTROTIM S.A.

According to the statement submitted to the Company, Jan Walulik does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Jan Walulik is not listed in the Register of Insolvent Debtors maintained on the basis of an Act on The National Court Register.

According to the declaration filed with the Company Jan Walulik does not meet the criteria for the independent Member of the the Supervisory Board, specified in Annexe No. 2 to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board, as well as criteria set forth in a detailed rule II.Z.4. of "Good Practices of WSE Listed Companies 2016".

The mandate of Jan Walulik shall expire at the General Meeting of Shareholders of endorsing the Financial Reports of ELEKTROTIM S.A. for 2021.

2. Wojciech Gąsior – Member of the Supervisory Board of ELEKTROTIM S.A.

Wojciech Gąsior on 11 June 2019 was appointed by the General Meeting of Shareholders of the Company for a three-year term of office for a Member of the Supervisory Board of ELEKTROTIM S.A.

Statutory Auditor no. 9637 (since April 2001) with experience in auditing Financial Statements including individual and consolidated Financial Statements of business entities including, among others, companies being members of group of companies (national and foreign), companies listed on the Warsaw Stock Exchange (among others, audits and review of individual and consolidated Financial Statements of ELEKTROTIM S.A. for 2005-2009 and audits of financial data for the purposes of ELEKTROTIM S.A. Prospectus).

Professional Experience:

- 06.2011 – present **Wagony Świdnica sp. z o.o.** (previously Wagony Świdnica S.A.)
Deputy Financial Director;
since 03.2015 Deputy Financial Director / Head Accountant
- 07.2012 – present **RE-FIN sp. z o.o.** (entity entered into a list of audit firms under the following number: 3806) Statutory Auditor, Partner (60% of shares at the General Meeting of Shareholders), President of the Board
- 04.2019 – present **Zakład Transportu Kolejowego „SIARKOPOL” sp. z o.o.** (subsidiary of Wagony Świdnica sp. z o.o.)
Vice President of the Board
- 02.2014 – 06.2018 **Zakład Naprawczy Taboru Kolejowego „Oława” Sp. z o.o.** (subsidiary of Wagony Świdnica sp. z o.o.)
Vice President of the Board (by the day of merger)
- 11.2002 – 06.2012 **ELIKS Audytorska sp. z o.o.**
Statutory Auditor, Partner from 11.2008 to 06.2012; Vice President of the Board in period from 11.2008 to 12.2010
- 01.1997 – 10.2002 **Zespół Biegłych Rewidentów „Faber” sp. z o.o.**
Intern, Articling Student, Statutory Auditor
- 05.1994 – 12.1994 **Coca-Cola West Poland sp. z o.o.**
Accountant
- 12.1993 – 04.1994, **Revenue Office Wrocław Stare Miasto**
01.1995 – 12.1997 Tax Controller
- 05.1992 – 11.1993 **Tax Chamber in Wrocław** Tax
Controller

Education

- 1986 – 1992 **Wrocław University of Economics**, National Economy
Faculty, MA studies

According to the statement submitted to the Company, Wojciech Gąsior does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Wojciech Gąsior is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.

According to the declaration filed with the Company Wojciech Gąsior does not meet the criteria for the independent Member of the the Supervisory Board, specified in Annexe No. 2 to the Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board, as well as criteria set forth in a detailed rule II.Z.4. of "Good Practices of WSE Listed Companies 2016".

The mandate of Wojciech Gąsior shall expire at the General Meeting of Shareholders of endorsing the Financial Reports of ELEKTROTIM S.A. for 2021.