

Mr Mirosław Nowakowski

**Member of the Supervisory Board of ELEKTROTIM S.A.
delegated by the Supervisory Board of ELEKTROTIM S.A.
to carry out operations of the President of the Board of ELEKTROTIM S.A.
pursuant to Article 383, section 1 of the Code of Commercial Companies**

The Supervisory Board of ELEKTROTIM S.A., on 02.06.2020 endorsed a resolution on delegating under Article 383, section 1 of the Code of Commercial Companies Mr Mirosław Nowakowski to carry out operations of the President of the Board of ELEKTROTIM S.A. in the period from the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing the Financial Statements for 2019 (i.e. from 01.07.2020) to 31.07.2020

od dnia odbycia Zwyczajnego Walnego Zgromadzenia ELEKTROTIM S.A. zatwierdzającego sprawozdanie finansowe za rok 2019 (tj. od dnia 01.07.2020 roku) do dnia 31.07.2020 roku.

due to the resignation from the function of the current President of the Board of ELEKTROTIM S.A. - Mr Andrzej Diakun - submitted on 30.10.2019, effective on the day of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing Financial Statements for 2019 and appointing Mr Ariusz Bober to be the new President of the Board of ELEKTROTIM S.A. from 01.08.2020. The above situation resulted in the lack of person holding the function of the President of the Board of ELEKTROTIM S.A. within the period from the day of the of the Ordinary General Meeting of Shareholders of ELEKTROTIM S.A. endorsing

Financial Statements for 2019, i.e. 01.07.2020 to 31.07.2020.

This Curriculum Vitae was published by the Company simultaneously with appointing Mr Mirosław Nowakowski by the General Meeting of ELEKTROTIM S.A. on 27.06.2018 and it is up-to-date as of 02.06.2020.

Mr Mirosław Nowakowski, appointed by the General Meeting of the Company on 27 June 2018 for a three-year term of office for the position of a Member of the Supervisory Board of ELEKTROTIM S.A., which expires with the General Meeting endorsing the Financial Statements for 2020, at the latest, is M.Sc. Engineer, Electrician by education - he graduated from the Wrocław University of Technology, speciality: Electric Metrology. In the Canadian International Management Institute Mr Nowakowski completed: Management 2008 Programme and Academy of Strategic Leadership 2010 Programme.

Professional Experience:

Professional Experience of Mr Mirosław Nowakowski:

- 1985-1987 Młodzieżowa Spółdzielnia Pracy Unita [youth work cooperative] in Wrocław in the position of Fire Protection Specialist;
- 1988 – 2010 TIM S.A. where he worked on the following posts:
 - 1988 - 1989 - Fire Protection Specialist
 - 1989 - 1990 - Manager of the Electric Installations Department

Curriculum Vitae of Mr Mirosław Nowakowski, a Member of the Supervisory Board of ELEKTROTIM S.A., delegated by the Supervisory Board of ELEKTROTIM S.A. to carry out operations of the President of the Board of ELEKTROTIM S.A., pursuant to Article 383, section 1 of the Code of Commercial Companies

- 1990 - 1991 - Manager of the Wholesale Trade Department

Curriculum Vitae of Mr Mirosław Nowakowski, a Member of the Supervisory Board of ELEKTROTIM S.A., delegated by the Supervisory Board of ELEKTROTIM S.A. to carry out operations of the President of the Board of ELEKTROTIM S.A., pursuant to Article 383, section 1 of the Code of Commercial Companies.

- 1991 - 1994 - Deputy Trade Director
- 1994 - 1999 - Trade Director
- 1999 - 2001 - Logistics Director
- from 26.05.2001 to 13.04.2010 - Member of the Board of TIM S.A. - Logistics Director, including from 17.12.2007
- from 26.05.2010 to 23.05.2013 – Vice President of the Board for Development in ELEKTROTIM S.A.

Mr Mirosław Nowakowski in the period from 1998 to 2000, from 2001 to 2007, and from 2015 to 2018 was a Member of the Supervisory Board of ELEKTROTIM S.A.

Currently, Mr Mirosław Nowakowski is the Member of the Supervisory Board of SONEL S.A. in Świdnica. The activity of SONEL S.A. is not competitive in relation to the activity of

ELEKTROTIM S.A.

According to the statement submitted to the Company, Mr Mirosław Nowakowski does not run a business competitive in relation to ELEKTROTIM S.A. and is not a partner in any private partnership, partnership or a member of a joint stock company, and does not operate in any other competitive legal person as a member of its body.

According to the statement submitted to the Company, Mr Mirosław Nowakowski is not listed in the Register of Insolvent Debtors maintained on the basis of an act by The National Court Register.