Krzysztof Kaczmarczyk

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Curriculum Vitae

Graduate of SGH Warsaw School of Economics, Faculty of Finance and Accounting; and former participant of the University of Warsaw, Faculty of International Relations.

From 1999 to 2008 he worked for Deutsche Bank in Poland where he held the following positions, among others: Deputy Director of Shares Market Analysis Department and Analyst of Shares Market – Central Eastern Europe. From 2008 to 2010 he held different managerial functions for TP S.A. Group, including Director of the Strategy and Development Department. From 2010 to 2011 he worked for a Swiss investment bank Credit Suisse in Poland. From 2012 to 2015 he held the position of a Vice President of the Board responsible for Strategy and development in Emitel – leading operator of terrestrial TV and radio network in Poland. From 2016 to 2019 Advisor of KGHM Polska Miedź S.A.

Presently, he is an independent Member of the Supervisory Board of WSE-listed companies.

He has gained his over 15-year professional experience holding the functions of Members of Supervisory board of over 30 companies listed on the Warsaw Stock Exchange, including: Action, Alta, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Duon, Stock Exchange, Graal, Integer, InPost, KGHM, LC Corp, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robyg, SARE, Wirtualna Polska, Work Service, VIGO, and 4fun Media.

Krzysztof Kaczmarczyk fulfills the independency criteria referred to in Rule II.Z.4 of the "Good Practices of WSE Listed Companies 2016".

I hereby give consent for my personal data included in my Curriculum Vitae presented to the Company to be processed and published for the purposes required in relation to running for and holding the position of the Member of the Supervisory Board under the Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).