

***RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING OF
ELEKTROTIM S.A. WHICH WAS HELD ON 24.06.2021***

**RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING OF THE
COMPANY ELEKTROTIM S.A.
ON 24.06.2021**

**Resolution No. 1/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the election of the Chairman of the General Meeting of ELEKTROTIM S.A.**

1. Pursuant to Art. 409 § 1 of the Code of Commercial Companies the General Meeting of ELEKTROTIM S.A. elects **Ariusz Bober** as Chairman of the General Meeting.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,017,365 valid votes were cast of 6,017,365 shares whose share in the share capital amounts to 60.28%, where the votes cast:

for: - 6,017,365 (100%)

against - 0 (zero)

abstained - 0 (zero)

not participated in the vote: 12,000

The resolution has been adopted.

No objections have been raised.

**Resolution No. 2/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the election of the Ballot Counting Committee of the General Meeting
of ELEKTROTIM S.A.**

1. Pursuant to § 15, sec. 1 of the Regulations of the Company's General Meeting, the General Meeting of ELEKTROTIM S.A. elects the Ballot Counting Committee of the General Meeting composed of:
 1. **Jan Walulik – Chairman of the Ballot Counting Committee,**
 2. **Dariusz Połetek - Committee Member**
2. The resolution enters into force upon its adoption.

In the secret ballot 5,943,214 valid votes were cast of 5,943,214 shares whose share in the share capital amounts to 59.53%, where the votes cast:

for: - 5,943,214 (100%)

against - 0 (zero)

abstained - 0 (zero)

not participated in the vote: 86,151

The resolution has been adopted.

No objections have been raised.

Resolution No. 3/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company")
of 24.06.2021 on the adoption of the agenda

1. Acting pursuant to Art. 4021 § 1 of the Code of Commercial Companies, the General Meeting of ELEKTROTIM S.A. adopts the agenda in the wording published by the Management Board of ELEKTROTIM S.A. on the Company's website (www.elektrotim.pl) and in the manner prescribed for submission of current reports in accordance with the provisions on Public Offering and the Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:
for: - 6,029,365 (100%)
against - 0 (zero)
abstained - 0 (zero)

The resolution has been adopted.
No objections have been raised.

Resolution No. 4/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the approval of the Management Report of ELEKTROTIM S.A.
and of the Capital Group for the year 2020

Pursuant to Art. 395 §, 2, point 1) and Art. 395 § 5 of the Code of Commercial Companies and § 26, point 1) and point 3) of the Articles of Association of ELEKTROTIM S.A., as also pursuant to Art. 55, section 2a of the Accounting Act, the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting, after due consideration, approves the Management Report on the operations of ELEKTROTIM S.A. and of the Capital Group for the year 2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 5,943,214 valid votes were cast of 5,943,214 shares whose share in the share capital amounts to 59.53%, where the votes cast:
for: - 5,943,214 (100%)
against - 0 (zero)
abstained - 0 (zero)
not participated in the vote: 86,151

The resolution has been adopted.
No objections have been raised.

Resolution No. 5/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the approval of the Company's Financial Statements for the year 2020

Pursuant to Art. 395 §, 2, point 1 of the Code of Commercial Companies and § 26, point 2) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting, after due consideration, approves the Financial Statements for the year 2020 including:
 - a) **Statement of financial position** drawn up as at 31 December 2020 which presents the total balance of assets, equity and liabilities in the amount of **PLN 143,981,882.52** (in

words: one hundred forty three million nine hundred eighty one thousand eight hundred and eighty two zlotys 52/100),

- b) **Statement of the result** for the period 01.01.2020 to 31.12.2020 presenting net profit in the amount of **PLN 13,520,259.23** (in words: thirteen million five hundred twenty thousand two hundred and fifty nine zlotys 23/100) and other total revenues in the amount of **PLN -16,795.25** (in words: minus sixteen thousand seven hundred and ninety five zlotys 25/100),
- c) **Statement of cash flows** for the period 01.01.2020 to 31.12.2020 presenting an increase in cash by the amount of **PLN 14,867,629.12** (in words: fourteen million eight hundred sixty seven thousand six hundred and twenty nine zlotys 12/100),
- d) **Statement of changes in equity** for the period from 01.01.2020 to 31.12.2020 presenting increase in equity by the amount of **PLN 13,441,732.79** (in words: thirteen million four hundred forty one thousand seven hundred thirty two zlotys 79/100),
- e) **Notes and explanations concerning the adopted accounting principles (policy) and other explanatory notes.**

2. The resolution enters into force upon its adoption.

In the secret ballot 5,943,214 valid votes were cast of 5,943,214 shares whose share in the share capital amounts to 59.53%, where the votes cast:

for: - 5,943,214 (100%)

against - 0 (zero)

abstained - 0 (zero)

not participated in the vote: 86,151

The resolution has been adopted.

No objections have been raised.

Resolution No. 6/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the approval of the Consolidated Financial Statements of
the ELEKTROTIM Group for the year 2020

Pursuant to Art. 395 § 5 of the Code of Commercial Companies and § 26, point 4) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

- 1. The General Meeting, after due consideration, approves the Consolidated Financial Statements for the year 2020 including:
 - a) **consolidated statement of financial position as at 31.12.2020** which presents the total balance of assets, equity and liabilities in the amount of **PLN 182,535 thousand** (in words: one hundred eighty two million five hundred thirty five zlotys),
 - b) **consolidated statement of the result** for the period from 01.01.2020 to 31.12.2020 presents net profit in the amount of **PLN 16,593 thousand** (in words: sixteen million five hundred ninety three zlotys) and other total revenues in the amount of **PLN 10 thousand** (in words: ten thousand zlotys),
 - c) **Consolidated Cash Flow Statement** for the period from 01.01.2020 to 31.12.2020 presenting an increase in cash by the amount of **PLN 18,405 thousand** (in words: eighteen million four hundred and five thousand zlotys),
 - d) **Consolidated statement of changes in equity** for the period from 01.01.2020 to 31.12.2020 presenting an increase in equity by the amount of **PLN 16,819 thousand** (in words: sixteen million eight hundred and nineteen thousand zlotys),
 - e) **Notes and explanations concerning the adopted accounting principles (policy) and other explanatory notes.**
- 2. The resolution enters into force upon its adoption.

In the secret ballot 5,943,214 valid votes were cast of 5,943,214 shares whose share in the share capital amounts to 59.53%, where the votes cast:

for: - 5,943,214 (100%)
against - 0 (zero)
abstained - 0 (zero)
not participated in the vote: 86,151

The resolution has been adopted.
No objections have been raised.

**Resolution No. 7/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the distribution of profit for the year 2020**

Pursuant to Art. 395, § 2, point 2 of the Code of Commercial Companies and § 26, point 5) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. resolves that net profit for the year 2020 in the amount of PLN 13,520,259.23 (in words: thirteen million five hundred twenty thousand two hundred and fifty nine zlotys 23/100) will be allocated to the Company's reserve capital.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:
for: - 6,029,365 (100%)
against - 0 (zero)
abstained - 0 (zero)

The resolution has been adopted.
No objections have been raised.

**Resolution No. 8/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the on the acknowledgement
of the fulfilment of duties by the President of the Company's Management Board
Mr. Andrzej Diakun in the period from 01.01.2020 to 30.06.2020**

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting acknowledges the fulfilment of duties by the President of the Company's Management Board Mr. Andrzej Diakun in the period from 01.01.2020 to 30.06.2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,017,365 valid votes were cast of 6,017,365 shares whose share in the share capital amounts to 60.28%, where the votes cast:
for: - 4,013,001 (66.69%)
against - 2,004,364 (33.31%)
abstained - 0 (zero)
not participated in the vote: 12,000

The resolution has been adopted.
No objections have been raised.

Resolution No. 9/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the acknowledgement
of the fulfilment of duties by the President of the Company's Management Board
Mr. Ariusz Bober in the period from 01.08.2020 to 31.12.2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting acknowledges the fulfilment of duties by the President of the Company's Management Board Mr. Ariusz Bober in the period from 01.08.2020 to 31.12.2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,017,365 valid votes were cast of 6,017,365 shares whose share in the share capital amounts to 60.28%, where the votes cast:
for: - 6,029,265 (99.9983%)
against - 0 (zero)
abstained - 100 (0.0017%)
not participated in the vote: 12,000

The resolution has been adopted.
No objections have been raised.

Resolution No. 10/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the acknowledgement of the
fulfilment of duties by the Member of the Company's Management Board
Mr. Dariusz Połetek in the year 2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. The General Meeting acknowledges the fulfilment of duties by the Member of the Company's Management Board Mr. Dariusz Połetek in the year 2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 5,943,214 valid votes were cast of 5,943,214 shares whose share in the share capital amounts to 59.53%, where the votes cast:
for: - 3,938,850 (66.27%)
against - 2,004,364 (33.73%)
abstained - 0 (zero)
not participated in the vote: 86,151

The resolution has been adopted.
No objections have been raised.

Resolution No. 11/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the acknowledgement of the
fulfilment of duties by the Member of the Company's Management Board
Mr. Dariusz Kozikowski in the period from 02.06.2020 to 31.12.2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by the Member of the Company's Management Board Mr. Dariusz Kozikowski in the period from 02.06.2020 to 31.12.2020.

2. The resolution enters into force upon its adoption.

In the secret ballot 6,024,385 valid votes were cast of 6,024,385 shares whose share in the share capital amounts to 60.35%, where the votes cast:

for: - 6,024,385 (100%)

against - 0 (zero)

abstained - 0 (zero)

not participated in the vote: 4,980

The resolution has been adopted.

No objections have been raised.

Resolution No. 12/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the acknowledgement of the fulfilment of duties by Mr. Jan Walulik holding, in the year 2020, the function of the Chairman of the of the Company's Supervisory Board in the period from 01.01.2020 to 30.06.2020 and the function of the Member of the Supervisory Board in the period from 28.07.2020 to 31.12.2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by Mr. Jan Walulik holding in the year 2020 the function of the Chairman of the of the Company's Supervisory Board in the period from 01.01.2020 to 30.06.2020 and the function of the Member of the Supervisory Board in the period from 28.07.2020 to 31.12.2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 5,619,365 valid votes were cast of 5,619,365 shares whose share in the share capital amounts to 56.29%, where the votes cast:

for: - 5,619,365 (100%)

against - 0 (zero)

abstained - 0 (zero)

not participated in the vote: 410,000

The resolution has been adopted.

No objections have been raised.

Resolution No. 13/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the acknowledgement of the fulfilment of duties by Mr. Mirosław Nowakowski holding, in the year 2020, the function of the Member of the Company's Supervisory Board in the period from 01.01.2020 to 27.07.2020 and the function of the Chairman of the Supervisory Board in the period from 28.07.2020 to 31.12.2020, delegated to temporarily perform the activities of the President of the Company's Management Board in the period from 01.07.2020 to 31.07.2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by Mr. Mirosław Nowakowski holding, in the year 2020, the function of the Member of the Company's Supervisory Board in the period from 01.01.2020 to 27.07.2020 and the function of the Chairman of the Company's Supervisory Board in the period from 28.07.2020 to 31.12.2020, delegated to temporarily perform the activities of the President of the Company's Management Board in the period from 01.07.2020 to 31.07.2020.

2. The resolution enters into force upon its adoption.

In the secret ballot 5,422,365 valid votes were cast of 5,422,365 shares whose share in the share capital amounts to 54.32%, where the votes cast:

for: - 3,418,001 (63.04%)
against - 2,004,364 (36.96%)
abstained - 0 (zero)
not participated in the vote: 607,000

The resolution has been adopted.
No objections have been raised.

**Resolution No. 14/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the on the acknowledgement of the fulfilment of duties by the Member of the Supervisory Board Mr. Wojciech Gąsior in the period from 01.01.2020 to 28.07.2020**

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by the Member of the Company's Supervisory Board to Mr. Wojciech Gąsior in the period from 01.01.2020 to 28.07.2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:

for: - 4,025,001 (66.76%)
against - 2,004,364 (33.24%)
abstained - 0 (zero)

The resolution has been adopted.
No objections have been raised.

**Resolution No. 15/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the on the acknowledgement of the fulfilment of duties by the Member of the Supervisory Board Mr. Rafał Gulka in the period from 01.01.2020 to 28.07.2020**

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by the Member of the Company's Supervisory Board to Mr. Rafał Gulka in the period from 01.01.2020 to 28.07.2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 4,525,001 valid votes were cast of 4,525,001 shares whose share in the share capital amounts to 45.33%, where the votes cast:

for: - 4,025,001 (88.95%)
against - 0 (zero)
abstained - 500,000 (11.05%)
not participated in the vote: 1,504,364

The resolution has been adopted.
No objections have been raised.

Resolution No. 16/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the on the acknowledgement
of the fulfilment of duties by the Member of the Supervisory Board
Mr. Krzysztof Kaczmarczyk in the year 2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by the Member of the Company's Supervisory Board Mr. Krzysztof Kaczmarczyk in the year 2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:
for: - 4,705,831 (78.05%)
against - 1,319,534 (21.89%)
abstained - 4,000 (0.06%)

The resolution has been adopted.
No objections have been raised.

Resolution No. 17/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the on the acknowledgement
of the fulfilment of duties by the Member of the Supervisory Board
Mr. Marek Gabryjelski in the period from 28.07.2020 to 31.12.2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by the Member of the Company's Supervisory Board to Mr. Marek Gabryjelski in the period from 28.07.2020 to 31.12.2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 4,025,001 valid votes were cast of 4,025,001 shares whose share in the share capital amounts to 40.32%, where the votes cast:
for: - 4,025,001 (100%)
against - 0 (zero)
abstained - 0 (zero)
not participated in the vote: 2,004,364

The resolution has been adopted.
No objections have been raised.

Resolution No. 18/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the on the acknowledgement
of the fulfilment of duties by the Member of the Supervisory Board
Mr. Lesław Kula in the period from in the period from 28.07.2020 to 31.12.2020

Pursuant to Art. 395, § 2, point 3 of the Code of Commercial Companies and § 26, point 6) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting acknowledges the fulfilment of duties by the Member of the Company's Supervisory Board to Mr. Lesław Kula in the period from 28.07.2020 to 31.12.2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 4,025,001 valid votes were cast of 4,025,001 shares whose share in the share capital amounts to 40.32%, where the votes cast:

for: - 4,025,001 (100%)

against - 0 (zero)

abstained - 0 (zero)

not participated in the vote: 2,004,364

The resolution has been adopted.

No objections have been raised.

**Resolution No. 19/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the expiry of the term of office of the Member of the Company's Supervisory Board
Mr. Krzysztof Kaczmarczyk**

Pursuant to Art. 386, § 2 of the Code of Commercial Companies in conjunction with Art. 369, § 4 of the Code of Commercial Companies the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting states that the term of office of the Member of the Company's Supervisory Board, Mr. Krzysztof Kaczmarczyk, appointed by Resolution No. 8/NWZA/2019 of the Company's Extraordinary General Meeting on 08.10.2019 for the term of office determined by the Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 20/WZA/2018 of 27.06.2018 on the "Determination of the term of office for two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A." shall expire on the date of holding this Ordinary Meeting of the Company approving the financial statements for the year 2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:

for: - 6,029,365 (100%)

against - 0 (zero)

abstained - 0 (zero)

The resolution has been adopted.

No objections have been raised.

**Resolution No. 20/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on stating the expiry of the
term of office of the Member of the Company's Supervisory Board Mr. Jan Walulik**

Pursuant to Art. 386, § 2 of the Code of Commercial Companies in conjunction with Art. 369, § 4 of the Code of Commercial Companies the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting states that the term of office of the Member of the Company's Supervisory Board, Mr. Jan Walulik, appointed by Resolution No. 9/NWZA/2020 of the Company's Extraordinary General Meeting on 28.07.2020 for the term of office determined by the Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 20/WZA/2018 of 27.06.2018 on the "Determination of the term of office for two newly appointed Members of the Supervisory Board of ELEKTROTIM S.A." shall expire on the date of holding this Ordinary Meeting of the Company approving the financial statements for the year 2020.
2. The resolution enters into force upon its adoption.

In the secret ballot 5,619,365 valid votes were cast of 5,619,365 shares whose share in the share capital amounts to 56.29%, where the votes cast:

for: - 5,619,365 (100%)

against - 0 (zero)

abstained - 0 (zero)
not participated in the vote: 410,000

The resolution has been adopted.
No objections have been raised.

**Resolution No. 21/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the determination of the length of the term of office for two newly appointed Members of the
Supervisory Board of ELEKTROTIM S.A.**

Pursuant to Art. 386, § 1 of the Code of Commercial Companies and § 19, sec. 5) of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. General Meeting resolves that the two newly appointed Members of the Supervisory Board will be elected for a three-year long term of office.
2. The term of office of the Members of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the date of holding the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2020.
3. The term of office of each of the above Members of the Supervisory Board of ELEKTROTIM S.A. shall expire not later than on the date of holding an Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2023.
4. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:

for: - 6,029,365 (100%)
against - 0 (zero)
abstained - 0 (zero)

The resolution has been adopted.
No objections have been raised.

**Resolution No. 22/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the appointment of a
Member of the Supervisory Board of ELEKTROTIM S.A.**

Pursuant to Art. 385, § 1 of the Code of Commercial Companies and § 26, sec. 15 of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. appoints **Krzysztof Kaczmarczyk** (PESEL 76093002775) a Member of the Supervisory Board of ELEKTROTIM S.A. for a three-year term of office.
2. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the date of holding the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2020.
3. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire not later than on the date of holding an Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2023.
4. The resolution enters into force upon its adoption.

In the secret ballot 6,017,365 valid votes were cast of 6,017,365 shares whose share in the share capital amounts to 60.28%, where the votes cast:

for: - 6,017,365 (100%)
against - 0 (zero)
abstained - 0 (zero)

not participated in the vote: 12,000

The resolution has been adopted.
No objections have been raised.

Resolution No. 23/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the appointment of the Member of the Supervisory Board of ELEKTROTIM S.A.

Pursuant to Art. 385, § 1 of the Code of Commercial Companies and § 26, sec. 15 of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. appoints **Jan Walulik** (PESEL 55010212352) a Member of the Supervisory Board of ELEKTROTIM S.A. for a three-year term of office.
2. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall commence on the day following the date of holding the Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2020.
3. The term of office of the Member of the Supervisory Board of ELEKTROTIM S.A. shall expire not later than on the date of holding an Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2023.
4. The resolution enters into force upon its adoption.

In the secret ballot 5,607,365 valid votes were cast of 5,607,365 shares whose share in the share capital amounts to 56.17%, where the votes cast:
for: - 5,607,365 (100%)
against - 0 (zero)
abstained - 0 (zero)
not participated in the vote: 422,000

The resolution has been adopted.
No objections have been raised.

Resolution No. 24/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021
on the appointment of the Chairman of the Supervisory Board of ELEKTROTIM S.A.

Pursuant to Art. 385, § 1 of the Code of Commercial Companies and § 26, sec. 15) of the Articles of Association of ELEKTROTIM S.A., in conjunction with § 19, sec. 7 of the Articles of Association of ELEKTROTIM S.A. the General Meeting of ELEKTROTIM S.A. resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. appoints **Maciej Posadzy** (PESEL: 74071509599) a Chairman of the Supervisory Board of ELEKTROTIM S.A.
2. The length of the term of office of the Chairman of the Supervisory Board appointed by this Resolution was determined by a Resolution of the Ordinary General Meeting of ELEKTROTIM S.A. No. 25/WZA/2020 of 30.06.2020 on „Determining the length of the term of office for the newly appointed Chairman of the Supervisory Board of ELEKTROTIM S.A.”
3. Having the above in consideration, the term of office of the Chairman of the Supervisory Board of ELEKTROTIM S.A. Maciej Posadzy shall expire not later than on the date of holding an Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2022.
4. The resolution enters into force upon its adoption.

In the secret ballot 6,017,365 valid votes were cast of 6,017,365 shares whose share in the share capital amounts to 60.28%, where the votes cast:
for: - 6,017,365 (100%)
against - 0 (zero)
abstained - 0 (zero)

not participated in the vote: 12,000

The resolution has been adopted.

No objections have been raised.

Resolution No. 25/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the opinion on "Report on remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for the years 2019 and 2020"

1. Acting pursuant to Art. 395, § 2¹ of the Code of Commercial Companies and Art. 90g, section 6 of the Act of 29 July 2005 on Public Offering and the Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies (consolidated text, Journal of Laws of 2020, item 2080, as amended, hereinafter: Act) Ordinary General Meeting of ELEKTROTIM S.A. expresses a positive opinion on the "Report on remuneration of Members of the Management Board and Members of the Supervisory Board of ELEKTROTIM S.A. for the years 2019 and 2020" which has been prepared by the Company's Supervisory Board and subjected to an assessment of a statutory auditor from an auditing company Grant Thornton Polska Sp. z o.o. Sp. k. within the scope of placing therein information required pursuant to Art. 90g, section 1-5 and 8 of the Act.
2. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:

for: - 6,029,365 (100%)

against - 0 (zero)

abstained - 0 (zero)

The resolution has been adopted.

No objections have been raised.

Resolution No. 26/WZA/2021
of the Ordinary General Meeting of ELEKTROTIM S.A.
with its registered office in Wrocław ("Company") of 24.06.2021 on the approval of the amendment to the "Policy of Remuneration for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A."

Pursuant to Art. 90d of the Act of 29 July 2005 on Public Offering and the Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies, the General Meeting resolves as follows:

1. Ordinary General Meeting of ELEKTROTIM S.A. decides to amend the "Policy of Remuneration for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A." adopted by the Company's General Meeting under Resolution No. 23/WZA/2020 of the Company's Ordinary General Meeting of 30.06.2020 by way of adopting the "Policy of Remuneration for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A." with the wording constituting Appendix No. 1 to this Resolution.
2. Ordinary General Meeting authorises the Supervisory Board to provide further details to elements of the "Policy of Remuneration for Members of the Management Board and Supervisory Board of ELEKTROTIM S.A." specified in points: 1.1., 1.8., 1.11. and 1.12.
3. The resolution enters into force upon its adoption.

In the secret ballot 6,029,365 valid votes were cast of 6,029,365 shares whose share in the share capital amounts to 60.40%, where the votes cast:

for: - 6,029,365 (100%)

against - 0 (zero)

abstained - 0 (zero)

The resolution has been adopted.
No objections have been raised.

MANAGEMENT BOARD OF ELEKTROTIM S.A.

Member of the Management Board	Member of the Management Board	President of the Management Board
Dariusz Kozikowski	Dariusz Poletek	Ariusz Bober

Signatures of the Members of the Management Board of ELEKTROTIM S.A. on the original