

Member of the Management Board of ELEKTROTIM S.A. appointed by the Company's Supervisory Board to perform the function as of 01.01.2022

**Mr. Artur Więznowski**  
**Member of the Management Board of ELEKTROTIM S.A. as of 01.01.2022**

Mr. Artur Więznowski, appointed on 22 December 2021 by the Supervisory Board of ELEKTROTIM S.A. to act as a Member of the Management Board of ELEKTROTIM S.A. as of 01.01.2022, graduated from the Wrocław University of Economics and Business, the major of Economics and Organization of Production in 1991; in 1993 he completed postgraduate studies - "Intensive Program in Business Management" at Limburg Business School in Belgium. In 1996 he was granted a doctoral degree awarded by the Wrocław University of Economics and Business in the field of Finance.

Mr. Artur Więznowski has held the following positions (in order from the most recent place of employment backwards):

- 2019 - 2021 Member of the Management Board of Archicom S.A. and of some of Archicom Group companies
- 2019 - 2021 President of Archicom Asset Management sp. z o.o.
- 2016 - 2018 Vice President of PDH SA in Police
- 2009 - 2016 CEO of Legnica Copper Smelter and refinery, KGHM Polska Miedź SA branch
- 2013 - 2014 President of the Management Board of Bipromet SA in Katowice
- 2005 - 2009 Principal Adviser to the Management Board with the sale of JZO sp. z o.o.
- 2003 - 2005 Member of the Management Board, Financial Director of ZL „Orzeł” SA
- 1996 - 2002 Vice President for Finance at Aquakonrad SA

Other functions and scopes of responsibilities:

- 2015 – 2016 Member of the Scientific Board of the Institute of Non-Ferrous Metals
- 2010 – 2013 and 2014 – 2015 member of the Supervisory Board of Bipromet SA
- 2010 – 2015 Member of the Steering Committee of PMP at the Głogów Copper Smelter
- 2007 – 2008 Member of the Supervisory Board of Finepharm sp. z o.o.
- 2007 – 2008 Member of the Supervisory Board of FD Kowary SA
- 2007 Member of the Supervisory Board of ZL Orzeł SA

The term of office of the Member of the Management Board shall start to run as of 01.01.2022 and shall expire on the date of holding an Ordinary General Meeting of ELEKTROTIM S.A. approving the financial statements for the year 2021.

According to a representation made to the Company, Mr. Artur Więżnowski is not running a business competitive to that of the company ELEKTROTIM S.A. nor is he participating in a competitive company as a partner in a civil partnership, partnership or as a member of the governing body of a joint-stock company or participate in another competitive legal person as a member of the governing body.

According to the representation made to the Company, Mr. Artur Więżnowski is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on National Court Register.