Curriculum vitae of a Supervisory Board Member of ELEKTROTIM S.A. appointed at the Ordinary General Meeting of ELEKTROTIM S.A. on June 25, 2024

Mr. Jan Siniarski – Supervisory Board Member of ELEKTROTIM S.A.

Mr. Jan Siniarski was appointed by the General Meeting of the Company on June 25, 2024, to serve as a Member of the Supervisory Board of ELEKTROTIM S.A.

Education, qualifications, and previous positions held, along with a description of professional career progression.

Mr. Jan Siniarski graduated from the Warsaw School of Economics in 2006 with a Master's degree in Management and Marketing, specializing in strategic management in enterprises (2000-2006). He also holds a Bachelor's degree in Sinology, which he earned from the University of Warsaw between 2002 and 2006.

Mr. Jan Siniarski completed postgraduate studies at the Warsaw University of Technology titled "Water Treatment, Wastewater Treatment, and Waste Disposal" (2006-2007). From 2003 to 2004, he was a scholarship recipient of the Polish and Chinese governments at Shanghai University of Finance and Economics.

Professional experience:

- since February 2001 at Amii Sp. z o.o. Shareholder, General Director, Proxy;
- since October 2004 at Bluefilters GmbH Proxy;
- since October 2019 at Dom Wody Sp. z o.o. Proxy.

Since May 2015, Mr. Jan Siniarski has served as a Member of the Supervisory Board at SONEL S.A. based in Świdnica. Within the Supervisory Board, he has also held the position of Member of the Audit Committee since May 2016, and since May 2017, he has served as Chairman of the Audit Committee.

According to the statement submitted to the Company, Mr. Jan Siniarski does not engage in any activities competitive with ELEKTROTIM S.A. He neither participates in a competitive company as a partner in a civil or personal partnership nor as a member of a corporate body, nor does he participate in any other competitive legal entity as a member of its governing body.

According to the statement submitted to the Company, Mr. Jan Siniarski is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act (KRS).

According to the statement submitted to the Company, Mr. Jan Siniarski meets the criteria for an independent member of the Supervisory Board as specified in the Act of May 11, 2017, on Statutory Auditors, Audit Firms, and Public Oversight, as well as the criteria outlined in the Best Practices for WSE Listed Companies 2021.

Mr. Jan Siniarski's mandate will expire no later than upon the conclusion of the Ordinary General Meeting approving the financial statements of ELEKTROTIM S.A. for the year 2026.