FINANCIAL SUPERVISION COMMISSION

Current report no.	16/2025
Preparation date:	2025-04-02
Issuer's abbreviated name	ELEKTROTIM S.A.
Subject	Recommendation for the Distribution of Profit of ELEKTROTIM S.A. for the Year 2024
Legal basis	Article 17(1) of MAR – confidential information.

Report content:

ELEKTROTIM S.A., with its registered office in Wrocław (hereinafter: the Company), informs that on April 1, 2025, the Company's Supervisory Board, acting pursuant to Article 382 § 3 of the Commercial Companies Code, issued a positive opinion on the Management Board's motion regarding the allocation of net profit for the year 2024.

The Management Board of the Company recommends the distribution of the net profit for the year 2024, which amounts to PLN 37,566,223.03 (in words: thirty-seven million five hundred sixty-six thousand two hundred twenty-three zlotys and 03/100), as follows: part of the profit, i.e. the amount of PLN 24,957,522.50 (in words: twenty-four million nine hundred fifty-seven thousand five hundred twenty-two zlotys and 50/100), is to be allocated for dividend payment, which translates into PLN 2.50 (in words: two zlotys and fifty groszy) per one share of ELEKTROTIM S.A., and the remaining amount of PLN 12,608,700.53 (in words: twelve million six hundred eight thousand seven hundred zlotys and 53/100) is to be allocated to increase the reserve capital.

The submitted motion is in line with the adopted "Dividend Policy of ELEKTROTIM S.A. for the years 2023–2025."

The proposed dividend amount represents 66% of the standalone net profit for 2024, thus falling within the 50%–75% range specified in the Company's Dividend Policy.

The motion will be submitted to the Ordinary General Meeting of the Company, which will make the final decision regarding the allocation of profit.